

# TSAWOUT FIRST NATION

NEWSLETTER

[www.tsawout.ca](http://www.tsawout.ca)

AUGUST 2023

## CANOE JOURNEY 2023



The 2023 Canoe Journeys was a great success!

Thank you to all participants and those who helped out to make this possible for our pullers.



Search &  
Rescue Training  
Opportunity on  
Aug. 08.

See p/07  
for more  
information.

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# OFFICIAL CHIEF & COUNCIL ELECTION RESULTS 2023

The official results for the latest election held at Tsawout First Nation for the office of Chief & Council are posted below.

**Chief:**

Abraham Pelkey

**Council:**

John Etzel  
 Samantha Etzel  
 George Horne  
 Blake Joseph  
 Stanley Sam  
 Harvey Underwood  
 Donald Williams  
 John Wilson

**TSAWOUT FIRST NATION  
 JULY 5, 2023 ELECTION**

**OFFICIAL RESULTS OF ELECTION**

CHIEF	VOTES	COMMENTS
1 ETZEL, JOHN SR.	*****	WITHDRAWN
2 PELKEY, ABRAHAM	133	ELECTED
3 SAM, MARY ANN	69	
4 UNDERWOOD, BRUCE	74	
5 UNDERWOOD, LLOYD	5	

NUMBER OF BALLOTS CAST FOR CHIEF 297  
 NUMBER OF REJECTED BALLOTS FOR CHIEF 0

COUNCILLOR	VOTES	COMMENTS
1 BILL, MAGGIE	15	
2 CLAXTON, DAN	86	
3 CLAXTON, JENNIFER	101	
4 ELLSWORTH, MAUREEN	21	
5 ETZEL, JOHN SR.	124	ELECTED
6 ETZEL, SAMANTHA	141	ELECTED
7 HERMSEN, ELIZABETH	69	
8 HORNE, GEORGE LEO	132	ELECTED
9 JIM, CHRISTOPHER	52	
10 JONES, MONIQUE	28	
11 JOSEPH, BLAKE	125	ELECTED
12 LAFORTUNE, PERRY	72	
13 PELKEY, ABRAHAM	*****	WITHDRAWN
14 PELKEY, EDITH	41	
15 PELKEY, ERIC SR	83	
16 PELKEY, FLOYD	40	
17 PELKEY, JOEL	51	
18 PELKEY, SANDRA	28	
19 SAM, STANLEY	115	ELECTED
20 SAMPSON, MARION	19	
21 UNDERWOOD, ADRIAN	*****	WITHDRAWN
22 UNDERWOOD, BRUCE	84	
23 UNDERWOOD, HARVEY	118	ELECTED
24 UNDERWOOD, RICHARD	41	
25 UNDERWOOD, TRACY	60	
26 WILLIAMS, DONALD	125	ELECTED
27 WILSON, JOHN	144	ELECTED
28 WILSON, KEVIN	86	

NUMBER OF BALLOTS CAST FOR COUNCILLOR 297  
 NUMBER OF REJECTED BALLOTS FOR COUNCILLOR 2

**TSAWOUT FIRST NATION  
 JULY 5, 2023 ELECTION**

**ELECTED CANDIDATES  
 TO THE OFFICE OF CHIEF**

PELKEY, ABRAHAM

**TO THE OFFICE OF COUNCILLOR**

1 ETZEL, JOHN SR.
2 ETZEL, SAMANTHA
3 HORNE, GEORGE
4 JOSEPH, BLAKE
5 SAM, STANLEY
6 UNDERWOOD, HARVEY
7 WILLIAMS, DONALD
8 WILSON, JOHN

THE COUNT WAS DILIGENTLY CONDUCTED IN ACCORDANCE  
 WITH THE INDIAN ACT ELECTION REGULATIONS

*F.P. Schifner*  
 \_\_\_\_\_  
 F.P. Schifner - Electoral Officer  
 Tsawout First Nation  
 \_\_\_\_\_  
 Deputy Electoral Officer  
 \_\_\_\_\_  
 Witness

## COMMUNITY NEWS - WOLFPACK

We would like to invite all our brothers and sister to our first open Wolf Pack gathering.

We must:

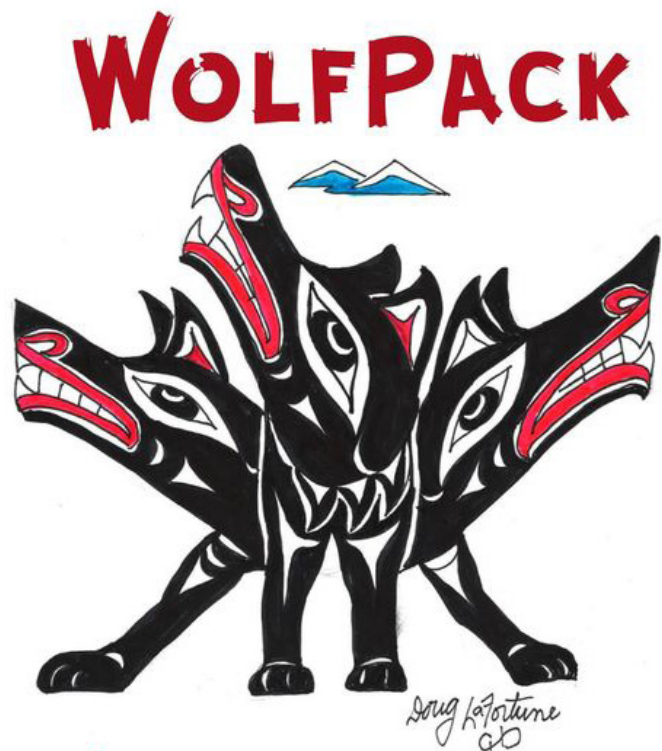
- Learn to stand as one
- Learn to support each other
- Learn to share and not compare

Our sisters are our knowledge keepers for our people, so let's all come together and share a meal and share what needs to be shared from our hearts for a better healthier tomorrow.

Every Tuesday & Thursday at 6:00pm in the Tsawout Auditorium.

Contact [lifecoach@tsawout.ca](mailto:lifecoach@tsawout.ca) for more information.

***Dinner provided.***



**MY BROTHERS ARE YOUR BROTHERS.  
YOUR BROTHERS ARE MY BROTHERS**

Tuesdays & Thursdays 6 P.M.  
Tsawout Auditorium

For more info  
[lifecoach@tsawout.ca](mailto:lifecoach@tsawout.ca)

## NEW STAFF MEMBERS

Please join Tsawout First Nation in welcoming our newest staff members:

- Celena Cook, Administrative Assistant to the Health Department
- Cassandra Raines, Executive Assistant, Fisheries Department
- Veronica Dick and Eydie Etzel, Home Care Assistants in the Health Department.

Welcome to Tsawout!

## ELDER WELLNESS PROGRAM

PRESENTED BY TSAWOUT HEALTH TEAM AND BENECOR



WHEN: Thursdays at 10:45 am - 11:45 am  
WHERE: Tsawout Auditorium

*An exercise and mental wellness program for Elders.  
All physical activity levels welcome!*

LUNCH PROVIDED AFTERWARD.

### WALK-IN CLINIC SUMMER HOURS

Kelly Sharp, NP will be **away** on vacation from July 26 - August 8, 2023. During this time, there will be some changes to the walk-in clinic.

With the help of our Nurse, Patricia French, the walk-in clinic will be **open** on July 28 and August 4 from 1:30 pm - 5:00 pm.

Patricia will be able to assess the following:

- \* Wound assessment
- \* BP checks
- \* Glucometer checks
- \* Rashes
- \* UTI - will need to go to a pharmacy if antibiotics needed
- \* Strains/Sprains
- \* Suture removal/staple removal
- \* Ear flushing
- \* Wart removal

# YOUTH SUMMER CALENDAR

August

## CENTROWEN 2023

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1 Cultus Lake	2	3 Zoo	4 Art day - painting, drawing, etc..	5 Pelkey Memorial Tournament
6 Tournament Day 2	7 STAT	8 Beach days	9	10 Outdoor Movie Night 5-9 PM	11 Lake Day	12 ** Butchart Gardens - Illumination Night
13	14 Multi-sports camp	15	16	17	18	19
20	21 PNE & Aquarium w/ Youth	22	23 Lake/ BBQ 5-9	24 Water Fight 4-5 PM	25	26 ** Butchart Gardens - Illumination Night
27	28 Island tours	29	30	31 Neah Bay Days		

NOTES

Angelina & Alia take youth

+ Canoes to the water

every evening from 5 to

6:30 PM.

\*\* Staff are not facilitating -

independent event for

community

-contact Mukaday-Ginew for

tickets and/or bus tickets

# FISHERIES UPDATE - THANK YOU!

The Fisheries Department would like to extend a HUGE thank you to many of our staff and community members for your hard work during the Sockeye delivery and our freezer failure.



## SOCKEYE DELIVERY

- \* Abraham Pelkey, Alia Underwood & Angelina Garcia - helping to connect with the nation members.
- \* Jodi Rooke & Jordie McDermid - fish distribution and working Saturday to bring the salmon for processing.
- \* Darlene Horne - fish distribution for 11 hours straight
- \* Elmer Horne, Jax Charlie, Bruce Morris & Dylan Sam
- \* Laurie Henry - emotional support & coffee delivery
- \* Irene Horne - emotional support
- \* Debra Lazzar - emotional support
- \* Johnny Hermson & Emmy - food run and delivery
- \* Dion Joseph
- \* Shae Harding
- \* Lais Chaves
- \* Kasandra Raine

I can't thank you all enough for the extremely busy day and evening.

It was a successful event!

## FREEZER FAILURE

Tsawout Fisheries would like to thank the following staff members for going above and beyond when called to help in the recent freezer breakdown emergency.

Helping the fisheries staff move an entire freezer full of fish product at the end of their workday was amazing and truly appreciated. We can't thank them enough for their assistance when we really need it!

We would like to recognize these staff for their help:

- \* Laurie Henry
- \* Will Wieler
- \* Wally Charlie
- \* Colleen Spence
- \* Theresa Thuoy
- \* George Claxton
- \* Amber Cunningham
- \* Emmy Morris
- \* Elmer Horne & the Fisheries crew

**HÍSWKE**

Fisheries Manager, Chrissy Chen

# FISHERIES NEWS

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## SEARCH & RESCUE TRAINING - AUGUST 8TH

Are you interested in Search and Rescue?

Join us in the Tsawout Auditorium on August 8th at 9:00 am - 3:30 pm. We will do introductions, Coastguard SAR presentation and knowledge sharing.

After lunch (which will be provided) we will go to Tseyum Harbour for vessel inspections and dockside training (hypothermia, person in water recovery, watering pumps.)

No experience is necessary and everyone is welcome!

This would be great experience for anyone interested in joining our Guardian Program!



Note: SÍŦÁMEN QENÁŁ,ENEŁ SĆÁ, which means "Taking Care of Sidney Island" in SENĆOŦEN, is also known by the name "Fur to Forest" or the "Sidney Island Ecological Restoration Project (SIERP)."

### Background

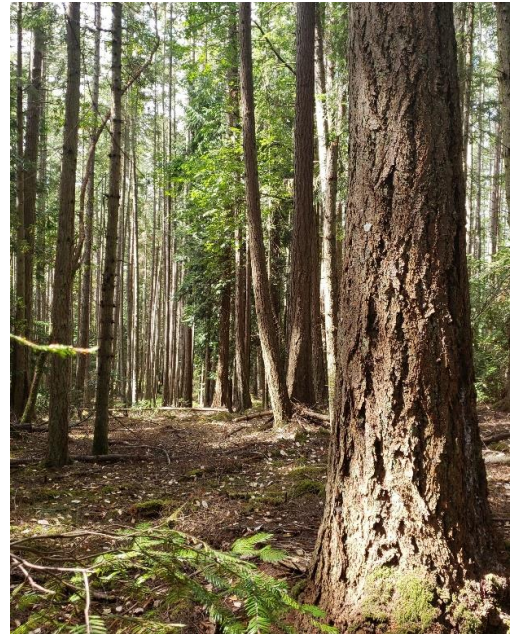
Invasive European fallow deer, which were introduced to the Southern Gulf Islands in the early 1900s by European settlers, have eaten their way through most of the shrubs and young trees on Sidney Island and severely impacted forest health. Parks Canada is working with the WSÁNEĆ Leadership Council, Tsawout First Nation, Pauquachin First Nation, Islands Trust Conservancy, the Province of BC, and Sidney Island residents to support the long-term recovery of the forest ecosystem by removing fallow deer, controlling invasive plant species, and re-planting native and culturally significant trees and shrubs.

### Progress in 2023

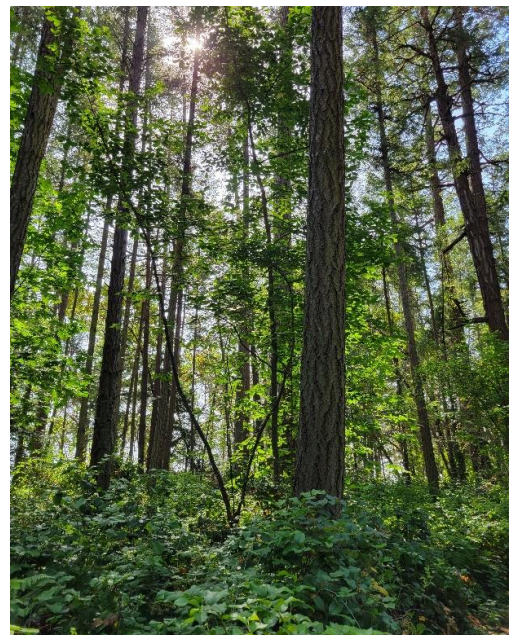
- In March 2023, after almost five years of planning, Sallas Forest Strata Corporation (Sidney Island residents) voted in favour of the eradication of invasive fallow deer from Sidney Island. All SIERP project partners have now committed to moving forward with eradication.
- A Technical Advisory Committee, made up of representatives from each of the SIERP project partners, has been working together for several months to finalize the eradication plan. The plan includes the recovery of meat, hides, and other materials, which will be distributed between Tsartlip, Tseycum, Tsawout, and Pauquachin First Nations.
- Parks Canada has drafted a Detailed Impact Assessment report with input from WSÁNEĆ knowledge keepers and cultural monitors. This report, which is available from July 10<sup>th</sup> – September 1<sup>st</sup> for review by First Nations leadership and community members, describes how Parks Canada will work to protect sensitive ecological and cultural features during the eradication.
  - For more information about the Detailed Impact Assessment, or to request a copy of the report, please contact Stephanie Coulson at [stephanie.coulson@pc.gc.ca](mailto:stephanie.coulson@pc.gc.ca), or 250-661-5227.

### Next Steps

- Phase 1 of the fallow deer eradication will take place in Winter 2023-24 and will last approximately 2-3 weeks. During this time, contracted sharpshooters will target deer from a helicopter and on the ground and will coordinate with the meat recovery team to locate and retrieve carcasses.



Sidney Island (above) has little to no understory vegetation, including shrubs and young trees, compared to deer-free Russell Island (below).





# EMPLOYMENT OPPORTUNITY - CULTURAL SAFETY LEAD

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## **South Island Division of Family Practice, Victoria, BC PRIMARY CARE NETWORK CULTURAL SAFETY LEAD**

### **Background**

Divisions of Family Practice were created through collaboration between the Ministry of Health and Doctors of BC. They are community-based groups of family physicians working together to achieve common health care goals. The South Island Division of Family Practice (SIDFP) represents primary care physicians across multiple settings in the Saanich Peninsula and the Western Communities.

The Primary Care Network (PCN) is being implemented and supported through a partnership between SIDFP, Island Health, the First Nations Health Authority, local Indigenous partners and clients. One of the goals of Primary Care Networks is to enhance patient/client care using a team-based care approach. The implementation and delivery of the PCNs has a strong focus on culturally trauma-informed care, cultural safety and humility.

### **Role Description**

Reporting to the PCN Manager, the Cultural Safety Lead (CSL), through a phased approach, is responsible for building relationships and trust with Indigenous (Indigenous, Metis and Inuit) and non-indigenous partners. They will establish a baseline for care providers and staff in terms of their cultural safety and humility learning journey. We envision the CSL working in collaboration with partner organizations, First Nations Health Authority, Health Directors and other members of the WSÁNEĆ communities and Western Communities Indigenous Collaborative communities to guide the direction.

We believe there is tremendous spread potential for this work at regional and provincial levels, as most communities will eventually be working toward the implementation of PCNs. By employing a continuous quality improvement approach to this work, our activities and outputs can be reviewed regularly and the process to embed cultural humility and cultural safety in physician and nurse practitioner practices can be revised as necessary over the course of the initial action period.

### **Duties and Responsibilities**

#### **Key Responsibilities:**

# **EMPLOYMENT OPPORTUNITY - CULTURAL SAFETY LEAD**

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- Collaborative planning among the partners to determine and develop the specific content/materials to be delivered for cultural safety education;
- Deliver/organize the Indigenous Cultural Safety Education and training for the Primary Care Network;
- Engage the local First Nation communities and organizations to seek input on the cultural safety learning;
- Implementation of the initiative through a lens of continuous quality improvement.
- Work with our Communications Advisor to put cultural safety material on website.
- Report out on progress in achieving deliverables.

## **Qualifications, Education, Training and Experience**

- Post secondary education or a combination of education and experience related to the position.
- Demonstrated work experience relevant to this position.
- Must have a clear Vulnerable Sector Screen.
- Knowledge of the importance of First Nations Language and Cultural Traditions.

## **Competencies/skills and abilities**

- Experience delivering cultural safety and awareness training.
- Knowledge of the Truth and Reconciliation Commission's Calls to Action.
- Knowledge of In Plain Sight: Addressing Indigenous-specific Racism and Discrimination in B.C. Health Care.
- Must possess a thorough knowledge and understanding of historical trauma and intergenerational trauma of Indigenous peoples.
- A clear and solid understanding of the issues faced by the urban Indigenous community.
- Experience in health, especially in a community setting would be an asset.
- Experience in a community setting working with Indigenous children, youth and families would be an asset.
- Excellent communication, organizational, and decision-making skills, with strong attention to detail.

# EMPLOYMENT OPPORTUNITY - CULTURAL SAFETY LEAD

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- Ability to work collaboratively with a broad range of medical, clinical and administrative professionals.
- Ability to work respectfully and effectively with patient partners and First Nations, Métis and Inuit people, adapting to cultural uniqueness in order to create a sense of safety for all.
- Strong project management and coordination skills.
- Ability to multi-task and balance priorities within tight timelines.
- Maintains a thorough understanding of local, regional and provincial Primary Care in BC.
- Excellent computer skills, particularly in Outlook, Excel, Word and PowerPoint.

## **Conditions of Employment:**

- This is a full-time position - 37.5 hours per week, Monday to Friday ~ 8:30 a.m. – 4:30 p.m. Part Time may be considered.
- Ability to accommodate evening and early morning meetings is required.
- Flexible work environment with in-office requirement as needed. Office located in Royal Oak.
- Ability to travel to meetings and clinics in the communities. The successful candidate will have a valid BC driver's license, access to a reliable vehicle and automobile insurance which includes driving for business purposes.
- Must live in the Greater Victoria Area.

**Salary:** Depends on the experience and qualifications of the candidate

**Benefits:** Benefits package provided after successful completion of probationary period.

Please send your resume and cover letter to [jeneen.hunt@sidfp.com](mailto:jeneen.hunt@sidfp.com) **by end of day August 8, 2023**. Only applicants who include a cover letter will be considered at this time.

**We thank all applicants for their interest, however, only those selected for an interview will be contacted.**

## **NOTICE TO ALL CLIENTS ON INCOME ASSISTANCE**

**Please ensure that declarations and all supporting documents are in by the 15<sup>th</sup> of every month.** All declarations require applicant signature and, if applicable, it must include spouse signature, job search form, hydro and phone bill (if eligible), most recent paystubs and bank statements, if required.

**\*\* NO DECLARATION (paystubs, job search) = NO CHEQUE \*\***

**Cheque issue is the last Wednesday of every month.** Cheques are available for pick up between 9 am to noon and 1 pm to 4 pm. No calls are taken on cheque day and no one can pick up someone else's S/A cheque unless that person is seriously ill, has mobility barriers or other extenuating circumstances.

**Clients who submit their documents AFTER the deadline date** can pick up their cheque on the following Friday.

**Clients who need to update their file or apply for S/A** need to book an appointment between Tues. to Thurs.

## **NOTICE TO ALL EMPLOYABLE CLIENTS**

It is **MANDATORY** that all employable people seek employment. According to Social Development Policy 2.2: Termination of Benefits – Refusal or abandonment of employment opportunities, refusal to participate in an appropriate training or education opportunity or rehabilitation program will result in Social Development closing your file.

Failure to show any effort in seeking employment or education opportunities such as job searching, employment workshops or upgrading - will result with your SA file being closed. Whenever a decision is made to terminate client benefits, the client has a right to appeal the decision to Aboriginal Affairs and Northern Development Canada by picking up an administrative review form from Social Development. Thank you.

## **Tsawout Social Development (SD) – Income Assistance Application Process**

### **STEP 1 – OBTAIN APPLICATION FROM TSAWOUT RECEPTION TO MAKE AN APPOINTMENT.**

**NO APPOINTMENTS WILL BE MADE A WEEK PRIOR TO OR DURING THE WEEK OF CHEQUE ISSUE.**

- Complete Social Assistance Application Package
- Identification – Adults – 2 each (1 must be a photo)
- Identification – Children - 1 each
- Verification of Income – 60 day bank statements, pay stubs, 2 most recent pay stubs, EI Income and Spousal Support
- Utility Bills – BC Hydro, phone bill, gas or oil bill
- Tenancy Agreement – Tsawout Social Housing, CMHC documents or mortgage documents
- Privately Owned Homes – proof of ownership documentation
- Tax Forms – Canada Child Benefit, Notice of Assessment
- Other Supporting Documents

### **STEP 2 – INTAKE APPOINTMENT**

- Bring all supporting documents to your appointment
- If you have a spouse, he/she needs to be present to sign all documentation
- Employable clients are required to discuss a plan to obtain employment or have an education plan to attain further skills that will help you gain employment.
- If you are unable to seek employment, the worker will need a medical note that will temporarily excuse you from seeking employment or until you are eligible to apply for PPMB (Person with Persistent Multiple Barriers) or PWD (Person with Disability) designation.

### **STEP 3 – PROCESSING**












- Allow up to 5-7 business days for application approval.
- Worker will notify you of your eligibility for Income Assistance.
- We understand that you are in need of help and your matters are important to us. We are doing due diligence to ensure that the process is completed in a timely manner. We appreciate your patience.

### **STEP 4 – YOU HAVE BEEN CONTACTED TO INFORM YOU OF YOUR ELIBILITY STATUS**

- **Approved Applicants** – Will now have the responsibility to assure that all documentation (Declaration, utility bills, pay stubs, job search or any other required documents) is submitted by the 15<sup>th</sup> of each month to ensure they receive their entitlement on time. ALL clients have a responsibility.
- **Ineligible Applicants** – Varies on the situation.
- Will have an opportunity to gather missing or additional supporting documents.
- If you are eligible for EI or in receipt of EI, you will not be eligible for Income Assistance.
- You have earned income that is more than what you are eligible to receive, then you have to wait 30 days to reapply.
- If applicant does not agree with the decision, the applicant can appeal the decision – Inquire about this process with the Social Development Worker.

**\*\* Thank you for reviewing this information. It helps the review and assessment process. Social Development can be contacted at 250-652-9101 (ext. 306).**

# AUGUST - GARBAGE, COMPOST & RECYCLING

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1 	2	3	4	5
6	7	8	9  	10	11	12
13	14	15 	16  	17	18	19
20	21	22	23  	24	25	26
27	28	29 	30  	31		

**Garbage pick-up (once/week)** If your garbage is missed or not picked up, call BFI directly at 250-652-4414.

**Compost (once/week)** If your compost is missed or not picked up, call Refuse at 250-381-6007. If called the same day or early the next day, it is possible to have it picked up the same week if they are in the area and they will ask you to have it at the end of the driveway by 7 am on whichever date they advise. If not, it will have to wait until the next regular pick-up date.

**Recycle (Bi-weekly)** If your recycle is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 am the next day and they can probably do a pick-up. If any later, it would have to wait until the next pick-up date.

*Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland landfill.*