



# Newsletter

Tsawout First Nation



## LEARNING HOUSE SUMMER FUN

Tsawout Learning House has been having lots of summer fun this year.

They have been on field trips to Beckwith Water Park, had fried bread lessons, engaged in a robotic summer camp and played lots of games.

View more fun pictures on page 5.

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# COMMUNITY NEWS

## CHIEF & COUNCIL RESULTS

The results of the most recent Tsawout Chief & Council elections held July 4th, 2019 are:

**Chief:** Nick Claxton

**Councillors:** John Etzel, Samantha Etzel, Abraham Pelkey, Mary Ann Sam, Stanley Stam, Bruce Underwood, Mavis Underwood, John Wilson

Congratulations to all.



## THANK YOU FROM TSAWOUT!

We want to send a big thank you to Alert First Aid for their generous donation of first aid kits to our community.

# SUMMER FEAST

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## STÁ, E, ŠEN

*Please join us for the first  
Annual  
ĆENQÁLES (Summer) Feast*

*\*Door Prizes\**

**August 15th at 5pm**



**Location: Tsawout Gymnasium**

**Hosted by the Tsawout Health Department**

# LEARNING HOUSE

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## Panorama Swim Volunteers

We would like to invite Parents/Guardians to volunteer for Friday's Panorama Swim. The bus leaves Tsawout Gym at 12:00 noon. The campers have a little play at the playground and then go for their 1:00 pm - 1:30 pm swim lesson before the Everyone Welcome Swim at 1:30 pm - 3:30 pm. Please speak to Emma Winter-Pelkey, Camp Coordinator or Dorothy Tommy, Camp Supervisor if you are interested.

## 2019 Summer Camp Staff

We have an amazing group for our summer camp staff/volunteers. Please welcome:

### Coordinator:

Emma Winter-Pelkey  
(Brandan George thank you very much for helping us get camp rolling as July 2-5 Camp Coordinator.)

### Supervisor:

Dorothy Tommy

### Recreation Attendant:

Ethan Watkinson

### Education Assistants:

Jessica Underwood  
Kelanda Hayes

### Kitchen Aide/Leader:

Skye Horne

### Camp Leaders:

Asheya Underwood  
Naomi Sam  
Curtis Claxton-Mitchell  
Ruth Underwood  
Shane Jones  
George Bill

### T.L.H. Head Leader:

Anna Walkus

### Camp Cook:

Jackson Swan

### V.N.F.C. Staff:

Scooter Claxton  
Theresa Bartleman  
Gail Sam  
Rae-Deen Charlie

### Substitutes:

Sheila Thomas  
Marlene Swan

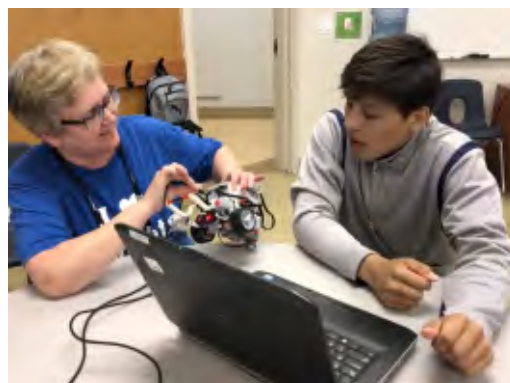
### Volunteers:

Jocelyne Lamarche  
Hannah Krottner  
Claire Petersen

Jocelyne Lamarche has provided the T.L.H. Coordinator, Stephanie Adams with such amazing support and continues to guide the T.L.H. Summer Camp Staff and interacts with the campers also. Jocelyne is a University of Victoria Practicum Student volunteering her hours to become acquainted to the First Nations Community. She started with Tsawout Learning House this past Spring and her placement will continue until August 9th, then Mrs. Adams will be very sad to see her move on. Thank You Jocelyne for going above and beyond with your excellent support to myself and each Leader and each child. Your dedication is visible in all the extra time you're giving to Tsawout First Nation. You are a BLESSING!

Tsawout Learning House after-school Registration Forms are available & can be completed in August for September 9, 2019 start date.

# LEARNING HOUSE SUMMER PICTURES



# August

2019

Sun	Mon	Tue	Wed	Thu	Fri	Sat
		<p><b>Note:</b>  <b>8:30-9:30 Breakfast</b>  <b>10am Snack</b>  <b>*Campers will bring own lunches Wednesday &amp; Picnic Days.</b></p>		<p><b>1</b> 8:30-9 pre-care            9-9:30 Della-Librarian-D.E.A.R.            10-12 Science Venture 5-7 yrs. (Alternate PISE in Gym)            12-1:00 <b>Hot Lunch</b>            1-3 Science Venture 8-11 yrs.            3-4 post-care/cleanup</p>	<p><b>2</b> 8:30-9 pre-care            9:00-10 Science Venture 5-7 yrs.            10-11 Science Venture 8-11 yrs. PISE-Role Models, SWIM GRPS            11-12 <b>Hot Dogs</b>            12:00 <b>BUS gym EXIT</b>            1-1:30 <b>Panorama Playground</b>            1:30-3:30 <b>SWIM</b> 3-45 <b>BUS pickup</b>            4 <b>Dismissal from Gym</b></p>	<b>3</b>
<b>4</b>	<p><b>5 BC Day Holiday</b>  <b>NO CAMP</b></p>	<p><b>6</b> 8:30-9 pre-care            9:00-11 J/W/E (Team Bldg)  <b>9:30-11:00 COHI Jellyfish-Gym</b>            11-12 <b>Hot Lunch</b>  <b>Seaquarium Groups</b>            12-1 Jellyfish            1-2 Wolves 1-2 D.E.A.R.-Margo JF            2-3 Eagles            Alternated w/Team Building            3 Dismissal            3-4 post-care/cleanup</p>	<p><b>7</b> 8:30-9 pre-care            9:00-11 J/W/E (Team Bldg)            11-12 <b>OWN Bag Lunch</b>  <b>Seaquarium Groups</b>            12-1 Jellyfish            1-2 Wolves 1-2 D.E.A.R.-Margo JF            2-3 Eagles            Alternated w/Team Building            3 Dismissal            3-4 post-care/cleanup</p>	<p><b>8</b> 8:30-9 pre-care            9:00-11 J/W/E (Team Bldg)            11-12 <b>Hot Lunch</b>  <b>Seaquarium Groups</b>            12-1 Jellyfish            1-2 Wolves            2-3 Eagles            Alternated w/Team Building            3 Dismissal            3-4 post-care/cleanup</p>	<p><b>9</b> 8:30-9 pre-care            9:15-10 Jellyfish            11-12 <b>PIZZA</b>, cleanup            12-12:30 Gym/Groups/Role Models  <b>12:30 BUS gym EXIT</b>  <b>1-1:30 Panorama Playground</b>  <b>1:30-3:30 SWIM</b>            3:45 Bus pickup            4 <b>Dismissal from Gym</b></p>	<b>10</b>
<b>11</b>	<p><b>12</b> 8:30-9 pre-care            9-10 Attendance/Gym  <b>10 Walk to T.A.P. Church</b>  <b>10-12 Vacation Bible Camp</b>  <b>12:00 Lunch provided</b>  <b>1-3 V.BC.</b>  <b>3:15 Dismissal from Gym</b>  <b>3-4 post-care/cleanup</b></p>	<p><b>13</b> 8:30-9 pre-care            9-10 Attendance/Gym  <b>10 Walk to T.A.P. Church</b>  <b>10-12 Vacation Bible Camp</b>  <b>12:00 Lunch provided</b>  <b>1-3 V.BC.</b>  <b>3:15 Dismissal from Gym</b>  <b>3-4 post-care/cleanup</b></p>	<p><b>14</b> 8:30-9 pre-care            9-10 Attendance/Gym  <b>10 Walk to T.A.P. Church</b>  <b>10-12 Vacation Bible Camp</b>  <b>12:00 Lunch provided</b>  <b>1-3 V.BC.</b>  <b>3:15 Dismissal from Gym</b>  <b>3-4 post-care/cleanup</b></p>	<p><b>15</b> 8:30-9 pre-care            9-10 Attendance/Gym  <b>Stay At Tsawout Auditorium-Classroom</b>  <b>10-12 Vacation Bible Camp</b>  <b>12:00 Lunch provided (gym)</b>  <b>1-3 V.BC.</b>  <b>3:15 Dismissal from Gym</b>  <b>3-4 post-care/cleanup</b></p>	<p><b>16</b> 8:30-9 pre-care  <b>9:30-11:30 GAMES 2U</b>            Attendance/Gym  <b>11:30-12:30 Hot Dogs</b>  <b>12:30 Bus gym EXIT</b>  <b>1-1:30 Panorama Playground</b>  <b>1:30-3:30 SWIM</b>  <b>3:45 Bus pickup</b>  <b>4 Dismissal from Gym</b></p>	<b>17</b>

**TSAWOUT LEARNING HOUSE REOPENS SEPTEMBER 9TH!**  
**PLEASE REGISTER YOUR CHILDREN, THANK YOU!**

## Drop In Gentle Yoga

For staff and community members!

Learn to manage stress!

No registration required!

No experience needed!

**Where: Auditorium**

**When: Wednesdays (starting in July)**

**FROM 12:00 TO 12:45**

**Contact: Sarah in the Health**

# EMPLOYMENT NEWS



## TSAWOUT FIRST NATION EMPLOYMENT OPPORTUNITY

<b>POSITION:</b>	<b>TRAUMA/ADDICTIONS COUNSELLOR</b>
<b>HOURS OF WORK:</b>	<b>FULL-TIME, TEMPORARY (MAT. LEAVE POSITION)</b>
<b>REPORTS TO:</b>	<b>HEALTH MANAGER OR DESIGNATE</b>

**POSITION SUMMARY.** This position will provide a range of client supports and services, including advocacy/support to access treatment/detox centers, assistance to navigate other health, social service and legal systems, basic case management and/or crisis management, harm reduction, recovery planning, problem-solving, and information and access to community resources to assist people to improve their current health and social wellbeing.

### DUTIES AND RESPONSIBILITIES

- Identify and work with at-risk clients to assess current situation and status, and determine personal strengths, resources, needs and goals.
- Coordinate, mediate and advocate on behalf of clients to help obtain/maintain housing, income assistance benefits, social supports, and other supports necessary for optimal functioning.
- Liaise with and develop collaborative working relationships with members of clients' existing support team (i.e. doctors, NPs, nurses & counselors), community and institutional services and clients' family, when appropriate.
- Monitor and support clients through periods of crisis and secure links with appropriate supports and resources.
- Provide practical supports, such as home visits, transportation to appointments, treatment adherence, and assistance with errands related to daily living on an as-needed basis.
- Provide coaching, mentoring and positive reinforcement in areas related to social and independent living skills.
- Participate in staff and community meetings and in day-to-day operations, and field program inquiries as needed.
- Assess, track, review and report on client progress towards quality of life outcomes and recovery plans.
- Complete and maintain all records, documentation and evaluations needed for program and funding source requirements.

### REQUIRED QUALIFICATIONS

**Education and Experience.** Degree or diploma in a related human services field and a minimum of two (2) years of recent, related work experience including working with individuals facing mental health, addictions, homelessness, poverty and/or other barriers to health, including one year of service planning experience; or an equivalent combination of education, training and experience. Personal and/or familial exposure to mental health and/or addictions would be considered advantageous. Candidates require a Class 5 driver's license and reliable vehicle.

### Skills, Knowledge and Abilities

- Ability to engage and work collaboratively with at-risk clients to support their individual needs.
- Progressive understanding of persistent mental illness, substance use, poverty and homelessness and how these issues impact overall health, wellbeing, and quality of life.
- Previous experience working with First Nations community health and social services on reserve.
- Knowledge of local resources including treatment, housing, income assistance, and supportive resources.
- Ability to manage challenging conversations, demonstrate flexibility in organizing of work and show a high degree of initiative, organization, discernment and resourcefulness.
- Demonstrated ability to establish and maintain collaborative working relationships with other service providers.
- Demonstrated advocacy, conflict resolution, crisis management and advocacy skills.
- Knowledge of theory, principles, and practices of recovery, harm reduction, and psychosocial rehabilitation.
- Self-motivated with the ability to work independently and with minimal supervision.
- Strong verbal, written, and telephone communication skills and computer literacy, including database skills.

**DEADLINE: FRI., AUG. 16, 2019 (4:00 pm)**

Submit cover letter, resume and 3 references to:

Cathy Webster  
Tsawout First Nation  
7728 Tetayut Rd., Saanichton, BC V8M 2E4  
[cwebster@tsawout.ca](mailto:cwebster@tsawout.ca)

Preference may be given to qualified individuals of First Nations Ancestry.

We thank all interested applicants, however, only those short-listed will be contacted for an interview.



# EMPLOYMENT NEWS



## TSAWOUT FIRST NATION LEARNING HOUSE – SEPT. 2019 TO JUNE 2020

<b>POSITION:</b>	<b>EDUCATION ASSISTANT (X2)</b>
<b>TERM:</b>	<b>SEPT. 3, 2019 TO JUNE 12, 2020</b>
<b>HOURS OF WORK:</b>	<b>3 HOURS/DAY, 5 DAYS/WEEK (EXCLUDING STAT HOLIDAYS/OFFICE CLOSURES)</b>

<b>POSITION:</b>	<b>YOUTH CULTURAL WORKER (x1)</b>
<b>TERM:</b>	<b>SEPT. 3, 2019 TO JUNE 12, 2020</b>
<b>HOURS OF WORK:</b>	<b>2 HOURS/DAY, 5 DAYS/WEEK (EXCLUDING STAT HOLIDAYS/OFFICE CLOSURES)</b>

**JOB DESCRIPTION:** These positions are there to support the children who attend the Learning House (After School Program) through regular & cultural programming and active time. Each staff will also assist the Learning House Coordinator in recruiting volunteers, seeking donations and finding alternate instructors and tutors when needed.

### DAILY DUTIES INCLUDE:

- Classroom set-up and clean-up
- Plan and implement a cultural monthly calendar
- Snack room set-up, clean-up and distribution of snacks
- Meet the children when the school bus arrives
- Participate in daily activities
- Assist with literacy, math and science programs
- Assist with social issue programs
- Participate in cultural activities such as story telling, arts and crafts
- Assure all children are safe and feel safe within the program
- Assure volunteers are assigned to proper classrooms
- Supervise field trips
- Take daily attendance
- Notify parents of closures
- Communicate with parents and guardians
- For older youth, communicate with school teachers to find out where tutoring may be needed

**Must provide a clear criminal record check; preference if candidate held a first aid ticket and a food safe certificate.**

The purpose of the program is to promote life long learning and encourage youth to do the best they can in their academic studies. The program will also include traditional and environmental learning to encourage pride of territory and improving self-identity.

**DEADLINE EXTENDED: WED., AUG. 7, 2019 (4:00 PM)**

Please submit a cover letter and resume and a criminal record check to:

Cathy Webster  
Tsawout First Nation  
7728 Tetayut Road, Saanichton, BC V8M 2E4  
(fax) 250-652-9114 or (email) [cwebster@tsawout.ca](mailto:cwebster@tsawout.ca)

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Preference may be given to qualified individuals of First Nations Ancestry.  
We thank all interested applicants, however, only those short-listed will be contacted for an interview.

# HOUSING NEWS

*Tsawout Housing: building towards safe, adequate, affordable housing encouraging home owners and tenants to be self reliant, empowered individuals who secure safe homes for their families.*



## Tsawout Housing

The ongoing housing review acknowledges there are 33 units with active mortgages. Each of those units are expected to pay monthly rent to the Nation. The rental rates are

\$480 per month or

\$580 per month

It is extremely important for tenants to please keep up with your monthly rentals, there is a long list of members who hope to someday get into these units and who are willing to pay the monthly costs.

There are a number of units who have “rental arrears” for housing or renovations please make an effort to make payments.

## Future Housing

Tsawout has an opportunity to apply for Section 95 housing and the criteria is the homes have to be built on BAND LAND. If you own “CP’d” property, to become eligible for Section 95 Housing you must be willing to transfer a piece of your property to Band land. Contact Housing/Administration in writing if you would like to meet to discuss these types of opportunities.

To qualify for individual mortgage housing, you need to have the following:

- good credit
- ability to save a down payment (est \$5,500)
- land to build on
- permanent/long term job or other income

You may be eligible to apply for an “Individual Mortgage” through the Bank of Montreal for up to \$200,000. This results in a relationship between you

and the Bank. The bank does not become a landlord for your home. You would enter into a 25 year mortgage with the bank and pay monthly mortgage payments. Let any of council know if you have any questions on how to become eligible.

## Requests for Major Renovations

If you have been waiting for renovations please forward an updated letter to Housing/Administration outlining your request, it's important to keep all of your information up to date and also serves as a good reminder. We will continue to do the best we can in addressing requests.

## Requests for Housing Repairs

Please be reminded the band does not receive housing repair dollars and for those homeowners who do not pay mortgage, you are expected to take care of regular home maintenance, minor plumbing repairs and appliance replacements on your own. If you are on social assistance, social development MAY be able to help you.

We encourage home owners to take the initiative to do your own repairs and not rely on the band otherwise frustration grows when there are no avenues to address all the housing concerns brought forward. We receive calls daily for plumbing repairs, broken windows, garbage pick up, lock changes, heavy garbage clean up. These expenses grow and we are looking at implementing “Home Maintenance” workshops to build the skills in the community for self repairs.

Most homeowners pay for their own plumbers, window repairs, etc., we will support training community members through these types of home maintenance workshops.

# SOCIAL DEVELOPMENT NEWS

## NOTICE TO ALL CLIENTS ON INCOME ASSISTANCE

**Please ensure that declarations and all supporting documents are in by the 15<sup>th</sup> of every month.** All declarations require applicant signature and, if applicable, it must include spouse signature, job search form, hydro and phone bill (if eligible), most recent paystubs and bank statements, if required.

**\*\* NO DECLARATION (paystubs, job search) = NO CHEQUE \*\***

**Cheque issue is the last Wednesday of every month.** Cheques are available for pick up between 9 am to noon and 1 pm to 4 pm. No calls are taken on cheque day and no one can pick up someone else's S/A cheque unless that person is seriously ill, has mobility barriers or other extenuating circumstances.

**Clients who submit their documents AFTER the deadline date** can pick up their cheque on the following Friday.

**Clients who need to update their file or apply for S/A** need to book an appointment between Tues. to Thurs.

## **NOTICE TO ALL EMPLOYABLE CLIENTS**

It is **MANDATORY** that all employable people seek employment. According to Social Development Policy 2.2: Termination of Benefits – Refusal or abandonment of employment opportunities, refusal to participate in an appropriate training or education opportunity or rehabilitation program will result in Social Development closing your file.

Failure to show any effort in seeking employment or education opportunities such as job searching, employment workshops or upgrading - will result with your SA file being closed. Whenever a decision is made to terminate client benefits, the client has a right to appeal the decision to Aboriginal Affairs and Northern Development Canada by picking up an administrative review form from Social Development. Thank you.

## **Tsawout Social Development (SD) – Income Assistance Application Process**

### **STEP 1 – OBTAIN APPLICATION FROM TSAWOUT RECEPTION TO MAKE AN APPOINTMENT.**

**NO APPOINTMENTS WILL BE MADE A WEEK PRIOR TO OR DURING THE WEEK OF CHEQUE ISSUE.**

- Complete Social Assistance Application Package
- Identification – Adults – 2 each (1 must be a photo)
- Identification – Children - 1 each
- Verification of Income – 60 day bank statements, pay stubs, 2 most recent pay stubs, EI Income and Spousal Support
- Utility Bills – BC Hydro, phone bill, gas or oil bill
- Tenancy Agreement – Tsawout Social Housing, CMHC documents or mortgage documents
- Privately Owned Homes – proof of ownership documentation
- Tax Forms – Canada Child Benefit, Notice of Assessment
- Other Supporting Documents

### **STEP 2 – INTAKE APPOINTMENT**

- Bring all supporting documents to your appointment
- If you have a spouse, he/she needs to be present to sign all documentation
- Employable clients are required to discuss a plan to obtain employment or have an education plan to attain further skills that will help you gain employment.
- If you are unable to seek employment, the worker will need a medical note that will temporarily excuse you from seeking employment or until you are eligible to apply for PPMB (Person with Persistent Multiple Barriers) or PWD (Person with Disability) designation.

### **STEP 3 – PROCESSING**

- Allow up to 5-7 business days for application approval.
- Worker will notify you of your eligibility for Income Assistance.
- We understand that you are in need of help and your matters are important to us. We are doing due diligence to ensure that the process is completed in a timely manner. We appreciate your patience.

### **STEP 4 – YOU HAVE BEEN CONTACTED TO INFORM YOU OF YOUR ELIBILITY STATUS**

- **Approved Applicants** – Will now have the responsibility to assure that all documentation (Declaration, utility bills, pay stubs, job search or any other required documents) is submitted by the 15<sup>th</sup> of each month to ensure they receive their entitlement on time. ALL clients have a responsibility.
- **Ineligible Applicants** – Varies on the situation.
- Will have an opportunity to gather missing or additional supporting documents.
- If you are eligible for EI or in receipt of EI, you will not be eligible for Income Assistance.
- You have earned income that is more than what you are eligible to receive, then you have to wait 30 days to reapply.
- If applicant does not agree with the decision, the applicant can appeal the decision – Inquire about this process with the Social Development Worker.

**\*\* Thank you for reviewing this information. It helps the review and assessment process. Social Development can be contacted at 250-652-9101 (ext. 306).**

# GARBAGE, COMPOST & RECYCLING DAYS

## AUGUST 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
28	29	30	31	1	2	3
4	5 	6  	7	8	9	10
11	12 	13	14	15	16	17
18	19 	20  	21	22	23	24
25	26 	27	28	29	30	31

 = GARBAGE

 = RECYCLING

 = COMPOST

## IMPORTANT NOTES

**GARBAGE PICK-UP (ONCE A WEEK).** If your garbage is missed or not picked up, call BFI directly at 250-652-4414

**COMPOST (BI-WEEKLY).** If your compost is missed or not picked up, call Refuse at 250-381-6007. If called the same day or early the next day, it is possible to have it picked up the same week if they are in the area and they will ask you to have it at the end of the driveway by 7:00 am on whichever date they advise. If not, it will have to wait until the next regular pick-up date.

**RECYCLE (BI-WEEKLY).** If your recycle is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 the next day and they can probably do a pick-up. If any later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland landfill.

# TSAWOUT FACILITY RENTALS

Are you planning a party or a special event? Tsawout's Community Facility has some great spaces to hold your special gathering! Our facilities are available to both Tsawout members and the general public. Daily and hourly rates are available.

<b>HOURLY RATES</b>	<i>MEMBERS</i>	<i>GENERAL PUBLIC</i>
Gymnasium	<b>\$20/HR</b>	<b>\$40/HR</b>
Multi-purpose Room	<b>\$11/HR</b>	<b>\$22/HR</b>
Auditorium	<b>\$16/HR</b>	<b>\$32/HR</b>

<b>DAILY RATES</b>	<i>MEMBERS</i>	<i>GENERAL PUBLIC</i>
Gymnasium	<b>\$175/DAY</b>	<b>\$375/DAY</b>
Multi-purpose Room	<b>\$105/DAY</b>	<b>\$210/DAY</b>
Auditorium	<b>\$155/DAY</b>	<b>\$320/DAY</b>

## Additional Information:

Catering is available upon request at an additional cost.

Projectors and projector screens are also available.

Projector: \$50

Screen: \$20

Table Cloths \$2 per table

Setup and host included in rental

Please contact Sandi Charlie for booking information.

**Phone 250-652-9101 or send an email to Sandi Charlie at [reception@tsawout.ca](mailto:reception@tsawout.ca).**