

# Newsletter

**Tsawout First Nation** 



### **Head Start Young Parent Group**

Our Young Parent Group has been fortunate to learn from some amazaing elders. This past month we learned cedar stripping. Our last class will be at Iroquois Park and the program will start again in September.

### **CHIEF & COUNCIL ELECTIONS**

The Chief and Council elections will be held on July 4, 2019 between 9:00 am - 8:00 pm in the Band Office.

View the candiates on page 2 of this newsletter.

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www.tsawout.com

## **CHIEF & COUNCIL NOMINATION LIST**

Chief and Council
Elections will be held
on July 4, 2019
between 9:00 am 8:00 pm in the Band
Office.

TSAWOUT FIRST NATION REVISED LIST OF CANDIDATES AS OF MAY 29, 2019

#### CHIEF

		OTHER	
	1	CLAXTON, NICHOLAS LOUIE	
Ī	2	LAFORTUNE, PERRY	
Ī	3	MORRIS, IVAN WAYNE	
Ī	4	PELKEY, EDITH (EYDIE)	
Ì	5	UNDERWOOD, HARVEY	

### COUNCIL

$\overline{}$	COUNCIL
1	BILL, VICTORIA JOLENE
2	CLAXTON, CURTIS (COOTER)
3	CLAXTON, DANIEL ROBERT
4	ETZEL, JOHN
5	ETZEL, SAMANTHA
6	HERMSEN, GARY EDWARD
7	HORNE, DOUGLAS ROBERT
8	JOSEPH, BLAKE ROBIN
9	JOSEPH, DION BLAKE
10	JOSEPH, TOBY WARREN
11	LAFORTUNE, PERRY
12	PELKEY, ABRAHAM
13	PELKEY, ERIC SR.
14	PELKEY, JOEL K.R.
15	PELKEY, MICHAEL PHILIP
16	SAM, ANTHONY WAYNE
17	SAM, JOCELYN (JOSSY)
18	SAM, MARY ANN
19	SAM, STANLEY R.
20	SAM, TAMMY ROSE
21	SAMPSON, MARION KELLY
	SYLVESTER, DARREL RODNEY SR.
23	THOMAS, WILLIAM
24	UNDERWOOD, BETHANNY
	UNDERWOOD, BRUCE
	UNDERWOOD, GWENDOLYN P.
	UNDERWOOD, MAVIS
28	WILSON, REBECCA AMELIA
_	WILSON, JOHN
30	WILSON, KEVIN MICHAEL

NOTE: THE ABOVE LIST OF CANDIDATES ARE SUBJECT TO WITHDRAWAL UP TO AND INCLUDING JUL 4, 2019

PROCESSION OFFICER

## **CONGRATULATIONS GRADS**

Congatulations to all the WSÁNEĆ Grads for 2019! These photos were taken June 19, 2019 at the WSÁNEĆ School Board Graduation Ceremony. We are proud of all your hard work and accomplishments!





















## **CONGRATULATIONS GRADS**





















POSITION: LANDS MANAGER

FULL-TIME

HOURS OF WORK: REPORTS TO:

BAND MANAGER

POSITION SUMMARY: Tsawout First Nation (TFN) is seeking a strong team player committed to the implementation and development of TFN's land management regime. The ideal candidate will be skilled in lands planning, and have experience interpreting and providing advice on land matters. The incumbent will also have excellent communication and interpersonal skills, solid project management skills and will be confident representing TFN's best interests on lands based initiatives and committees.

#### QUALIFICATIONS:

- Degree in Lands Management, Environmental Studies, Urban Planning, Land Resource Management or equivalent combined with significant experience working in land administration, planning or environmental assessment.
- Working knowledge and experience in sustainable land use and resource management and planning.
- Experience interpreting and administering complex legislation and regulations, preferably related to land management.
- Supervisory experience.
- Experience interpreting and providing advice on Land Code and land issues, with the ability to handle politically sensitive matters, analyze, identify and recommend action options for senior management.
- Successful experience managing multiple projects, writing proposals and reports.
- Experience working in a First Nation government setting is an asset.
- Experience with Conflict Resolution.
- > Experience with Property Law,

Note: An equivalent combination of post-secondary coursework, training, workshops and significant experience will equally be considered.

#### INCUMBENT IS ALSO REQUIRED TO HAVE:

- Knowledge of the environmental and socio-economic issues of impact assessment.
- Knowledge of Tsawout First Nations Land Code.
- In depth knowledge of various government and agency land administration processes and initiatives.
- Knowledge of Tsawout First Nations heritage, history, culture, demographics, goals, and aspirations is required for success.

Conditions of Employment: Signed conflict of interest declaration and confidentiality agreement; Criminal Record Check and valid class 5 drivers' license – access to a personal vehicle is an asset.

DEADLINE: JULY 12, 2019 (4:30 pm)

Submit cover letter, resume and 3 references to:

Cathy Webster
Tsawout First Nation
7728 Tetayut Rd., Saanichton, BC V8M 2E4
cwebster@tsawout.ca

Preference may be given to qualified individuals of First Nations Ancestry.



POSITION:

FINANCE CLERK (AP/AR)

HOURS OF WORK: FULL-TIME (8:30 AM - 4:30 PM, MON. TO FRI.)

REPORTS TO: FINANCE CONTROLLER

#### ABOUT THE COMMUNITY

Tsawout First Nation is one of five bands that constitute the WSANEC Nation. Located on the Saanich Peninsula on Vancouver Island, Tsawout is approximately 240 hectares in size and has a population of approximately 1,600 members with approximately 1/3 of the population being registered band members.

#### ABOUT THE OPPORTUNITY

Tsawout First Nation is currently looking for an accounts receivable/accounts payable clerk to join our Finance team. This position is responsible for processing and reviewing all accounts receivable/payable transactions prior to approval. This is a unique opportunity to support Finance in advancing the growth of the Tsawout First Nation. If you are self-motived, enjoy both responsibility and accountability and ready for the challenges facing this dynamic leadership role.

#### RESPONSIBILITIES/DUTIES:

- Secure revenue by verifying and posting receipts; resolving discrepancies.
- Accounts receivable, accounts payable.
- Post customer payments by recording cash, cheques, and credit card transactions.
- Post revenue by verifying and entering transactions from lock box and local deposits.
- Update receivables by totaling unpaid invoices.
- · Maintain records invoices, debits, and credits and filing.
- Resolve valid or authorized deductions by entering adjusting entries.
- Resolve invalid or unauthorized deductions by following pending deductions procedures.
- Resolve collections by examining customer payment plans, payment history.
- Summarize receivables by maintaining invoice accounts; coordinating monthly transfer to
  accounts receivable account; verifying totals; preparing report.
- Protect organization values by maintaining confidentialility.

#### PREFERRED SKILLS:

- 1st, 2nd level CPA or formal training. Working towards an accounting designation and 2+ years
  experience, experience working in a First Nations finance dept./position considered an asset.
- Excellent verbal communication skills, organized, attention to detail, thorough.
- Solid foundation in accounting, knowledge of financial software, data entry, general math skills.
- Ability to analyze information, and ability to research and report results.

**DEADLINE: JULY 5, 2019** 

Submit cover letter and resume with 3 references to:

Cathy Webster
Tsawout First Nation, 7728 Tetayut Rd., Saanichton, BC V8M 2E4
cwebster@tsawout.ca

Preference may be given to qualified individuals of First Nations Ancestry.



### TSAWOUT FIRST NATION -- LEARNING HOUSE YOUTH CULTURAL WORKER (1 PART-TIME, TERM POSITION)

#### JOB DESCRIPTION:

The Youth Cultural Worker/Education Assistant is there to support the children who attend the Learning House (After School Program) through regular & cultural programming and active time. The Youth Cultural Worker will also assist the Learning House Coordinator in recruiting volunteers, seeking donations and finding alternate instructors and tutors when needed.

#### DAILY DUTIES INCLUDE:

- Classroom set-up and clean-up
- · Plan and implement a cultural monthly calendar
- · Snack room set-up, clean-up and distribution of snacks
- · Meet the children when the school bus arrives
- · Participate in daily activities
- · Assist with literacy, math and science programs
- · Assist with social issue programs
- · Participate in cultural activities such as story telling, arts and crafts
- · Assure all children are safe and feel safe within the program
- Assure volunteers are assigned to proper classrooms
- Supervise field trips
- · Take daily attendance
- Notify parents of closures
- Communicate with parents and guardians
- For older youth, communicate with school teachers to find out where tutoring may be needed

Must provide a clear criminal record check; preference if candidate held a first aid ticket and a food safe certificate.

The purpose of the program is to promote life long learning and encourage youth to do the best they can in their academic studies. The program will also include traditional and environmental learning to encourage pride of territory and improving self-identity.

HOURS PER WEEK: 2 hours/day, 5 days/week (excluding stat holidays/office closures)

TERM OF POSITION: Sept. 3, 2019 to June 12, 2020

#### DEADLINE FOR APPLICATIONS: FRI., JULY 31, 2019 (4:00 PM)

Please submit a cover letter and resume and a criminal record check to:

Cathy Webster
Tsawout First Nation
7728 Tetayut Road, Saanichton, BC V8M 2E4
(fax) 250-652-9114 or (email) <a href="mailto:cwebster@tsawout.ca">cwebster@tsawout.ca</a>

Preference will be given to applicants of Aboriginal ancestry as per Section 41of the BC Human Rights Code (self-identify).



### TSAWOUT FIRST NATION -- LEARNING HOUSE EDUCATION ASSISTANT (2 PART-TIME, TERM POSITIONS)

#### JOB DESCRIPTION:

The Education Assistant is there to support the children who attend the Learning House (After School Program) through regular & cultural programming and active time. The Education Assistant will also assist the Learning House Coordinator in recruiting volunteers, seeking donations and finding alternate instructors and tutors when needed.

#### DAILY DUTIES INCLUDE:

- · Classroom set-up and clean-up
- · Plan and implement a cultural monthly calendar
- Snack room set-up, clean-up and distribution of snacks
- Meet the children when the school bus arrives
- Participate in daily activities
- Assist with literacy, math and science programs
- Assist with social issue programs
- · Participate in cultural activities such as story telling, arts and crafts
- · Assure all children are safe and feel safe within the program
- Assure volunteers are assigned to proper classrooms
- Supervise field trips
- Take daily attendance
- · Notify parents of closures
- Communicate with parents and guardians
- For older youth, communicate with school teachers to find out where tutoring may be needed

Must provide a clear criminal record check; preference if candidate held a first aid ticket and a food safe certificate.

The purpose of the program is to promote life long learning and encourage youth to do the best they can in their academic studies. The program will also include traditional and environmental learning to encourage pride of territory and improving self-identity.

HOURS PER WEEK: 3 hours/day, 5 days/week (excluding stat holidays/office closures)

TERM OF POSITION: Sept. 3, 2019 to June 12, 2020

DEADLINE FOR APPLICATIONS: FRI., JULY 31, 2019 (4:00 PM)

Please submit a cover letter and resume and a criminal record check to:

Cathy Webster
Tsawout First Nation
7728 Tetayut Road, Saanichton, BC V8M 2E4
(fax) 250-652-9114 or (email) <a href="mailto:cwebster@tsawout.ca">cwebster@tsawout.ca</a>

Preference will be given to applicants of Aboriginal ancestry as per Section 41of the BC Human Rights Code (self-identify).



POSITION: EXECUTIVE ASSISTANT

HOURS OF WORK: FULL-TIME (8:30 AM - 4:30 PM, MON.-FRI.)

REPORTS TO: BAND MANAGER

POSITION SUMMARY: This position provides an advanced level of executive support to the Band Manager and Financial Controller with complex organizational responsibilities, which requires a good understanding of the organization, exceptional computer skills, and the business knowledge to communicate and work effectively with the executive team and clients.

#### **ESSENTIAL RESPONSIBILITIES**

- Provide daily support to Band Manager and Financial Controller.
- Manage schedule's including correspondence and booking appointments and meeting space.
- Liaise with various stakeholders (departmental officials, associations and other organizations) on behalf of executives, committees and Chief and Council.
- Prepare memos, meeting minutes, reports and a range of non-routine.
- Research, analyze and compile data in order to prepare papers, reports, proposals and presentations with direction from Band Manager and Financial Controller and/or support from other departments, as necessary.
- Handle routine and non-routine logistics (e.g. contact meeting participants and coordinate responses, compose meeting materials, follow-up correspondence, arrange catering).
- Arrange conference calls and video conferences occasionally involving a global audience.
- Follow up on action items and report status to meeting attendees.
- Input and submit Band Manager and Financial Controller monthly corporate expenses.
- Other duties as required.

#### QUALIFICATIONS

- 5-10 years' experience in office administration, office management or executive assistance
- Excellent communication, customer service, diplomacy, and interpersonal skills.
- Solid problem solving, prioritizing and multi-tasking skills.
- Above average administrative and organizational skills.
- Strong digital literacy including social media and Microsoft Office.
- Able to maintain composure during difficult and high-pressure situations.
- Must be able to work independently with minimal supervision.
- Solid understanding of confidentiality and other professional codes of conduct; must submit
  for a criminal record check and security clearance.
- · A reliable vehicle, valid driver's license, and the ability to travel.

DEADLINE: JULY 5, 2019 (4:30 pm)

Submit cover letter, resume and 3 references to:

Cathy Webster
Tsawout First Nation
7728 Tetayut Rd., Saanichton, BC V8M 2E4
cwebster@tsawout.ca

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## **WLC CHIEF & COUNCIL BRIEFING NOTE**

WSÁNEĆ Leadership Council Chief and Council Briefing Note May 1, 2019 – May 31, 2019



#### Federal Exploratory Table

- The WLC continues to pursue all previous topics discussed at the Federal Exploratory Table, including: the recognition of Douglas Treaty rights, commissioning large-scale art in GINPR, changing geographic place names, drafting a ministerial statement regarding the Douglas Treaty, co-management of GINPR, the Victoria International Airport, education, and other topics.
- Transport Canada has committed to providing the WLC with information related to the following action
  items on June 13, 2019: Cultural Training for Victoria Airport Authority staff, the jurisdictional boundaries
  of Transport Canada and the Victoria Airport Authority with regard to the Victoria International Airport,
  what the WLC can accomplish unilaterally with Transport Canada with regard to the continued operation
  of the Victoria International Airport in WSANEĆ territory.
- WLC Staff and Parks Canada negotiators are currently exploring co-management—and interim cooperative management—options for the Gulf Islands National Park Reserve. A concept paper will be prepared and distributed by mid-July 2019.

#### Nation Rebuilding

- The WLC is moving forward with the approved initiatives described in the 2018/2019 Nation Rebuilding proposal:
  - Travelling Together: The WLC is planning on building travel canoes for each WSANEC community.
     The canoes will be used for a number of purposes, including potentially Tribal Journeys.
  - Tribal Journeys: The WLC continues to explore a collective approach to WSÁNEC participation in Tribal Journeys. At this point, however, resourcing is a major obstacle.
  - Restoration of WSÁNEĆ Songs: The WLC has organized a WSÁNEĆ Drum Group. Sixteen drums have been made for the use of the WSÁNEĆ Drum Group, who have met weekly since February. The WSÁNEĆ Drum Group has now performed at several major WLC events and may represent the WSÁNEĆ Nation in the Tribal Journeys "Paddle to Lummi." Recordings of the WSÁNEĆ Drum Group have begun, and CDs will be made. Sessions are open for anyone to attend.
  - WSÁNEĆ Logo: The WSÁNEĆ Arts Committee is in the process of developing a 40" spindle-whorl of the WSÁNEĆ Leadership Council logo for the WLC office.
- Please contact Eric Pelkey for additional information (enc.pelkey@wsanec.com).

#### Parks Canada:

- The WLC signed a new Contribution Agreement with Parks Canada for the 2019/2020 fiscal year.
- Fur to Forest Project: The WLC is working to include WSANEC peoples in the Fur to Forest Project, which
  will help to eliminate fallow deer from Sidney Island and reintroduce black-tailed deer and native plants.

## WLC CHIEF & COUNCIL BRIEFING NOTE

WSÁNEĆ community members are involved on the steering committee and as participants in the KEL,KOUEŚEN or Little Partner Program, focused on enabling and teaching WSÁNEĆ to hunt in the GINPR. Ten WSÁNEĆ community members have received gun safety training—CORE Training—and 5 WSÁNEĆ community members have participated in Firearm Acquisition Licensing—PAL Training. Planning for the 2019/2020 fiscal year has begun.

- Growing Together Project: The WLC is working to include WSÁNEĆ peoples in the Growing Together
  Project, which is focused on restoring sensitive Garry Oak and Coastal Sand ecosystems. The WSÁNEĆ
  Environmental Committee—composed of J.B. Underwood, Earl Claxton, Beangka Elliott, and Ashley
  Cooper—assessed the restoration work on Little Eagle Islet, Little D'Arcy Island, and Sidney Island. The
  WSÁNEĆ Environmental Committee will continue to be involved in the Growing Together Project and is
  tasked with incorporating WSÁNEĆ practices into the restoration Parks Canada proposes to undertake.
- The WLC is currently in discussions with Parks Canada regarding the following topics of interest: the
  renaming of McDonald Park, infrastructure reflecting WSÁNEĆ history and for use (to be funded by Parks
  Canada), the implementation of guardian programs, Parks Canada's potential purchase of Owl Island,
  the ongoing State-of-the Park Report, an interim cooperative management agreement while discussions
  regarding co-management proceed, and the process for establishing a Management Plan for GINPR.
- On May 17, 2019, WLC staff and representatives conducted a survey of McDonald Park with an archaeologist and discovered a potential burial cairn. Additional verification work will be conducted in the near future.
- The WLC met with the member First Nations (Cowichan Tribes, Stzuminus, Lyackson, Halalt, and Penelakut) of the Historic Cowichan Nation (HCN) on March 27, 2019 to discuss shared interests related to Parks Canada. On June 4, 2019, the WLC, the Historic Cowichan Nation, Malahat First Nation, Snuneymuxw First Nation, and Pauquachin First Nation will meet to discuss the signing of an accord committing the parties to working together on files related to Parks Canada's operations within their territories. This accord will outline the parties' goals in relation to the Proposed Southern Strait of Georgia National Marine Conservation Area Reserve and the Gulf Islands National Park Reserve.
- The WLC and the WSÁNEĆ Technical Advisory Committee continue to explore the feasibility of the Proposed Southern Strait of Georgia National Marine Conservation Area Reserve. The WSÁNEĆ Technical Advisory Committee recently met with Canadian Park and Wilderness Society and the Georgia Strait Alliance to determine appropriate environmental measures for the sensitive marine environment.

#### Cordova Bay Local Area Plan

- The District of Saanich is planning to update each Local Area Plan over the next seven years. The District of Saanich has chosen Cordova Bay as their starting point. A Local Area Plan is a document that identifies highly valued features of the community and provides policy on how to protect and enhance them. WSÁNEĆ interests have never been included in a Local Area Plan. The WSÁNEĆ Leadership Council is working with the District of Saanich to ensure that WSÁNEĆ history, Douglas Treaty rights, and responsibilities to ancestors and the environment are accounted for in the Cordova Bay Local Area Plan.
- A meeting was held on May 14, 2019 between WSÁNEĆ Community Members and the District of Saanich.
   At this meeting, Chief Harvey Underwood recalled histories of WSÁNEĆ people camping and harvesting

## WLC CHIEF & COUNCIL BRIEFING NOTE

seafoods. Eric Pelkey shared histories of how this place was the centre of the 1852 South Saanich Douglas Treaty. Simon Smith Jr. reminded the District of Saanich of the care and respect needed when dealing with WSÁNEĆ ancestors, which have often been disturbed by developments in Cordova Bay. The meeting provided a place for our leadership and Elders to inform the District of Saanich of our values, histories, perspectives, and territories at this important site.

#### ŁÁU, WELNEW Renaming

 On June 3, 2019, WSÁNEĆ Leaders, Provincial MLAs, and members of the broader community celebrated the renaming of John Dean Park, at the top of Mount Newton, to its original name, ŁÁU, WELNEW. This initiative was started by students at the ŁÁU, WELNEW Tribal School.



## **2019 WAR CANOE SCHEDULE**

## 2019 War Canoe Schedule

Month	Days	Race	Location
	4	Penn Cove Water Festival	Coupeville, WA
10.7	11 - 12	Nooksack Days	Bloedel Donovan Park, WA
May	18 - 19	River Spirit Canoe Races	Chilliwack Landing, BC
	05 06	Seabird Island 1st Nations Festival	Agassiz, BC
	25 - 26	Snuneymuxw Canoe Races	Nanaimo, BC
	1.0	Cultas Lake Water Sports	Cultas Lake, BC
	1-2	Cowichan Days	Cowichan, BC
	8-9	Tulalip Days	Tulalip, WA
June	15 - 16	Sasquatch Days	Harrison Hot Springs, BC
	21 - 23	Stommish Water Festival	Lummi, WA
	28 - 30	Whey-a-wichen	Cates Park, BC
	6-7	North Van Canoe Races	Ambleside, BC
	7	Nin'wu Bday Race (Youth Races)	Wjolelp, BC
July	13 - 14	OPEN	
45.6	20 - 21	Stz'uminus	Chemainus, BC
	27 - 28	Penelekut Canoe Races	Penelekut, BC
	3-4	Geronimo CC Water Festival	West Saanich, BC
	10 - 11	Swinomish Days	Swinomish, WA
	10	Kwikwetlem Canoe Races	Port Moody, BC
August	17 10	Chief Seattle Days	Suguamish, WA
	17 - 18	Nanoose Canoe Races	Nanoose Bay, BC
	23 - 25	Makah Days	Neah Bay, WA



## **COMMUNITY SAFETY**



### TSAWOUT FIRST NATION

7728 Tetayut Road, Saanichton, BC V8M 2E4

#### COMMUNITY SAFETY CONSIDERATIONS

As summer weather sets in the concern with respect to transients, squatters, and illegal tenants again is on the rise. This matter has elevated due to increasing violence, threats of violence, drug and alcohol abuse, unhealthy garbage and sewage disposal and fire hazard. Additionally many of the illegal tenants are living on Band lands or in remote areas private family lands.

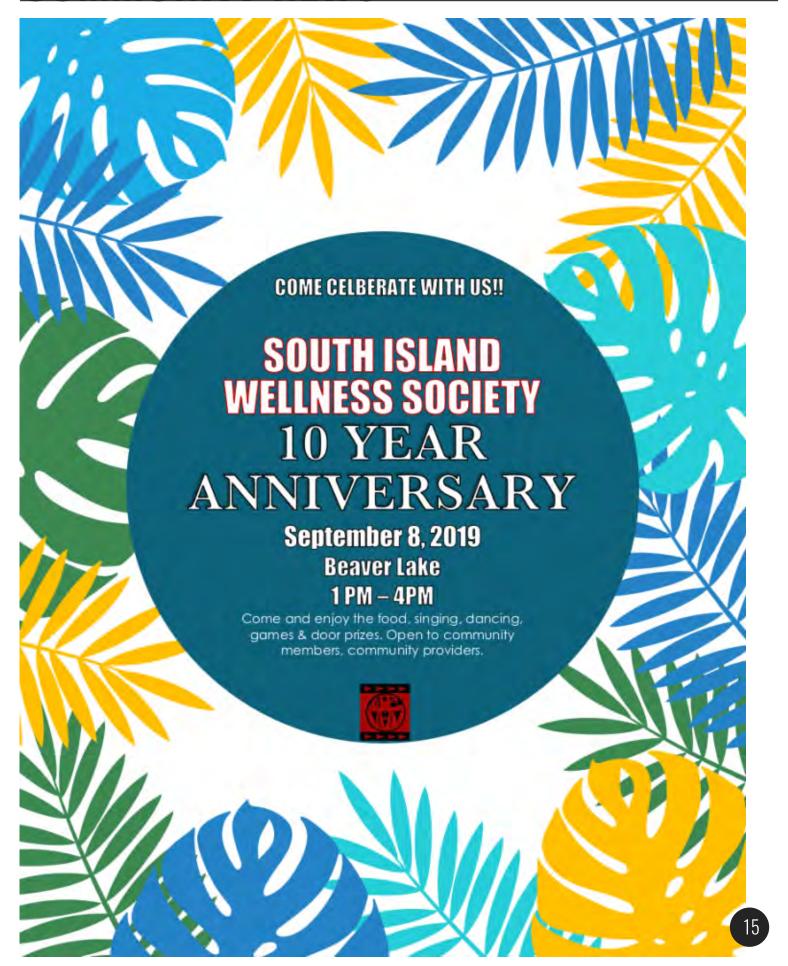
As Tsawout First Nation lands remain protected lands reserved for Tsawout membership Tsawout Council has been asked to begin a process of remedy to deal with illegal housing/accommodations that are being set up. Notice will be given for illegal accommodations to be removed and areas cleaned up and tenants will be asked to vacate Tsawout First Nation. Failure to follow this directive could result minimally in charges of trespass.

As a guideline if there is no capacity for independent hydro, sewer and water connection there cannot be tenancy. If a homeowner is collecting income assistance and living in a band-owned home and collecting rent they are jeopardizing their eligibility for assistance. Extension cords being connected to homes, using generators, and having open fires all present considerable risk to the household and community. Tsawout Council therefore seeks voluntary compliance with the request to assist with evictions. Community members are also asked to report illegal tenancy to the Band Office or to the RCMP.

Sincerley,

Phone: 250-652-9101 Fax: 250-652-9114 Office hours: Mon.-Fri., 8:30 am - 4:00 pm

## **COMMUNITY NEWS**



### **COMMUNITY NEWS**



Our purpose is to provide education and support to tenants and landlords with the goal of healthy tenancies.

Healthy tenancies are key to housing stability, prevention of homelessness and strong communities.



For more information or to register, please contact:

Michelle Anderson at

NIL TU,O Child and Family Services Society

250-544-1400

Place: NIL TU,O Child and Family Services Offices 7–2475 Mt Newton X Road

Dates: Mondays, July 22 -August 26, 2019

Time: 5:00 - 8:00pm



## **COMMUNITY NEWS**



## FREE HEARING TESTS!

When: Mon July 15th

Where: Tsawout Nation Health Centre

Did you know that 1 in 3 people over age 65 experience some degree of hearing loss?

It is recommended that anyone over the age of 50 have regular hearing check-ups.

NexGen is a registered vendor with First Nations Health Authority.

Don't delay getting your hearing tested any longer. Sign up for your free hearing screening at the front desk today!

FREE HEARING TESTS!

Don't put it off any longer!

NexGen Hearing
will be onsite at
Tsawout Nation
Health Centre
Mon July 15<sup>th</sup>
9am - 11:30am
to offer FREE
Hearing Tests!
Sign up at the front



desk!

NEXGEN HEARING nexgenhearing.com

## **EMPLOYMENT & TRAINING**

Education and Support Services update June 2019. Prepared by: Lani King, A/Education Support Services Manager

### **CSETS Update**

14 First Nation adults are attending an extensive 6 week training course. The training was provided by Coastal Camosun at Tsawout First Nation from May 21 to June 27. The completion ceremony was held June 27. A big shout-out to Wally, thanks for all the fantastic lunches and being so accommodating to the last minute schedule changes.

Certifications: Aerial Work Platform/Elevation Work and Scissor and Boom, Marine Basic First Aid, Spill Response, Fall Protection, Pleasure Craft Operator, Confined Space, Forklift and Mini Excavating with additional training in Financial Literacy. Participants will be applying for jobs next week and the Education Department is committed to assisting all participants in finding meaningful employment.







Aaron Froh, Youth Wellness Worker, shmoozing with the North Saanich Major.

Canoes for the Youth of TFN - donation

The Education Department and the Youth Wellness Coordinator requested and received a donation from Canadian Tire and Coast Capital Credit Union. With the donations, we were able to purchase canoes, paddles, safety equipment and fishing gear. We were also gifted 20 lifejackets.

Thank You!

## **LEARNING HOUSE - SUMMER CAMP**

### **Hiring Update**

Thank You to 28 applicants who applied for the Tsawout Summer Employment with Tsawout Learning House Summer Camp 2019.

Here are photos of the 12 successful applicants attending the Camp Leaders Team Building, during their one week of training.

T.L.H. Summer Camp is July 2nd to August 16th. We look forward to 7 weeks of Summer-time fun with your children.





### JULY SUMMER CAMP CALENDAR

2019

		MINIER OAMI O	ALLINDAIN		2017	_
S	Mon	Tue	Wed	Thu	Fri	S
	1STAT-Closed NOTE: 8:30-9:30 Breakfast10am	2 8:30-9 pre-care 9-9:30 D.E.A.R./journal	3 8:30-9 pre-care 9-9:30 D.E.A.R./journal	4 8:30-9 pre-care 9:00-10 Brkfst-Park Groups -10:00 BUS-basement EXIT	5 8:30-9 pre-care 9-11 PISE-Team Bldg, Role	6
	own lunches WEDNESDAY & Picnic Days.	11-12 Hot Lunch-Spaghetti 12-3 PISE-Team Building 3 Dismissal 3-4 post-care/cleanup	11-12 OWN Bag Lunch 12-3 PISE-Team Building 3 Dismissal 3-4post-care/clean	BECKWITH WATER PARK 12:00 OWN Picnic Lunch 2:45 BUS-Tsawout Class 3 Dismissal 3-4post-care/clean	11-12 Hot Dogs 12:00 BUS gym EXTI 1-1:30 Pancount L \$58008 1:30-3:30 SWIM 3:45 BUS pickup 4pm Dismissal from Gym	
7	8 8:30-9 pre-care 9:00-9:30 D.E.A.R./journal 9:30-11 Team Building J/W/E 11-12 Hot Lunch-Pork Chow Mem First Robotics 12:00-12:45 Jeflyfish 1-1:45 Wolves 2-3 Eagles 3 Dismissal 3-4 post-care/cleanup	9 8:30-9 pre-care 9:00-9:30 D.E.A.R./journal 9:30-11:00 COHI Jellyfish-Gym 9:30-11 Team Building W/E 11-12 Hot Lunch First Robotics 12:00-12:45 Jellyfish 1-1:45 Wolves 2-3 Eagles 3 Dismissal,3-4 post-care cleanup	10 8:30-9 pre-care 9-9:30 Delia-Librarian-D.E.A.R 9:30-11 Team Building J/W/E. 11-12 OWN Bag Lunch First Robotics 12:00-12:45 Jellyfish 1-1:45 Wolves 2-3 Eagles 3 Dismissal 3-4 post-care/cleanup	11 8:30-9 pre-care 9:00-9:30 D.E.A.R./journal 9:30-11 Team Building J/W/E 11-12 Hor Lunch First Robotics 12:00-12:45 Jeflyfish 1-1:45 Wolves 2-3 Eagles 3 Dismissal 3-4 post-care/cleanup	12 8:30-9 pre-care 9-11 PISE-Team Bldg, Role Models, SWIM GRPS 11-12 Hot Dogs 12:00 BUS gym EXIT 1-1:30 Parrowing LESSONS 1:30-3:30 SWIM 3:45 BUS pickup 4pm Dismissal from Gym	13
4	15 8:30-9 pre-care 9-9:30 D.E.A.R./journal 9:30-12 Team Building 11-12 flot Lunch- 12-3 FRIED BREAD-Emma/S.T. 12:00-12:45 Jellyfish 1:00-1:45 Wolves 2:00-2:45 Eagles 3 Dismissal 3-4 post-care/cleanup	16 8:30-9 pre-care 9:00-10 Brkfst-Park/Groups 10:00 BUS-basement EXII IROQUOIS WATER PARK 10:30-11:15 Booksmack Open Air Library 12:00 OWN Picnic Lunch 2:30 BUS-Tsawout Gym 3 Dismissal 3-4post-care/clean	17 8:30-9 pre-care 9:00-9:30 D.E.A.R./Groups 9:30-1:30 Walk to Tsawout TETAYUT Beach 12:00 OWN Picnic Lunch 1:30 Walk to Auditorium 1:30-3 MOVIE 3 Dismissal 3-4 post-care/cleanup	18 8:30-9 pre-care 9:00-10 Brkf&-Park/Groups 10:00 Bus-gym EXIT 10:15-2:30 Centennial Park 12:00 OWN Picnic Lunch 2:30 BUS Tswaout Gym 3:00 Dismissal 3-4 post-care/cleanup	19 8:30-9 pre-care 9-10 Ocean Network Can. Wolves 10:15-11:15 O.N.C Eagles Playgrounf-Alternating Groups Role Models, SWIM GRPS 11:15-12 Hot Dogs 12:00 BUS gym EXII 1-1:30 Fanoragia LESSIONS 1:30-3:30 SWIM 3:45 BUS pickup 4pm Dismissal from Gym	20
1	22 8:30-9 pre-care 9-9:30 D.E.A.R./journal 9-10 D.E.A.RMargo JF 9:30-11 Team Building W/E 11-12 Hof Lunch-Chill/Rice Craft, Alternate w/ Recreation 12:00-12:45 Eagles 12:452 Wolves 2:15-3:00 Jellyfish 3 Dismissal 3-4 post-care/cleanup	23 8:30-9 pre-care 9:00-9:30 D.E.A.R./journal 9:30-11 Team Building W/E 11-12 Hot Lunch Craft, Alternate w/ Recreation 12:00-12:45 Eagles 12:45-2 Wolves 2:15-3:00 Jellyfish 3 Dismissal 3-4 post-care/cleanup	24 8:30-9 pre-care 9-9:30 Delia-Librarian-D.E.A.R 9:30-11 Saanichton Bay Field 11-12 OWN Bag Lunch Craft, Alternate w/ Recreation 12:00-12:45 Eagles 12:45-2 Wolves 2:15-3:00 Jellyfish 3 Dismissal 3-4 post-care/cleanup	25 8:30-9 pre-care 9:00-10 Park Groups 10:00 BUS-gym EXIT CADBORO BAY BEACH- GYRO PARK 12:00 OWN Picnic Lunch 2:30 BUS-Tsawout Gym 3 Dismissal 3-4post-care/clean	26 8:30-9 pre-care 9-11 PISE-Team Bldg, Role Models, SWIM GRPS 11-12 Hot Dogs 12:00 BUS gym EXIT 1-1:30 Formwara 1,835 OV5 1:30-3:30 SWIM 3:45 BUS pickup 4pm Dismissal from Gym	27
8	29 8:30-9 pre-care 8:30-9:30 D.E.A.RMargo JF 10-12 Science Venture 5-7 yrs. (Alternate PISE in Gym) 12-1:00 Hot Lanch 1-3 Science Venture 8-11 yrs. 3 Dismissal	30 8:30-9 pre-care 10-12 Science Venture 5-7 yrs. (Alternate PISE in Gym) 12-1:00 Hot Louch 1-3 Science Venture 8-11 yrs. 3 Dismissal 3-4 post-care/cleanup	31 8:30-9 pre-care 10-12 Science Venture 5-7 yrs. (Alternate PISE in Gym) 12-1:00 OWN Bag Lunch 1-3 Science Venture 8-11 yrs. 3 Dismissal 3-4 post-care/cleanup		*Water Bottle *Hat *Sun Screen *Extra Change Clothes	

## August SUMMER CAMP CALENDAR

2019

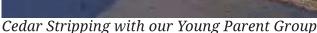
Sun	Mon	Tue	Wed	Thu	Fri	Sa
		Note: 8:30-9:30 Breakfast 10am Snack *Campers will bring own lunches Wednesday & Picnic Days.		1 8:30-9 pre-care 9-9:30 Delia-Librarian- D.E.A.R. 10-12 Science Venture 5-7 yrs, (Alternate PISE in Gym) 12-1:00 ffor Lunch 1-3 Science Venture 8-11 yrs. 3-4 post-care/cleanup	2 8:30-9 pre-care 9:00-10 Science Venture 5-7 yrs. 10-11 Science Venture 8-11 yrs. PISE-Role Models, SWIM GRPS 11-12 Hot Dogs 12:00 BUS gym EXIT 1-1:30 Paraconnul 1:250 858 1:30-3:30 SWIM 3:45 BUS pickap 4 Dismissal from Gym	3
ı	5 BC Day Holiday NO CAMP	6 8:30-9 pre-care 9:00-11 J/W/E (Team Bldg) 9:30-11:00 COHI Jellyfish-Gym 11-12 Hot Lunch Seaquarium Groups 12-1 Jellyfish 1-2 Wolves 1-2 D.E.A.RMargo JF 2-3 Eagles Alternated w/Team Building 3 Dismissal 3-4 post-care/cleanup	7 8:30-9 pre-care 9:00-11 J/W/E (Team Bldg) 11-12 OWN Bag Lunch Seaquarium Groups 12-1 Jellyfish 1-2 Wolves 1-2 D.E.A.RMargo JF 2-3 Eagles Alternated w/Team Building 3 Dismissal 3-4 post-care/cleanup	8 8:30-9 pre-care 9:00-11 J/W/E (Team Bldg) 11-12 Hot Lunch Seaquarium Groups 12-1 Jellyfish 1-2 Wolves 2-3 Eagles Alternated w/Team Building 3 Dismissal 3-4 post-care/cleanup	9 8:30-9 pre-care 9:15-10 Jellyfish 11-12 PIZZA, ckeanup 12-12:30 Gym/Groups/Role Models 12:30 Bus gym EXIT 1-1:30 Purotenas Playground 1:30-3:30 SWIM 3:45 Bus pickup 4 Dismissal from Gym	10
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	TSAWOU T Learning House	REOPENS	September	9th		
	PLEASE	REGISTER	YOUR	CHILD/REN,	THANK	

### **HEAD START NEWS**

#### **Young Parent Group**

The evening workshops with dinner have been successfully attended on Mondays and Thursdays by 13 families, especially by parents who work. It has been a great social time for the children. They look forward to their parents attending! We have great support from our elders who bring the cultural teachings and knowledge. There were facilitators who came to teach about herb teas, essential oils, natural herbs and benefits of cooking with them, plant walk, cedar stripping, paddle making, infant moccasin making, and wired jewellery. We were able to attend a family swim and movie night. Our last parent group will end with a family barbecue and fun day at Iroquois Park!









#### **Good Food Box Program**

The support from community has been amazing! Thanks to our 4 volunteer staff that has helped assemble 78 vegetable bags and 35 fruit bags and deliver to our elders and community members rain or shine! Our bags are filled with vegetables and fruit with a cost of \$15 to economically feed a family of 4-5 people. We gladly accept new clients to order.

## **HEAD START NEWS**

#### G.A.L.S. Group

We had our last session for the school year on June 19th, 2019. Thirteen young ladies age 11-12 years attended throughout the year. They enjoyed hearing the stories from our elder, the videos from the Ask Auntie series, cooking class, crafts and painting. We will start up again in the fall and hope to see new young ladies join us after school on Wednesdays.



#### C.O.H.I. - Children's Oral Health Initiative

There has been an increasing amount of support for dentist referrals from our Dental Hygienist, Joanne Sedgwick. Children are able to be booked for appointments, pre-op, and dental surgery within one month! Our Aboriginal Dental Assistant has successfully kept these appointments and provided transportation for parents to bring their children to their appointments. We have had success from Jordan's Principal to ensure funding is provided for children who need dental coverage! We welcome children 0 – 7 years to participate in this dental program to allow 2-4 fluoride varnishes a year and dental screening to avoid early tooth decay.

It has always been our motto to encourage parents to offer healthy drinks such as water and milk, and allow their child to Eat Their Juice! As the school year ends and summer arrives, we have another motto to share with you: "Only Floss The Teeth You Want to Keep!" Wow! Does that mean I should floss all my teeth? Yes! If you want to keep them!

### **Tooth Decay**

Did you know that tooth decay is the number one reason why children under the age of six are hospitalized for day surgery in B.C.?

Tooth decay is preventable- here is what you can do:

- Help to brush your children's teeth twice a day with fluoride toothpaste and floss once a day where teeth touch. Children need help to brush their teeth until they are 8 years old.
- Start to wean your baby off the milk bottle at 12 months and get them practicing to use an open-lid cup. Sippy cups are ok for water, but can contribute to tooth decay if used for sweetened drinks or milk.
- Baby teeth are soft. Applications of a fluoride varnish 4 times a year is a safe and very effective way to reduce tooth decay by up to 38% see your dentist or the dental hygienist in your community.
- Visit your dentist for annual check ups starting at age one. If you would like your child's teeth checked or need help finding a dentist, please contact Joanne (250-544-2426) or Tabita (250-896-3157).

For tips on how to care for your child's teeth, please watch this short You Tube video: https://bit.ly/2KK2SB9

## **TALKING CIRCLE**

### I AM A COAST SALISH MAN - TALKING CIRCLE

Dear Community Members,

We at the Men's Talking Circle wish to thank all in the Tsawout Community who have helped make the second year of the Coast Salish Man's Talking Circle the success that it has been. Great big thanks to our elder Norman Underwood and organizer Charles Harry. Special thanks to Tabita Marks and Mark Thomas for making sure that each Circle had an outstanding meal prepared and served.

We passed our second anniversary in May and just completed our last meeting on June 18th. We will be taking a break over the summer and reconvene on Tuesday September 10th, 2019. We will be celebrating by inviting all Tsawout Community members and families to the Men's Circle Barbeque to be held at 5:00 pm on Tuesday, June 25th in the Multi-purpose room and gym.

Overall, we have had just over forty different men attend and this year had to change our meeting times from mid-afternoon to early evening as many of the men who first came to the Circle a year ago had gone on to full-time jobs. This would allow the men to attend the Circle after work.



Norman Underwood

The Talking Circle is a place of comfort, wisdom, security and redress. It is where people come in search of new directions, abandoning the old, making amends, right the wrongs and establishing new pathways for tomorrow.

Our Elder Norm Underwood provided teaching from our Ancestors that had the purpose of providing direction for people to live together in a healthy relationship with self, family and community.

HÍSWKE,

Norman Underwood, Charles Harry and Chris de Boer



For staff and community members!

Learn to manage stress!

No registration required!

No experience needed!

Where: Auditorium

When: Wednesdays (starting in July)

FROM 12:00 TO 12:45

Contact: Sarah in the Health

## **HOUSING NEWS**

Tsawout Housing: building towards safe, adequate, affordable housing encouraging home owners and tenants to be self reliant, empowered individuals who secure safe homes for their families.



### **Tsawout Housing**

The ongoing housing review acknowledges there are 33 units with active mortgages. Each of those units are expected to pay monthly rent to the Nation. The rental rates are

\$480 per month or

\$580 per month

It is extremely important for tenants to please keep up with your monthly rentals, there is a long list of members who hope to someday get into these units and who are willing to pay the monthly costs.

There are a number of units who have "rental arrears" for housing or renovations please make an effort to make payments.

### **Future Housing**

Tsawout has an opportunity to apply for Section 95 housing and the criteria is the homes have to be built on BAND LAND. If you own "CP'd" property, to become eligible for Section 95 Housing you must be willing to transfer a piece of your property to Band land. Contact Housing/Administration in writing if you would like to meet to discuss these types of opportunities.

To qualify for individual mortgage housing, you need to have the following:

- good credit
- ability to save a down payment (est \$5,500)
- land to build on
- permanent/long term job or other income

You may be eligible to apply for an "Individual Mortgage" through the Bank of Montreal for up to \$200,000. This results in a relationship between you

and the Bank. The band does not become a landlord for your home. You would enter into a 25 year mortgage with the bank and pay monthly mortgage payments. Let any of council know if you have any questions on how to become eligible.

### **Requests for Major Renovations**

If you have been waiting for renovations please forward an updated letter to Housing/Administration outlining your request, it's important to keep all of your information up to date and also serves as a good reminder. We will continue to do the best we can in addressing requests.

### **Requests for Housing Repairs**

Please be reminded the band does not receive housing repair dollars and for those homeowners who do not pay mortgage, you are expected to take care of regular home maintenance, minor plumbing repairs and appliance replacements on your own. If you are on social assistance, social development MAY be able to help you.

We encourage home owners to take the initiative to do your own repairs and not rely on the band otherwise frustration grows when there are no avenues to address all the housing concerns brought forward. We receive calls daily for plumbing repairs, broken windows, garbage pick up, lock changes, heavy garbage clean up. These expenses grow and we are looking at implementing "Home Maintenance" workshops to build the skills in the community for self repairs.

Most homeowners pay for their own plumbers, window repairs, etc., we will support training community members through these types of home maintenance workshops.

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## **SOCIAL DEVELOPMENT NEWS**

### NOTICE TO ALL CLIENTS ON INCOME ASSISTANCE

Please ensure that declarations and all supporting documents are in by the 15th of every month. All declarations require applicant signature and, if applicable, it <u>must</u> include spouse signature, job search form, hydro and phone bill (if eligible), most recent paystubs and bank statements, if required.

\*\* NO DECLARATION (paystubs, job search) = NO CHEQUE \*\*

<u>Cheque issue is the last Wednesday of every month.</u> Cheques are available for pick up between 9 am to noon and 1 pm to 4 pm. No calls are taken on cheque day and no one can pick up someone else's S/A cheque unless that person is seriously ill, has mobility barriers or other extenuating circumstances.

Clients who submit their documents AFTER the deadline date can pick up their cheque on the following Friday.

Clients who need to update their file or apply for S/A need to book an appointment between Tues. to Thurs.

#### NOTICE TO ALL EMPLOYABLE CLIENTS

It is <u>MANDATORY</u> that all employable people seek employment. According to Social Development Policy 2.2: Termination of Benefits – Refusal or abandonment of employment opportunities, refusal to participate in an appropriate training or education opportunity or rehabilitation program will result in Social Development closing your file.

Failure to show any effort in seeking employment or education opportunities such as job searching, employment workshops or upgrading - will result with your SA file being closed. Whenever a decision is made to terminate client benefits, the client has a right to appeal the decision to Aboriginal Affairs and Northern Development Canada by picking up an administrative review form from Social Development. Thank you.

### Tsawout Social Development (SD) – Income Assistance Application Process

#### STEP 1 - OBTAIN APPLICATION FROM TSAWOUT RECEPTION TO MAKE AN APPOINTMENT.

### NO APPOINTMENTS WILL BE MADE A WEEK PRIOR TO OR DURING THE WEEK OF CHEQUE ISSUE.

- Complete Social Assistance Application Package
- Identification Adults 2 each (1 must be a photo)
- · Identification Children 1 each
- Verification of Income 60 day bank statements, pay stubs, 2 most recent pay stubs, El Income and Spousal Support
- Utility Bills BC Hydro, phone bill, gas or oil bill
- Tenancy Agreement Tsawout Social Housing, CMHC documents or mortgage documents
- · Privately Owned Homes proof of ownership documentation
- Tax Forms Canada Child Benefit, Notice of Assessment
- · Other Supporting Documents

#### STEP 2 - INTAKE APPOINTMENT

- Bring all supporting documents to your appointment
- If you have a spouse, he/she needs to be present to sign all documentation
- Employable clients are required to discuss a plan to obtain employment or have an education plan to attain further skills that will help you gain employment.
- If you are unable to seek employment, the worker will need a
  medical note that will temporarily excuse you from seeking
  employment or until you are eligible to apply for PPMB
  (Person wil Persistent Multiple Barriers) or PWD (Person with
  Disability) designation.

#### STEP 3 - PROCESSING

- · Allow up to 5-7 business days for application approval.
- Worker will notify you of your eligibility for Income Assistance.
- We understand that you are in need of help and your matters are important to us. We are doing due diligence to ensure that the process is completed in a timely mannter. We appreciate your patience.

### STEP 4 - YOU HAVE BEEN CONTACTED TO INFORM YOU OF YOUR ELIBILITY STATUS

- Approved Applicants Will now have the responsibility to assure that all documentation (Declaration, utility bills, pay stubs, job search or any other required documents) is submitted by the 15th of each month to ensure they receive their entitlement on time. ALL clients have a responsibility.
- Ineligible Applicants Varies on the situation.
- Will have an opportunity to gather missing or additional supporting documents.
- If you are eligible for El or in receipt of El, you will not be eligible for Income Assistance.
- You have earned income that is more than what you are eligible to receive, then you have to wait 30 days to reapply.
- If applicant does not agree with the decision, the applicant can appeal the decision – Inquire about this process with the Social Development Worker.
- \*\* Thank you for reviewing this information. It helps the review and assessment process. Social Development can be contacted at 250-652-9101 (ext. 306).

## GARBAGE, COMPOST & RECYCLING DAYS

SUN	MON	TUE	WED	THU	FRI	SAT
	1	2	3	4	5	6
7	8 Î	9	10	11	12	13
14	15 🗓	16	17	18	19	20
21	22 Î	23 3 Ä	24	25	26	27
28	29	30	31			





= COMPOST

### **IMPORTANT NOTES**

GARBAGE PICK-UP (ONCE A WEEK). If your garbage is missed or not picked up, call BFI directly at 250-652-4414

COMPOST (BI-WEEKLY). If your compost is missed or not picked up, call Refuse at 250-381-6007. If called the same day or early the next day, it is possible to have it picked up the same week if they are in the area and they will ask you to have it at the end of the driveway by 7:00 am on whichever date they advise. If not, it will have to wait until the next regular pick-up date.

RECYCLE (BI-WEEKLY). If your recycle is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 the next day and they can probably do a pick-up. If any later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland landfill.

## **TSAWOUT FACILITY RENTALS**

Are you planning a party or a special event? Tsawout's Community Facility has some great spaces to hold your special gathering! Our facilities are available to both Tsawout members and the general public. Daily and hourly rates are available.

HOURLY RATES	MEMBERS	GENERAL PUBL
Gymnasium	\$20/HR	\$40/HR
Multi-purpose Room	\$11/HR	\$22/HR
Auditorium	\$16/HR	\$32/HR
DAILY RATES	MEMBERS	GENERAL PUBL
Gymnasium	\$175/DAY	\$375/DAY
Multi purposa Boom	\$105/DAY	\$210/DAY
Multi-purpose Room		

### **Additional Information:**

Catering is available upon request at an additional cost.

Projectors and projector screens are also avalable.

Projector: \$50

Screen: \$20

Table Cloths \$2 per table

Setup and host included in rental

Please contact Sandi Charlie for booking information.

Phone 250-652-9101 or send an email to Sandi Charlie at reception@tsawout.ca.