



---

Pauquachin First Nation

**JOB POSTING**

---

**POSITION:** Marine Liaison Officer  
**SALARY:** wage to be negotiated  
**HOURS OF WORK:** 35 hours per week, Monday to Friday, with flexible hours  
**STATUS:** Full Time Equivalent (FTE) contract position  
**CLOSING DATE:** Open until filled

---

**Description and Mandate:**

Pauquachin First Nation is seeking to hire a Marine Liaison Officer to work on a variety of aspects in relations to monitoring and protecting our waters. This position is central to Pauquachin's involvement in the Canadian Coast Guard's Community Co-Developing Community Response.

Under the direction of the Pauquachin Administrator and in direct working relationship with the Pauquachin Fisheries Coordinator, the Marine Liaison Officer will focus on expanding the Pauquachin's capacity in marine monitoring and safety, protection of its marine environment. In addition, the Marine Liaison Officer will build and maintain meaningful relationships regarding marine stewardship and protection.

**About Us – Pauquachin First Nation**

Pauquachin First Nation's territory is located on southern Vancouver Island in British Columbia, on the Saanich Peninsula, adjacent to the Salish Sea. Our members participate in activities in the seasonal round on our land and waters: hunting, fishing, harvesting shellfish and plants. Some of these rights were historically iterated as a signatory of the Douglas Treaty. Pauquachin First Nation wants to ensure that we are upholding our time-immemorial stewardship commitment to preserve ocean and shoreline health, support our community and uphold sustainable marine use.

**Main Tasks:**

The successful applicant will be asked to demonstrate a combination of skills and experience related to the marine environment and its ecological and cultural uses. Experience and qualifications related to marine work are an asset, but training and capacity building will be included with the position based on the successful applicant's background.

A Pauquachin Marine Liaison will:



- 
- Ensure a formal role in oil spill preparedness, response and the management of marine incident in our territory. This includes coordinating training as well as training exercises and participation in the Incident Command System and Unified Command.
  - Identify and protecting our culturally important and sacred sites
  - Liaise between Pauquachin community, Canadian Coast Guard and a myriad of stakeholders
  - Coordinate public and community outreach and education
  - Participate in the development of tools and services for marine situational awareness and operational systems

### **Skills and Experience:**

Fisheries: Practical experience with fisheries and shellfish harvesting and their importance to Indigenous subsistence and culture.

Indigenous Knowledge: Cultural understanding and experience working with traditional knowledge holders and Indigenous communities is an asset.

Coordination and liaising- experience representing an organization in a variety of meetings and events. The successful applicant needs to be comfortable disseminating information as well as have strong active listening skills. In addition, they need to adept at organising meetings, drafting documents, sharing information and coordinating feedback.

### **Position Details:**

This is an annual Full Time Equivalent (FTE) contract position (regular work week- Monday to Friday, with occasional adjustments). Salary will be competitive and commensurate with experience.

Additional professional development will be available throughout the term of the contract.

Pauquachin First Nation is committed to building this opportunity into a long-term position, and we are looking for an applicant who is interested in a long-term relationship with our organization and community members.

**Pursuant to Section 41 of BC Human Rights Code: preference may be given to applicants with qualifications who have Aboriginal Ancestry.**

### **To apply:**

Send your cover letter and resume by email to: [darlene@pauquachin.com](mailto:darlene@pauquachin.com)  
Please email Darlene with any enquires about the position

This posting will remain open until filled.