



JOB DESCRIPTION: Marine Supervisor (2 positions)

Description and Mandate

Pauquachin First Nation is seeking to hire 2 Marine Supervisors to work on the water and lands in variety of aspects. This position is central to Pauquachin involvement with DFO-Fisheries and Oceans Canada in providing foundational work to support the Marine Spatial Planning Initiative in the Salish Sea. Marine Supervisor will be under the direction of the Marine Manager and be the communication between the Marine Officers to build and maintain meaningful relationships regarding marine stewardship and protection. These positions will focus on expanding Pauquachin capacity in compiling marine data and monitoring.

Main Tasks for the Marine Supervisors

Main priority will be working as the supervisor of the Marine Officers. You will be monitoring and compiling information to be entered into a database for the Marine Departments Marine Data Research person. The successful applicants will need to accurately provide information as well as have strong attentive skills. Furthermore, he/she will need to be comfortable using handheld electronics along with driving boats for long periods at a time in a variety of marine weather. Monitoring and Documenting will consist of the following:

- Must be able to Supervise and coordinate employee scheduling
- Provide bi-weekly reports
- Ensure all boats are properly maintained
 - Regularly cleaned
 - All inspection sheets filled out and handed in
- Liaison between Marine Officers and Marine Manager
- Document and identify commercial harvesting areas
- Enter all data information in Microsoft programs
- Photograph, record and report information on
 - Illegal harvesting in closure areas
 - Documenting Whale watching and recreational boats transiting through Southern Resident Killer Whale Closure Area
- Illegal dumping from cargo and recreational ships
- Spills from all ships
- Monitor culturally sensitive sites in the Southern Gulf Islands
 - For pothunting
 - Culturally sensitive issues and reporting to appropriate authorities
- Data entry of all information

The applicant will also be required to obtain certifications in the following to continue in the position:

Small Domestic Vessel Basic Safety – Marine Emergency Duties

- Marine First Aid
- Small Vessel Operator Proficiency
- Restricted Operator Certificate Marine Radio License

Skills and Experience Required:

- Indigenous Knowledge: traditional harvesting practices knowledge holders and Indigenous communities is an asset

- Must have Dogwood Diploma
- Must have Pleasure Craft Operator Card
- Must have knowledge using Microsoft Office Program
- Knowledge of the Gulf Islands
- Must have a current update Class 5 Drivers License
 - Must not have any restrictions on licence
 - Successful applicant will be required to provide a driver abstract
- Must not have a criminal record
 - Successful applicants will be required to provide a criminal record check

The successful applicant needs to be comfortable disseminating information as well as have strong active listening skills. In addition, they need to be adept at organizing meetings, drafting documents, sharing information and coordinating feedback.

Position Details:

- This is an annual Full Time Equivalent (FTE) contract position for 5-years
 - possibility of indeterminate depending on funding
- Will be required to work weekends
- Must be willing to wear uniform
- Travel on boat throughout Salish Sea
- Pursuant to Section 41 of BC Human Rights Code: preference may be given to applicants with qualifications who have Aboriginal Ancestry
- 2 positions available

Salary Wage

\$21.00/hr at 40hrs a week. Scheduling will be 10 hours a day 4 days on 4 days off

To apply:

Send your cover letter and resume by email to: darlene@pauquachin.com