



BRIDGES
FOR WOMEN SOCIETY

1809 Douglas Street, Victoria, BC V8T 4K5

tel: (250) 385-7410

fax: (250) 385-7459

website: www.bfws.ca

INTERNAL / EXTERNAL JOB POSTING – AUGUST 2020

Position Title: Indigenous Programs Research Assistant

Reports To: Brianna Waldman, BFWS Indigenous Programs Evaluation Coordinator

Hours: 5 – 10 per week (Dependant on groups actively in session)

Term: Contract

Contract Dates: October 6th, 2020 – March 2023 (exact date is TBD)

Locations: Victoria, BC

Salary: \$22 -26/hr - commensurate with experience

Application Closing Date: September 4, 2020

Study Title: Sisters' Stories: Evaluating the Bridges for Women Society's Indigenous Bridging Program as a Promising Practice

About Company: Bridges for Women Society is a gutsy, innovative non-profit inspiring diverse women impacted by violence or abuse, to reclaim their lives and build economic stability. Our organization serves the communities of southern Vancouver Island and the south Gulf Islands that are located on the traditional territories of the Lkwungen (Esquimalt and Songhees), Malahat, Pacheedaht, Scia'new, T'Sou-ke and W̱ SÁNEĆ, (Pauquachin, Tsartlip, Tsawout, Tseycum) peoples.

The Indigenous programming is based on the Bridges model of trauma informed programming, tailored for an Indigenous approach and for specific Indigenous contexts. The goal of the Indigenous Women's Bridging Program is to inspire Indigenous women, living in reserve communities and in urban areas, to break the cycles of abuse and trauma through counselling, cultural education and employment readiness training.

Study Description: This is a five-year evaluation of eight pilot projects in different Indigenous contexts (in urban locations and in different non-urban Indigenous communities). This evaluation will be testing the "promising practice" – the approach of combining healing and employment preparation within the following communities: Indigenous women living in urban areas and living in reserve communities.

These pilots offer an opportunity to document how the program is delivered in different contexts and will allow us to identify how the program improves the outcomes of the women involved.

This evaluation project titled Sisters' Stories will be based around the stories of the participants and staff. These stories will be used to evaluate the impact and design of the Indigenous Women's Bridging Program (the Program) and to create avenues for opening the program to women in other communities.



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Job Description: The applicant for this position will be responsible for the following:

- Ongoing participant observation, journaling in the pilot projects.
- Data entry and data analysis support.
- Participate in the implementation of the participant consent entry/one month/exit and follow up surveys
- Possible support for the end of session talking circles
- Possible support for the follow up interviews with participants
- Support in the development of the blueprint / healing cards

Qualifications / Experience:

- Enrolled in a Masters or PhD program at a University or College in Victoria, BC or having previously graduated from a Masters or PhD program in an area related to the study description. This includes Indigenous studies, Social Work, Anthropology and Child & Youth Care.
- Lived experience as a self-identified Indigenous person and/or an in-depth knowledge within the area of Indigenous Peoples identity and history is an asset.
- The ideal candidate will have research experience, specifically qualitative research experience.
- Understanding and practice with trauma-informed approaches
- Experience assisting with participant observation and journaling
- Experience with data entry and data analysis
- Experience leading talking circles
- Experience implementing surveys
- Experience with MS Office (Word, Excel, PowerPoint)
- Strong English writing and communication skills
- Ability to connect and build rapport with a diverse staff-team with professionalism and healthy boundaries.
- Able to attend virtual programming at least twice a week, with the possibility of some in-person activities
- Have access to a computer
- Understands that personal and professional self-care is an ethical imperative which supports healthy boundaries and work-life balance.

Additional Note: A vulnerable sector criminal record check is a requirement for this position

Please submit your cover letter and resume via email to research@bfws.ca by 5:00pm on Friday, September 4, 2020. We thank all applicants for their interest. Only applicants selected for an interview will be contacted.