TSAWOUT FIRST NATION

NEWSLETTER

www.tsawout.ca

DECEMBER 2021



NEW FISHERIES LANDING CRAFT

The Fisheries Department has hired local boat builder Silver Streak Boats to build a 30' landing craft for Fisheries service.

The boat will be used for monitoring, support, enforcement and training for our local community and staff.

Read more Fisheries News on page 05.

TAP CHRISTMAS CONCERT

The Tsawout Assembly of Praise's annual Christmas Concert will be held on December 19.

There will be Christmas carols and a live Nativity Contada. More details on page 02.

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Christmas Office Closure

The Administration office will be closed from Monday, Dec. 20 to Monday, Jan. 3
Staff emergency contact numbers will be posted.

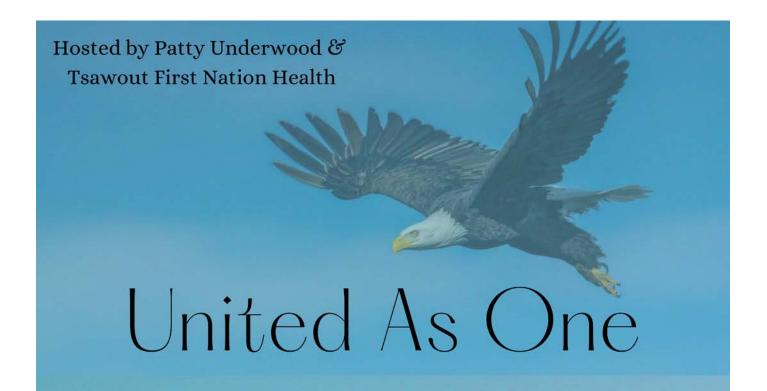
The office re-opens on Tues., Jan. 4, 2022.

Tsawout Assembly of Praise Christmas Concert

We will be having our annual Tsawout Assembly of Praise Sunday School Christmas Concert, but this year will be a little different! In consideration of people's safety, we will not have our usual Christmas dinner after the Children's performance; however, we do have another treat! There will be some additional live music performed by some of our very own youth! Come out to participate in some carolling and support the children and youth!

If you would like your child to participate in the nativity scene/play, please contact Josiah, Moses or Candee. If your youth would like to perform some music, please reach out to Josiah at facebook or 778-288-8123.





Labour of love for our young people

All ages need comforting words & song

Inspirational speakers on overcoming life's addictions

Saturday, December 11th

12:00PM Lunch followed by speakers
Tsawout First Nation Gymnasium

All ages welcome

covid safe protocols in place

Vaccine Passports required for entrance

More Information: Talia at Tsawout Health 250-652-1149

FISHERIES DEPARTMENT UPDATE

COMMUNITY ENGAGEMENT

Please join us on Wednesday, January 26 th 2022 at Tsawout First Nation Gymnasium for an introduction, presentation and interactive discussion regarding TFN Fisheries current and future initiatives.

As stewards of our lands and resources, Tsawout First Nation is committed to protecting environmentally and culturally sensitive areas within our territory.

WHO: Tsawout Fisheries Department (Chrissy Chen, Richard Underwood, Jodi Rooke, Reanne Askham & Justin Budyk)

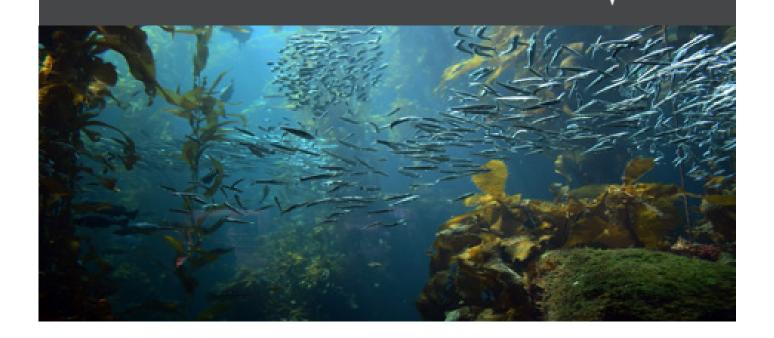
WHEN: Wednesday, January 26, 2022 at 5:00 pm - 7:00 pm

WHERE: Tsawout First Nation Gymnasium

*COVID passports & screening will be required upon entry to the gym.

*Please wear a mask & continue to practice social distancing.

Dinner & Door Prizes Included!



FISHERIES DEPARTMENT UPDATE



New Fisheries Boat

The Fisheries Department has engaged local boat builder Silver Streak Boats to build a 30' landing craft for Fisheries service.

The boat will be used for monitoring, support, enforcement and training for our local community and staff.

HAPPY HOLIDAYS FROM FISHERIES DEPARTMENT



LANDS DEPARTMENT UPDATES

The Lands Department is growing, and we have recently hired three new staff members to the team! We now have a Lands Manager, Lands Officer, Lands Registration and Membership Clerk, Referrals Coordinator, Lands Archivist and a Lands Clerk.

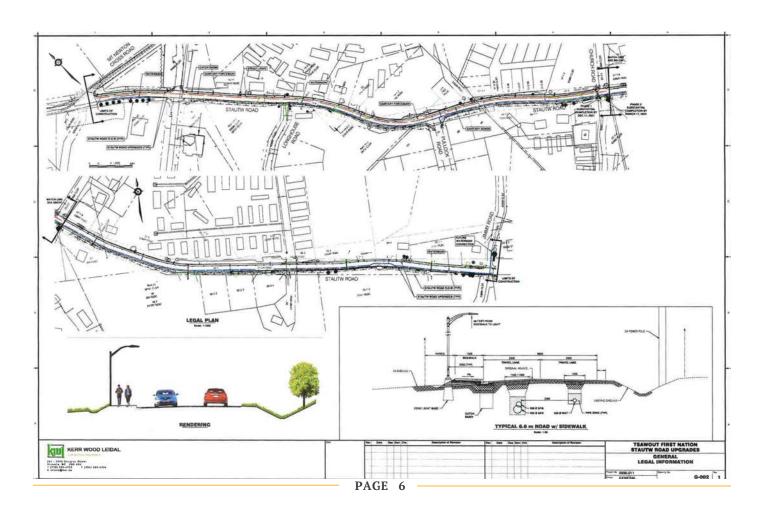
With this growth, we now have more capacity to address the hundreds of land referrals and land development inquiries Tsawout receives each year and the ability for increased implementation of Tsawout Laws across Tsawout territory. We are working towards digitizing all the lands files to better protect and more efficiently access documents.

Our department took part in the Nation-wide strategic planning; helping our departments better understand a clear direction in where we need to go in order to best serve the Tsawout community. This type of planning allows departments to better work together in a shared desired outcome.

The Lands works closely with Fisheries department, Housing department and Public Works department. Lands Department also works closely with the Tsawout Lands Management Committee, consisting of community members, landowners, family heads, former Chiefs, former Lands Managers, and former Band Managers who all bring an abundance of knowledge to the table.

Please keep an eye out for a Lands Department Community meeting soon; where we can do more formal introductions and engage with the community.

ROAD CONSTRUCTION UPDATE - Road Profile



ROAD CONSTRUCTION UPDATE - Progress Report



Stautw Road Safety Improvements

Construction Progress Update

December 6, 2021

Work to improve the safety of Stautw Road continues into December.

Construction Progress: Installation of new sanitary sewer pipes and watermain on Stautw Road from the Cemetery to Church Road is now complete. The recent rainstorm has hampered the sidewalk construction and road paving. With more heavy rains in the forecast, this work has been postponed to January 2022. Crew will continue with the watermain installation from Church Road to Jimmy Road in December. The following is the updated construction schedule:

* Potholes will be repaired on an ongoing basis!

Task	Phase 1 Mt. Newton Cross Road to Church Road			Phase 2 Church Road to Jimmy Road			
1436	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22
Sanitary Sewer Works	Complemed						
Watermain		Completed					
Roadworks							
Drainage			Completed				
Streeetlight			Complete				

Temporary Construction Traffic Management

Temporary construction detour will be revised as construction begins from Church Road to Jimmy Road. Stautw Road from Church Road to Jimmy Road will be restricted to one-way eastbound traffic. Westbound traffic will be detoured to Mt. Newton Cross Road via Jimmy Road. Construction and detour warning signs will be in place. Please refer to the following map for direction of detour traffic flow.



*Please slow down along the detour and the construction zone.

Thank you for your continual patience and cooperation with the temporary road closure and detour.

For more information on the project, please contact Public Works Manager at 250-652-9101 ext.310

LANDS DEPARTMENT - STAFF INTRODUCTIONS

Casey Dick-Wyatt

Lands Manager

kalhwá7acw! (Hello, how are you?) I hope this message finds you well. My name is Casey Dick-Wyatt and I am the Lands Manager for Tsawout First Nation. I am from the Lil'wat Nation which is a part of the Stl'atl'imx Nation in the BC interior.

I began working at Tsawout First Nation in January 2020 as the Lands Officer and moved into the Manager role in September 2021. I came to Tsawout with Lands and Resources experience in working with my own Nation, addressing community member needs for strategic land use and environment protection. In my previous role, I found my professional growth limited and wanted to continue to grow within this field, as Lands Administration is where I can use my education and work experience with my shared interest for Indigenous title and rights protection and community development.



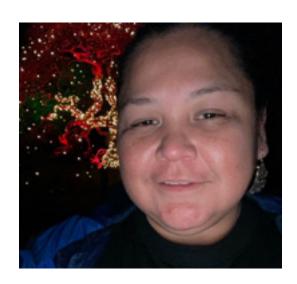
I thoroughly enjoy working in Tsawout and meeting the community members and helping those with reserve lands inquiries. In my role as Lands Officer, I learned a lot from research, meeting community members and leadership guidance; what is important to Tsawout and community vision of what direction Tsawout wants to go. I look forward to continuing to learn more and working together with the guidance of the very knowledgeable Lands Management Committee, leadership, the greater community, and staff for the future of Tsawout community.

SHANNON L PELKEY

Lands Clerk

ÍY ¢EĆIL, My name is Shannon L Pelkey and I am happy to be the new Lands Clerk at Tsawout First Nation. I am excited to be entering back into the workforce after nine wonderful years as a stay-at-home mom to my four beautiful children. I am grateful to be able to work in my own community and look forward to learning as much as I can and helping my community.

HISKWE Shannon



LANDS DEPARTMENT - STAFF INTRODUCTIONS

Neesha Nandhra

Referrals Coordinator

Hello everyone, my name is Neesha Nandhra and I am the new Referrals Coordinator for the Lands Department here at Tsawout First Nation. I am a South Asian and European settler and have had the privilege of growing up and living within WSÁNEĆ territory my whole life.

I recently graduated from UVIC with a double major in Environmental Studies and Sociology and a minor in Indigenous Studies. I spent the last year working for the BC Aboriginal Network on Disability Society as Program Coordinator and Lead RDSP navigator which involved collaborating with Indigenous nations and civil society organizations across BC. I look forward in continuing to meet many of you within the community!



Jaimie Lewis

Lands Officer

Ahnee Jamie Lewis (Kitchi Kiizhep) nindizhinikaaz, Batchewana First Nation of Ojibways nindonjibaa, Ajijaak dodem.

Ahnee, Greetings!

My English name is Jamie Lewis, my traditional Anishinaabe (Ojibwe) name translates to "Early in the Morning". I am from the Batchewana First Nation of Ojibways, located in Ontario. I grew up on my dads reserve Chippewas of Georgina Island, mostly raised by my grandparents. I come from the Crane clan.



I am the new Lands Officer for Tsawout First Nation and I've had the pleasure of being a visitor in WSÁNEĆ territory for 11 years. The beauty of the people and the land is unparalleled to anywhere I've ever lived before.

I bring a wealth of knowledge, having worked with many National, provincial, and grassroots First Nations organizations, both on reserve and off reserve. I look forward to working with Tsawout's community members and stakeholders in this exciting new challenging role.

LANDS DEPARTMENT - WLC COMMUNITY ENGAGEMENT

Marine

Ocean Current I:

Community

Health and Well Being

Engagement y

QOMQOM S,EŁTÁLNEW TŦU MEQ SÁN

Two Opportunities to participate either in person or virtual on zoom.

JANUARY 18, 2022 in person

(with COVID protocols in force, vaccinations required) Tsawout Gym 5 pm - 8 pm (dinner 5-6pm)

> JANUARY 20, 2022 VIRTUAL on zoom: (6-8pm)

> > https://us02web.zoom. us/j/84424639630?pwd=UEs5UDc3NTdueWJmUGx4Qn-

> > > MyUVpzQT09

Meeting ID 844 2463 9630 Passcode 180270

All sessions are designed to be participatory and inclusive, regardless of ability, age, orientation, Gender, or expression. We are committed to addressing behaviours of abuse, discrimination or harassment.

Open to all WSANEĆ Members/ancestry.

Purpose of both events is to Identify:

Reef Net Fishing locations SWÁLETs



...describe specific measurable (short term, 1-2 years) directions for change that work towards achieving goals.

> Questions? Want alternative ways to provide input? Contact Shauna Johnson at shauna.johnson@wsanec.com or 778-788-8545



MEN'S GROUP

WHAT: Family hosted by Men's Group

WHEN: EVERY Tuesday 5:00 pm - 7:30pm, starting January 11, 2022

WHERE: TSAWOUT BAND OFFICE Auditorium

What we will do: Gather together (covid safe in person and do traditional

crafts 1 week

alternating singing and drumming

Contact: Call or text Michelle McDormand or Mathew Davydiuk at 250-652-

1149

Please note: This is also available for off reserve members

WOMEN'S CRAFT GROUP

WHAT: Women's Craft Group

WHEN: EVERY Tuesday 5:00 pm - 7:30 pm, starting January 13, 2022

WHERE: TSAWOUT BAND OFFICE (Auditorium Usually)

What we will do: Gather together (covid safe in person and do cultural crafts and Gather with other women or those who identify.

Please note: this is also available for off reserve members. Off reserve members and those who are isolating have an opportunity to have crafts mailed out to them. We can also provide a zoom link to give you further opportunity to engage with the group.

Please contact call or text Michelle McDormand 250-885-7095, or Talia Ingram at the health office at 250-652-1149

This program is funded in partnership with NIŁ TU,O Family Services and TSAWOUT FIRST NATION

EDUCATION DEPARTMENT - LANGUAGE NEST

ÍY SØÁĆEL MEO SÁN

NIŁ NE SKEKEL TIÁ LA,E TŦE STÁUTW SENĆOŦEN ÁUTW.

At the language nest we are grateful and honored to have SILE KÁNTENOT by our sides to work on the SENĆOŦEN SKÁL with our staff and children. She helps us and guides us using our SENĆOŦEN SKÁL. At the language nest we use various activities such as; prayer, songs, daily greetings, weather, play, art, seasons, numbers, alphabets, total physical response, etc. These are some activities that help us build our knowledge with working on the SENĆOŦEN SKÁL.

In the New Year we will be welcoming new children to the STÁUTW SENĆOŦEN ÁUTW. Winter Closure will be from December 17 – January 4, 2022.

MÁLI CLISMES MEQ SÁN & IYES XEU, ES SCELÁNEN







EMPLOYMENT & TRAINING NEWS

What is Happening?

Flooded Homes - There were 17 homes that flooded during the heavy rain period, I have applied for money to hire 5 part time workers for three weeks to fix homes that were flooded and damaged. I am working with housing manager to ensure the homes are taken care of.

Elder Support Worker - There are three youth positions (ages 16-30 yrs) available to work with elders in Tsawout. If you are a youth looking for work, please drop off your resume at the band office. The closing date is December 10, 2021. This position will provide support to elders in their homes. You must have your S.I.N number and status card.

Youth Movie Night - Movie night is on Friday December 10 for youth ages 13-18. We leave the Tsawout Band office at 6:00 pm and return at 9:30 or 10 pm. Each youth must have a Covid vaccine card and ID to attend movie night.

Blue Bus at Tsawout – Tuesday December 14 from 6:30 pm to 8:00 pm. Youth (13-18) meet in the gym for games and snacks.

Training Programs Available

- 1. Class Four driving license
- 2. Level 3 First Aid
- 3. First Aid Classes
- 4. Driving lessons for class 5 (Requirements: have graduated from high school or over 18 yrs of age, need licence for employment, need S.I.N information, status card number and you have not applied for driving lessons in past).
- 5. Forklift Training
- 6. Construction Training
- 7. Food Safe Training
- 8. WHMIS
- 9. ITA working towards your red seal please come see me.
- 10. Work subsidy programs
- 11. Work gear

Please let me know of any other training or education you would like to do. I can help with courses that are certified and under 12 months. For further education funding, the WSÁNEĆ School Board may be able to help you.

EMPLOYMENT & TRAINING NEWS

Equine Assisted Learning

Heart Lake Farm will be having EAL (Equine Assisted Learning) in January 2021. Please send Lillian Underwood an email at employmentmanager@tsawout.ca if you want to be in the next round of horse classes. You can take it as many times as you want.

This past fall there were two classes that we sent people to at Heart Lake Farm.

Small Group Equine-Assisted Psychotherapy for Adults

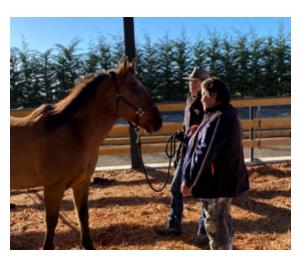
This program consists of 6-8 relationship and communication-focused horsemanship experiences for 3-4 adults. The program is a research project carefully designed by Lisa using the principles of Indigenous Focused-Oriented Therapy. It took place on Friday and Saturday mornings. Let me know if you are interested in the next round of classes.



This is a 10 week program on Wednesdays from 11:00 am - 12:30 pm. It runs from January 12, 2022 to March 16 for 6-10 adults. The program is a fun, hands-on way to learn essential life skills such as teamwork and communication through activities with horses. The program can be customized to meet specific goals such as building employment skills or parenting skills.







In addition, our construction / carpentary course from October went really well.







Build leadership and communication skills with confidence in this unique program where horses are the teachers.

Wednesdays II:00 am - I2:30 pm I0 weeks - Jan I2 to March I6

FOR MORE INFO AND TO REGISTER

www.heartlakefarm.eventbrite.com or contact Lillian Underwood at 250-652-9101 employmentmanager@tsawout.ca









Please Note: If you need assitance with registering or transportation, please contact Lillian Underwood.

HEALTH DEPARTMENT

Urgent Clinics and Office Hours

From Stella, Health Office. I recently discovered that walk-in clinics during the weekend are hard to find. I ended up using an URGENT CARE CLINIC. Here are the names, addresses and phone numbers for them. There are walk-in clinics available, but this is what worked for me. Call & find out availability of the clinics, as they have limited appointments available.

Urgent Care Clinics	Address	Phone number
Downtown Victoria Urgent & Primary Care Center	1107 Pandora Avenue Victoria	250-519-3870
Esquimalt Urgent Care Center (Limited services)	530 Fraser Street Victoria	250-519-3880
James Bay Primary and Urgent Care Center	Unit B – Michigan Street Victoria	250-519-3770
North Quadra Urgent Care Center	100-4420 Chatterton Way Victoria	250-519-3820
Westshore Urgent Care Center	582 Goldstream Avenue Victoria	250-519-6919

From Andresa Liwagon, MOA, Dr. Kate Evans, Kelly Sharp, N.P. & Mandy Stobbe, PCN RN.

Dr. Kate Evans, Kelly Sharp, Nurse Practitioner, and Mandy Stobbe, PCN RN are scheduled limited days during TSAWOUT Office closures. Please call the Health Office at 250-652-1149 to schedule an appointment. In case of emergency call 911 or nearest walk-in clinic.

Dr. Kate Evans	Dec. 21st, 23rd, 29th and 30th 9:30 to 3:00	AM – Telephone Visit Pm – In-person visit
Kelly Sharp,	Dec. 21st, 23rd, 29th and 30th	Telephone visit & In-person visit
Nurse Practitioner	9:30 to 3:00	Same day appointment
Mandy Stobbe,	Dec. 21st, 23rd, 29th and 30th	Works with Dr. Kate and
PCN RN	9:30 to 3:00	N.P. Kelly



Have a happy healthy Christmas!



FINANCE DEPARTMENT



Merry Christmas

The Finance Department would like to thank everyone at Tsawout a very Merry Christmas and Happy New Year.

ELDERS CALENDAR

Kelly Sharp 9:30-3:30 Dr. Kate Evans AM - Telephone apt PM- in-person/clinic visit Elders Spa Day 10:00- PM- in-person/clinic visit Elders Spa Day 10:00- PM- in-person/clinic visit Elders Christmas Lunch12-4:00 20 Dr. Kate Evans AM - Telephone apt PM- in-person/clinic visit Elders Christmas Lunch12-4:00 21 22 Dr. Kate Evans AM - Telephone apt PM- in-person/clinic visit Elders Christmas Lunch12-4:00 21 22 Community Christma AM - Telephone apt PM- in-person/clinic visit Elders Christmas Community Christma AM - Telephone apt PM- in-person/clinic visit Elders Spa Day 10:00- Telephone appts Community Christma Community Christma Selly Sharp 9:30-3:30 In office Community Christma Admin closed Health Dept. open Health Dept. open	December ELDERS CALENDAR Sunday Monday Tue	nber	DAR	Wednesday	Thursday	
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27 28 29 Dr. Kate Evans AM - Telephone apt PM- in-person/clinic visit Kelly Sharp – 9:30-3:30 in- Office closed Health Dept. open	19		Dr. Kate Evans AM - Telephone apt PM- in-person/clinic visit Kelly Sharp – 9:30-3:30 in office Health Dept: open	Office closed		23 10-3:30 in-
	26		Dr. Kate Evans AM - Telephone apt PM - in-person/clinic visit Kelly Sharp - 9:30-3:30 ir office			30 Kelly Sharp – 9:30-3:30 Inoffice Admin closed Health Dept copen

NOTICE TO ALL CLIENTS ON INCOME ASSISTANCE

<u>Please ensure that declarations and all supporting documents are in by the 15th of every month.</u> All declarations require applicant signature and, if applicable, it <u>must</u> include spouse signature, job search form, hydro and phone bill (if eligible), most recent paystubs and bank statements, if required.

** NO DECLARATION (paystubs, job search) = NO CHEQUE **

<u>Cheque issue is the last Wednesday of every month.</u> Cheques are available for pick up between 9 am to noon and 1 pm to 4 pm. No calls are taken on cheque day and no one can pick up someone else's S/A cheque unless that person is seriously ill, has mobility barriers or other extenuating circumstances.

Clients who submit their documents AFTER the deadline date can pick up their cheque on the following Friday.

Clients who need to update their file or apply for S/A need to book an appointment between Tues. to Thurs.

NOTICE TO ALL EMPLOYABLE CLIENTS

It is <u>MANDATORY</u> that all employable people seek employment. According to Social Development Policy 2.2: Termination of Benefits – Refusal or abandonment of employment opportunities, refusal to participate in an appropriate training or education opportunity or rehabilitation program will result in Social Development closing your file.

Failure to show any effort in seeking employment or education opportunities such as job searching, employment workshops or upgrading - will result with your SA file being closed. Whenever a decision is made to terminate client benefits, the client has a right to appeal the decision to Aboriginal Affairs and Northern Development Canada by picking up an administrative review form from Social Development. Thank you.

Tsawout Social Development (SD) – Income Assistance Application Process

<u>STEP 1</u> – OBTAIN APPLICATION FROM TSAWOUT RECEPTION TO MAKE AN APPOINTMENT.

NO APPOINTMENTS WILL BE MADE A WEEK PRIOR TO OR DURING THE WEEK OF CHEQUE ISSUE.

- Complete Social Assistance Application Package
- Identification Adults 2 each (1 must be a photo)
- Identification Children 1 each
- Verification of Income 60 day bank statements, pay stubs, 2 most recent pay stubs, El Income and Spousal Support
- Utility Bills BC Hydro, phone bill, gas or oil bill
- Tenancy Agreement Tsawout Social Housing, CMHC documents or mortgage documents
- Privately Owned Homes proof of ownership documentation
- Tax Forms Canada Child Benefit, Notice of Assessment
- · Other Supporting Documents

STEP 2 - INTAKE APPOINTMENT

- Bring all supporting documents to your appointment
- If you have a spouse, he/she needs to be present to sign all documentation
- Employable clients are required to discuss a plan to obtain employment or have an education plan to attain further skills that will help you gain employment.
- If you are unable to seek employment, the worker will need a
 medical note that will temporarily excuse you from seeking
 employment or until you are eligible to apply for PPMB
 (Person wil Persistent Multiple Barriers) or PWD (Person with
 Disability) designation.

STEP 3 - PROCESSING

- Allow up to 5-7 business days for application approval.
- Worker will notify you of your eligibility for Income Assistance.
- We understand that you are in need of help and your matters are important to us. We are doing due diligence to ensure that the process is completed in a timely mannter. We appreciate your patience.

STEP 4 - YOU HAVE BEEN CONTACTED TO INFORM YOU OF YOUR ELIBILITY STATUS

- Approved Applicants Will now have the responsibility to assure that all documentation (Declaration, utility bills, pay stubs, job search or any other required documents) is submitted by the 15th of each month to ensure they receive their entitlement on time. ALL clients have a responsibility.
- Ineligible Applicants Varies on the situation.
- Will have an opportunity to gather missing or additional supporting documents.
- If you are eligible for El or in receipt of El, you will not be eligible for Income Assistance.
- You have earned income that is more than what you are eligible to receive, then you have to wait 30 days to reapply.
- If applicant does not agree with the decision, the applicant can appeal the decision – Inquire about this process with the Social Development Worker.
- ** Thank you for reviewing this information. It helps the review and assessment process. Social Development can be contacted at 250-652-9101 (ext. 306).

DECEMBER - GARBAGE, COMPOST & RECYCLING

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Carbage pick-up (once/week) If your garbage is missed or not picked up, call BFI directly at 250-652-4414. **Compost (Bi-weekly)** If your compost is missed or not picked up, call Refuse at 250-381-6007. If called the same day or early the next day, it is possible to have it picked up the same week if they are in the area and they will ask you to have it at the end of the driveway by 7 am on whichever date they advise. If not, it will have to wait until the next regular pick-up date.

Recycle (Bi-weekly) If your recycle is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 am the next day and they can probably do a pick-up. If any later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland landfill.