

TSAWOUT FIRST NATION

NEWSLETTER

www.tsawout.ca

FEBRUARY 2022



TETAYUT CREEK DISCUSSION

On February 3, Tsawout First Nation will host a presentation and interactive discussion regarding what the options are for the Tetayut Creek culverts.

More details on page 05.

DEAD BOATS DISPOSAL SOCIETY

The Fisheries Department is partnering with The Dead Boats Disposal Society to do a shoreline clean up of abandoned boats.

Check out page 03 to see if any boats belong to you and notify the Fisheries Department immediately.

We look forward to the clean-up!

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FISHERIES DEPARTMENT - STAFF UPDATES

Jodi Rooke

It is with absolute honour to introduce myself as Jodi Rooke, Fisheries Technician for Tsawout First Nation Fisheries Department.

I have spent my whole life living, working and playing on our local waters here in W̱SÁNEĆ territory. I am 4th generation to work these waters, and have been fortunate to operate many different vessels of size and nature.

I am married to a local commercial Fisherman, and we have two young kids who have salt water running through their veins! Family, Motherhood, and traditions are things I hold very close to my heart.

When I'm not working, driving Mom's taxi service or mucking around with my chickens and dogs, you will always find me on a boat or a beach- rain or shine!

I have enjoyed meeting many new faces of this community. I'm looking forward to engaging with more members, and hearing more of the wonderful stories you have shared with me so far. Ocean sustainability is a very important conversation to me, and for our future generations; so please come find me anytime and let's chat.

Thank you for having me here, see you on the next seafood delivery!



Justin Budyk

Hello everybody!

My name is Justin Budyk and I'm incredibly excited to be joining the Tsawout Fisheries Department as the new Fisheries Technician.

I am a European settler originally from Winnipeg, Manitoba and grew up exploring the traditional lands of the Anishinabe, Ininew, Oji-Cree, Dene, and Dakota, which is also the Birthplace of the Métis Nation.

I have an Environmental Science Degree from the University of Manitoba and have been working for the last 5 years on water quality and fisheries-related issues with Indigenous groups, governmental organizations, university academics and environmental NGO's.

While I am newcomer to W̱SÁNEĆ territory, I bring a varied background of knowledge acquired while working on lakes and rivers across western and northern Canada.

I look forward to getting to know the community and learning from you all.

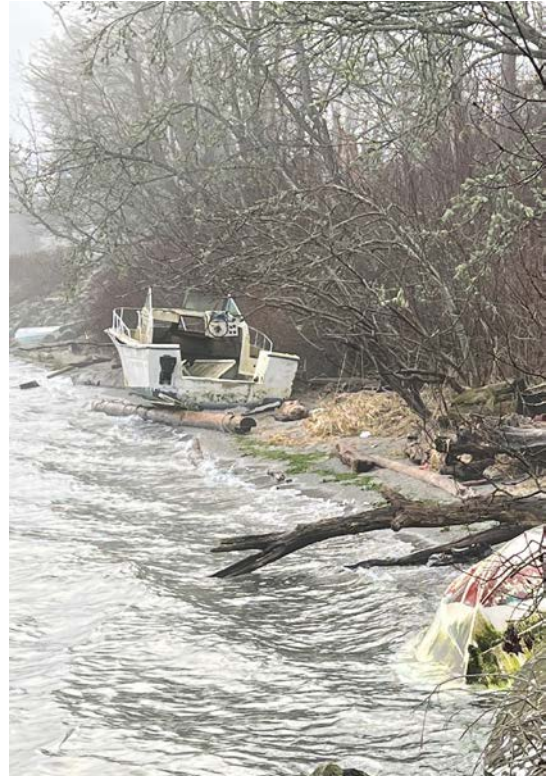


DEAD BOATS DISPOSAL SOCIETY

Tsawout First Nation Fisheries Department is partnering with The Dead Boats Disposal Society to do a shoreline clean up here in the community. The following photos show the boats that are on the list for removal.

If one of these belong to you, and you would like to keep it, please notify TFN Fisheries Department immediately.

Looking forward to the clean-up!

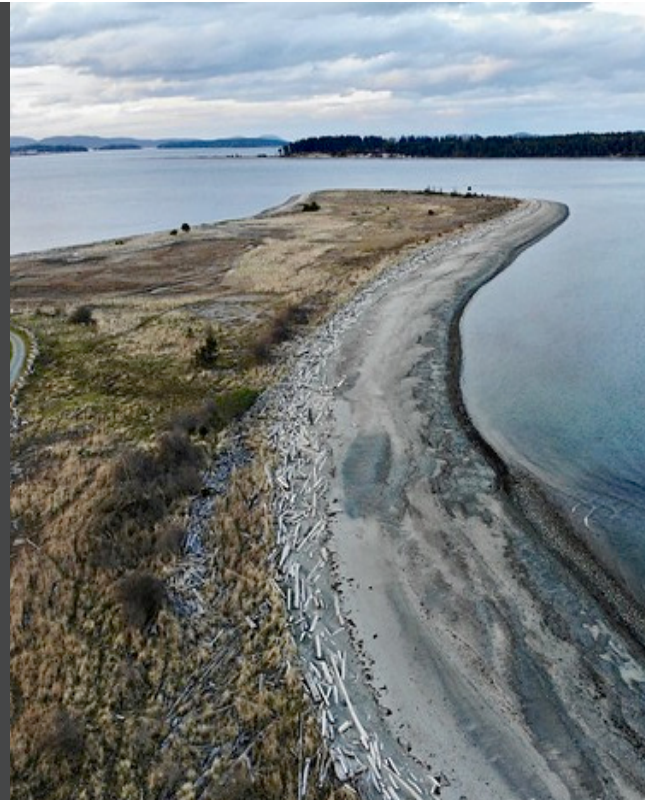


ADVOCATING FOR CORDOVA SPIT NAME CHANGE

Meetings with Adam Olsen's constituency office are being held in regards to changing the name of Cordova Spit to **TIXEN**.

More meetings and conversations need to happen with their office, as well as with Chief and Council, but this is an exciting step forward.

We will keep the community informed as we move forward.



BOX LACROSSE REGISTRATION OPENS

Registration is open for girls and boys lacrosse programs for ages 5-16.

Free stick program for new players.

Come join the fastest game on two feet!

Register at www.penlax.net



TETAYUT CREEK RESTORATION - LET'S TALK!



As stewards of our lands and resources, Tsawout First Nation is committed to protecting environmentally and culturally sensitive areas such as Tetayut Creek.

Tetayut Creek runs under Mount Newton X Road into Saanichton Bay through two steel pipes (culverts). Upgrades to Mount Newton Road are needed which provides an opportunity to replace the twin culverts to:

- Improve the flow of Tetayut Creek
- Restore the link between Tetayut Creek and the estuary
- Improve aquatic habitat
- Protect our existing water, sewer utilities & secure the primary access to our community

Tsawout First Nation is examining two options for replacing the culverts. Now we want to share the results of our work and gather community member input on these options.

Based on the engineering, environmental and archeological studies completed to date, the following options have been identified:

OPTION 1:

Clear Span Bridge

Greater improvements to the creek flow, transport of sediment and passage of fish.

Added clearance above peak water level would provide added safety for the structure and users.

OPTION 2:

Open Bottom Multi Plate Arch Culvert

Most cost-effective way to replace the culverts and improve the hydraulic flow in the creek and sediment transport.

But there are many other things to consider when deciding on which option to move forward with, and that is where we need your input. Join us on Feb 3 in the **Tsawout Gym** for a presentation and interactive discussion options for replacing the Tetayut Creek culverts.

If you are an **Elder**, please join us on **Thursday February 3 at 11:00 am - 1:00 pm**, for lunch.

For others in the **community**, please join us **Thursday February 3 from 5:00 pm - 7:00 pm** for food and door prizes.

STÁUTW ROAD CONSTRUCTION PROGRESS REPORT

Work to improve the safety of STÁUTW Road will continue through until April 2022.

Installation of new sanitary sewer pipes and watermain on STÁUTW Road from the Cemetery to Jimmy Road is now substantially complete. The remaining sections of electrical conduit is being installed between Church Road and Jimmy Road.

Placement of the curb and gutter will begin at the end of January, with sidewalk and road preparation and paving following in February and March. The streetlights will be installed in March. Planting, clean up, and restoration activities are scheduled to take place in April.

The following is the updated construction schedule:

Task	Phase 1 Mt. Newton Cross Road to Church Road			Phase 2 Church Road to Jimmy Road				
	Sep-21	Oct-21	Nov-21	Dec-21	Jan-22	Feb-22	Mar-22	Apr-22
Sanitary Sewer Works	Completed							
Watermain		Completed		Completed				
Electrical Conduit			Completed					
Drainage			Completed					
Roadworks (Phase 1 and 2)								
Streetlights (Phase 1 and 2)								
Site Restoration (Phase 1 and 2)								

Temporary Construction Traffic Management

Temporary construction detours will be in place as construction progresses. Single lane alternating traffic will be maintained along STÁUTW Road when possible. Occasional closures of portions of STÁUTW Road are expected to accommodate paving and other construction activities. Traffic control personnel will direct vehicles safely around the construction zone.

With the current rainy weather and shorter days, please slow down along the detour and the construction zone. Thank you for your continual patience and cooperation with the temporary road closure and detour.

For more information on the project, please contact Special Projects Manager at 250-652-9101.

CPR LEVEL C

CRC Emergency First-Aid with CPR "C" (OFA Level 1 Equivalent)

Date: February 17th

Time: 8:00 am - 4:30 pm

Location: Auditorium



This fun and interactive 1-day course trains people how to react and improvise when dealing with time priority, life threatening emergencies. This course includes initial assessment, disease prevention, secondary survey, airway obstruction, adult, child, infant CPR (Level C) as well as the use of the Automated External Defibrillator.

Recognition and first-aid treatment for head and spine injuries, shock, bleeding, seizures and other medical conditions will also be addressed. Participants spend the majority of the course doing hands on first-aid, and participating in first-aid scenarios. By practicing with scenarios students gain confidence, learn to improvise, and react in emergency situations.

Limited spaces available, please contact Lillian Underwood at 250-652-9101 ext. 308 or employmentmanager@tsawout.ca.

FIRST RESPONDER COURSE

Dates: February 22 - 26, 2022

Course time: 8:00 am - 4:30 pm (each day)

Location: Tsawout Gym

This hands-on 40 hour (5 day) course trains people how to react and improvise during time-priority, life threatening emergencies. This course covers scene management, disease transmission, establishing priorities of care, anatomy & physiology, respiratory emergencies, airway and ventilation, circulatory emergencies, bleeding, and shock.

Participants also learn how to treat traumatic injuries, including soft tissue, musculoskeletal, head & spine, chest, abdominal, and pelvic injuries. Treatment of medical emergencies including sudden illnesses, poisoning, and heat- and cold-related emergencies, as will special populations and situations like crisis intervention, childbirth, transportation and multiple casualty incidents.

Participants spend the majority of the course doing hands-on first-aid training. By practicing with scenarios, students gain confidence and learn to react and improvise in emergency situations.

Limited spaces available, please contact Lillian Underwood at 250-652-9101 ext. 308 or employmentmanager@tsawout.ca.

EMPLOYMENT NEWS - WSB ON-CALL CUSTODIAN

WSÁNEĆ School Board is seeking an On-Call Custodian who will work under the direction of the Operations & Maintenance Supervisor, the On-Call Custodian will be responsible for cleaning and janitorial services and minor maintenance tasks as required.



DUTIES

- Clean entrance ensuring that first impressions are inviting before the arrival of staff
- Clear and clean garbage containers, replace liners as required and dispose of garbage and recyclables i.e. paper, cardboard
- Vacuum carpets and sweep, mop and wax floors
- Dust, polish, brush, disinfect or scrub furnishing, windows and other surfaces
- Check, clean, sanitize and restock washrooms, towel cabinets and kitchen areas daily
- Spot clean as required
- Secure areas of responsibilities i.e. lock doors and windows, set security system
- Keep supplies orderly, record supplies used and monitor inventory of supplies and tools
- Perform other related duties and participate in work related training as required

QUALIFICATIONS

- Grade 10 education
- Relevant skills (e.g. custodian and housekeeping services)
- Valid Occupational First Aid, WHIMS certificate and Criminal Record Check
- Six-month related experience
- COVID-19 Vaccination requirement in place

Salary: Based on the WSÁNEĆ School Board's salary scale

Visit www.wsanecschoolboard.ca for details on how to apply

EMPLOYMENT NEWS - WSB ON-CALL SECRETARY

WSÁNEĆ School Board is seeking an On-Call Secretary to work under the direction of Management in accordance with Board policy/procedure the On-Call Secretary is to provide services for School Board, Finance, Administration, Daycare, Adult Education and the LTS.

The position also provides secretarial services to students, parents and the public as required.



DUTIES

- Initiate and complete daily, weekly, monthly office tasks and routines
- Greet and direct visitors to the waiting area as necessary
- Respond to student/parent inquiries, resolve issues where possible or refer to appropriate staff
- Answer phones, screen or refer inquiries to appropriate staff, take and deliver messages
- Open, date stamp, log and distribute incoming mail and forward Tribal School, SAEC and Daycare mail to the school secretary.
- Ensure outgoing mail has proper postage and is posted by 3:45 pm daily
- Receive or send and record all incoming and outgoing faxes and ensure that personal faxes are charged appropriately
- Identify and address office problems such as trouble shooting office equipment problems and arranging repairs and refer unusual problems to supervisor
- Receive orders and deliveries for LTS, SAEC & Daycare throughout the summer months
- Keep front office, copy room and coffee area in good order
- Filing/records management
- Backup other administrative staff as required
- Perform other related duties and participate in work related training as required

KNOWLEDGE & ABILITIES

- Working knowledge of business English and of standard office equipment and procedures and typical secretarial functions (i.e. filing, letter merging etc)
- Minimum word processing speed of 50 wpm and demonstrated ability to use office software applications to communicate and produce documents and maintain databases
- Accuracy and attention to detail and ability to maintain confidentiality
- Follow through on requests and provide timely information to staff, students and the public
- Resolve routine problems and refer non routine problems to supervisor
- Initiate and complete daily, weekly, monthly tasks and routines
- Work as part of a team, sharing information and workload
- Communicate verbally, clearly and constructively with staff, students and the public

QUALIFICATIONS

- Grade 12 plus one-year related experience
- Valid Criminal Record Check
- BC Class 5 Driver's License
- COVID-19 Vaccination requirement in place

Visit www.wsanecschoolboard.ca for details on how to apply

EMPLOYMENT NEWS - WSB ON-CALL TEACHER ASSISTANT

WSÁNEĆ School Board is seeking an On-Call Teacher Assistant to work under the direction of the Director of SŁŁŁEMW Child Development Center.

The On-Call Teacher Assistant is responsible to provide age appropriate programming, guidance, gross and fine motor activities, intellectual and emotional opportunities and will be familiar with Ages and Stages Questionnaires.



DUTIES

- Maintain knowledge of, follows, and ensure implementation of all Child Care Licensing Regulations and SISB policies.
- Assist in planning and implementing daily indoor and outdoor activities, experiences and routines.
- Promote the development of self-help skills and good health and safety habits.
- Keep records of relevant information including anecdotal notes and observation of the children
- Read and record information recorded in the Communication book.
- Participate in daily duties, e.g. supervision of cleanup, toileting routines, lunchtime, outdoor play and nap-time.

QUALIFICATIONS

- Must have a License to Practice Early Childhood Educator
- One year related experience
- Valid Child First Aid Certificate, CPR Certificate, Criminal Record Check and BC Class 5 Driver's License
- Experience working with First Nations children and/or in a First Nations setting is an asset
- COVID-19 Vaccination requirement in place

Visit www.wsanecschoolboard.ca for details on how to apply

NOTICE TO ALL CLIENTS ON INCOME ASSISTANCE

Please ensure that declarations and all supporting documents are in by the 15th of every month. All declarations require applicant signature and, if applicable, it must include spouse signature, job search form, hydro and phone bill (if eligible), most recent paystubs and bank statements, if required.

**** NO DECLARATION (paystubs, job search) = NO CHEQUE ****

Cheque issue is the last Wednesday of every month. Cheques are available for pick up between 9 am to noon and 1 pm to 4 pm. No calls are taken on cheque day and no one can pick up someone else's S/A cheque unless that person is seriously ill, has mobility barriers or other extenuating circumstances.

Clients who submit their documents AFTER the deadline date can pick up their cheque on the following Friday.

Clients who need to update their file or apply for S/A need to book an appointment between Tues. to Thurs.

NOTICE TO ALL EMPLOYABLE CLIENTS

It is **MANDATORY** that all employable people seek employment. According to Social Development Policy 2.2: Termination of Benefits – Refusal or abandonment of employment opportunities, refusal to participate in an appropriate training or education opportunity or rehabilitation program will result in Social Development closing your file.

Failure to show any effort in seeking employment or education opportunities such as job searching, employment workshops or upgrading - will result with your SA file being closed. Whenever a decision is made to terminate client benefits, the client has a right to appeal the decision to Aboriginal Affairs and Northern Development Canada by picking up an administrative review form from Social Development. Thank you.

Tsawout Social Development (SD) – Income Assistance Application Process

STEP 1 – OBTAIN APPLICATION FROM TSAWOUT RECEPTION TO MAKE AN APPOINTMENT.

NO APPOINTMENTS WILL BE MADE A WEEK PRIOR TO OR DURING THE WEEK OF CHEQUE ISSUE.

- Complete Social Assistance Application Package
- Identification – Adults – 2 each (1 must be a photo)
- Identification – Children - 1 each
- Verification of Income – 60 day bank statements, pay stubs, 2 most recent pay stubs, EI Income and Spousal Support
- Utility Bills – BC Hydro, phone bill, gas or oil bill
- Tenancy Agreement – Tsawout Social Housing, CMHC documents or mortgage documents
- Privately Owned Homes – proof of ownership documentation
- Tax Forms – Canada Child Benefit, Notice of Assessment
- Other Supporting Documents

STEP 2 – INTAKE APPOINTMENT

- Bring all supporting documents to your appointment
- If you have a spouse, he/she needs to be present to sign all documentation
- Employable clients are required to discuss a plan to obtain employment or have an education plan to attain further skills that will help you gain employment.
- If you are unable to seek employment, the worker will need a medical note that will temporarily excuse you from seeking employment or until you are eligible to apply for PPMB (Person with Persistent Multiple Barriers) or PWD (Person with Disability) designation.

STEP 3 – PROCESSING









- Allow up to 5-7 business days for application approval.
- Worker will notify you of your eligibility for Income Assistance.
- We understand that you are in need of help and your matters are important to us. We are doing due diligence to ensure that the process is completed in a timely manner. We appreciate your patience.

STEP 4 – YOU HAVE BEEN CONTACTED TO INFORM YOU OF YOUR ELIBILITY STATUS

- **Approved Applicants** – Will now have the responsibility to assure that all documentation (Declaration, utility bills, pay stubs, job search or any other required documents) is submitted by the 15th of each month to ensure they receive their entitlement on time. ALL clients have a responsibility.
- **Ineligible Applicants** – Varies on the situation.
- Will have an opportunity to gather missing or additional supporting documents.
- If you are eligible for EI or in receipt of EI, you will not be eligible for Income Assistance.
- You have earned income that is more than what you are eligible to receive, then you have to wait 30 days to reapply.
- If applicant does not agree with the decision, the applicant can appeal the decision – Inquire about this process with the Social Development Worker.

**** Thank you for reviewing this information. It helps the review and assessment process. Social Development can be contacted at 250-652-9101 (ext. 306).**

FEBRUARY - GARBAGE, COMPOST & RECYCLING

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 	2  	3	4	5	6
7	8 	9	10	11	12	13
14	15 	16  	17	18	19	20
21	22 	23	24	25	26	27
28						

Garbage pick-up (once/week) If your garbage is missed or not picked up, call BFI directly at 250-652-4414.

Compost (Bi-weekly) If your compost is missed or not picked up, call Refuse at 250-381-6007. If called the same day or early the next day, it is possible to have it picked up the same week if they are in the area and they will ask you to have it at the end of the driveway by 7 am on whichever date they advise. If not, it will have to wait until the next regular pick-up date.

Recycle (Bi-weekly) If your recycle is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 am the next day and they can probably do a pick-up. If any later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland landfill.