

TSAWOUT FIRST NATION

Custom Election Law Project

Introductory Community Meeting

Topics: Introduction to the Custom Election Law Project

Date: May 3, 2022

Time: 6 pm - 8 pm

Agenda for Today

Opening Prayer

A few words from Chief and Council

Introduction to the Custom Election Law Project Team

- Who is involved
- What is each person's roles and responsibilities?

What is a Custom Election Law?

- Haven't we done this before? What happened?
- What types of things can we include in a Custom Election Law?
- What are the restrictions on things we can include in a Custom Election Law?
- How do we develop and approve a Custom Election Law?
- What are the benefits of a Custom Election Law?

How can I get involved?

Where do I find more information?



A few words from Chief and Council



Custom Election Law Project Team



STÁUTW Members

- Instruct Legal
 Counsel on what
 to include in a_
 Custom Election
 Law
- 18+ yrs. = Vote on whether to approve the Custom Election Law



Advisory Committee

- 4 to 6 STÁUTW Members
- At least one youth (aged 18 30), one Elder, and on and off-reserve representatives
- Broad crosssection of STÁUTW families



Chief & Council

- Advocate for funding for the project
- Ensure financial support is available for the project
- Approve creation of an Election Law Advisory Committee



Tsawout Administration

- Christine Bird, Band Manager
- Becky Wilson, Governance Admin. Support
- Dave Watson, Communications for the People



Kina Law Corporation

- Sonya Pighin, Lawyer
- Adrienne Macmillan, Lawyer

Role of the STÁUTW Members



Learn from Legal Counsel about how other governments (Indigenous, Federal, Provincial, Municipal)



Instruct Legal
Counsel and
Make Decisions

- Be a part of the Custom Election Law Project Team!
- Work directly with other Tsawout Members, Legal Counsel and the Tsawout Administration to lead the community law development process

- Address eligibility to be elected in leadership roles
- Manage elections and election appeals
- Are restricted by law in their actions
- Hold elected officials accountable

- Instruct legal counsel on what to put in the Custom Election Law
- Decide on whether to approve the Custom Election Law

Role of the Advisory Committee



Provide advice to STÁUTW and Legal Counsel regarding information to include:



To ensure a culturally meaningful approach is taken to:

- informing Members of upcoming and past community engagements, and how to get involved
- documenting Members questions, comments, and concerns

- in communications that go out to members, including in newsletters, social media, mail outs, etc.
- in community engagement materials

- working with members. (Elders, youth, on- and off-reserve) to develop the new Custom Election Law
- drafting the new Custom Election Law

Advisory Committee Expression of Interest



Expression of Interest Process

- First round of appointments will be made April
- Rolling applications accepted throughout the life of the project
- Appointments are made by the Band Manager based on the selection criteria
- May apply by:
 - >Online form on the Tsawout website
 - ➤ Email Becky Wilson at bwilson@tsawout.ca

Role of Chief and Council



Give Power to STÁUTW Members Regarding Development of the Law



Comply with the new Custom Election Law

- Approve funding applications to support the Custom Election Law Project
- Allocate available STÁUTW funds towards supporting the Custom Election Law Project

- Answering the same survey questions as all Members will answer in the engagement process
- Voting the proposed new Law (1 vote each in a Community referendum)
- Otherwise: hands-off approach to law the development
- Chief and Council want Members to be responsible for developing this Law

If a new Law is approved by membership, Chief and Council will be:

- elected in accordance with it
- bound by it
- held responsible for their actions in accordance with it

Role of Tsawout Administration



Administrative Support (Band Manager and staff)



Communications for the People Representative

- Contract with Communications for the People representative
- Contract with Legal Counsel

- Planning for Community Meetings (ex. booking space, arranging food, etc.)
- Supporting Advisory
 Committee meetings to
 be held (ex. printing
 agendas, providing space
 for meetings, arranging
 compensation to be paid)

- Creates and delivers communications to Members
- Manages all social media, billboard, newsletter, and mail outs
- Key contact for STÁUTW
 Members who have questions
 about or want to provide
 suggestions and concerns
 regarding the Law

Role of Legal Counsel



Take Instructions from the Advisory Committee and STÁUTW Members



Draft and Present Law to STAUTW Members

- Assist the Advisory Committee in setting their agenda
- Presenting proposed engagement materials to the Advisory Committee
- Receiving Recommendations from the Advisory Committee

- Advisory Committee instructs Legal Counsel on engagement materials
- STÁUTW Members instruct Legal Counsel on what will go into a draft Law

- Draft the Custom Election Law
- Prepare materials summarizing the draft Law for review at Community Meetings
- Review of the draft Law with Members
- Revisions and Final Draft

ISC Policy Re: Conversion to a Custom Election Law

Tsawout must create a system that its members support, and that system must:

- be in clear, written format
- address for how election appeals will be dealt with, without involvement of ISC
- address how amendments will be made, and process for amendments must involve membership
- comply with the principles of natural justice
- be consistent with the Charter of Rights and Freedoms
- be reviewed by ISC and be satisfactory to ISC
- be approved by a majority of Tsawout electors, or in another manner agreed to by Tsawout and ISC
- All Tsawout members must be provided reasonable notice of the vote, and adequate information about the proposed Custom Election Law
- Documentation regarding the vote, and a final copy of the Custom Election Law must be provided to ISC

Background – The *Indian Act*, and Chief and Council Elections

1867: Canada was created by the *Constitution Act*,1867

S.91(24) gave Parliament the power to enact laws in relation to "Indians and lands reserved for Indians" 1868: Parliament created a law that set out whether a person is or is not an "Indian". This law recognized chiefs as authorized decision-makers

<u>1869</u>: Parliament created a law that authorized the Governor in Council to order that chiefs be elected into their roles

1876: Parliament created the first *Indian Act*. This document was the first to use the term "band" to describe groupings of "Indians"

Background – The *Indian Act*, and Chief and Council Elections

Life chiefs, councillors and headmen could continue to hold rank until death, resignation, or removal by GIC for dishonesty, intemperance, immorality or incompetency

1906: Indian Act amended granting the Governor in Council power to introduce an elective system for selection of Chief, Councillors and headmen if "deemed advisable for the good government of the band"

1985: Fast forward through a few more versions of the *Indian Act* to today

S.74 gives the Minister the same authority to order a Chief and Council be elected in accordance with the *Indian Act*

1997: On March 4, 1997 the Minister passed an order under s.74 requiring 277 First Nations in Canada to hold Chief and Council elections under the *Indian Act*

This included 98 BC First Nations

Tsawout is on the list!

1997 - Today: The Governor in Council has repealed the s.74 order as it applies to 54 First Nations in BC and for many First Nations in other provinces

44 First Nations in BC remain under the *Indian Act* for their Chief and Council elections

Tsawout is one of those First Nations

Indian Act & Regulations

- Approx. 200 First Nations
- Required as per s.74 Orders

First Nations Election Act & Regulations

- 79 Participating First Nations
- Opt-in by BCR, or forced by Order of Governor in Council

Custom Election Laws

(aka. Codes, Regulations, Rules)

- Indigenous Services Canada Conversion to Community Election System
- Ratification: 50% participation + 50% (+1) vote yes

Self-Government Agreement / Treaty Final Agreement

• Generally referred to in a FN's Constitution but may be stand-alone law as well



4 types of First Nation Electoral Systems in Canada

What is in a Custom Election Law

- A complete set of rules and processes that govern who leads STÁUTW, and how STÁUTW leaders are selected and held accountable for their actions
- A way to move from the colonial Indian Act rules and processes towards ones that align better with the customs, traditions, and values of the STAUTW people
- Haven't we done this before???
 - Lack of Community involvement
 - Lack of clarity regarding process

Council Composition

Council Accountability Processes

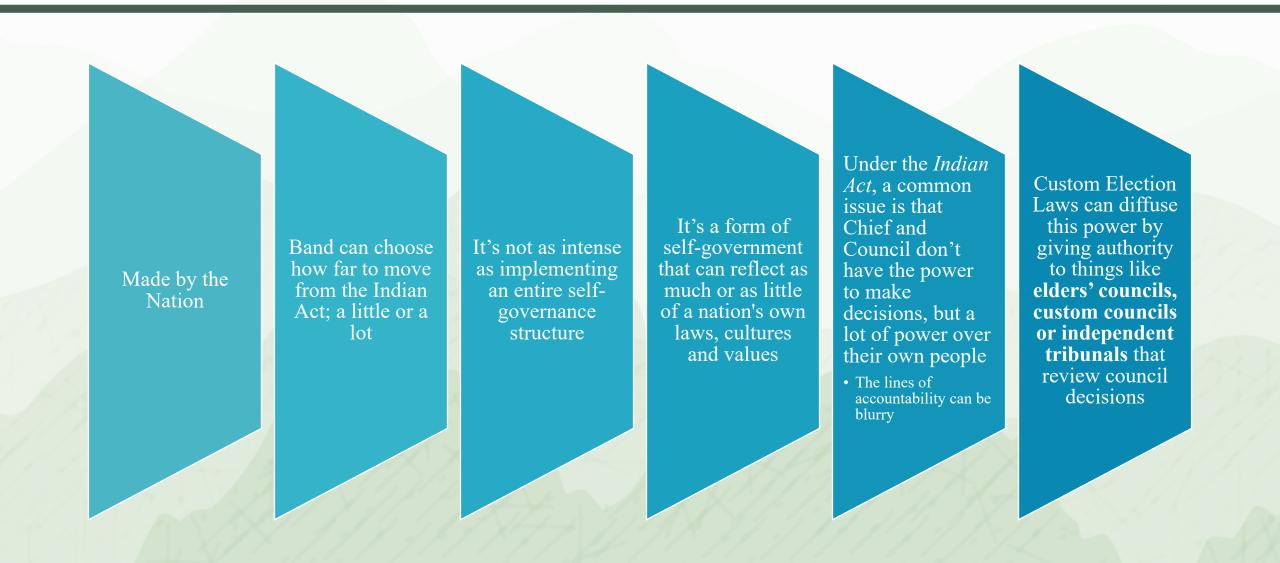
C & C Meetings Rules and Procedures



Eligibility to be on Council

Nominations, Elections and Appeals **Term in Office**

Strengths of a Custom Election Law



Limits on the Development of a Custom Election Law

If the Custom Election Law violates Human Rights, there could be a court challenge

- There are 11 grounds protected by the **Canadian Human Rights Act-** race, national or ethnic origin, colour, religion, age, sex, sexual orientation, gender identity or expression, marital status, family status, genetic characteristics, disability and a conviction for which a pardon has been granted.
- Section 15 of the **Charter of Rights and Freedoms** also guarantees a right to equality to persons in their interactions with government officials Band Councils are considered government officials for the purpose of the Charter
- If there are human rights issues in the Custom Election Law, the Minister may not remove the S.74 Order that requires Tsawout to be under the Indian Act (*It is possible to justify a human rights violation, but that justification needs to be clearly set out in the Custom Election Law)

Fairness must be provided for:

- Administrative Law is an area of law that developed over the years to ensure that governments provide **fairness** in their dealings with the public. This area of law applies to Band Councils.
- If fairness is not provided for, the Minister will not remove the S.74 Order that requires Tsawout to be under the Indian Act

- Council Governance Work Shops held
- Council decision to develop a Governance Manual

October 2021

January / February 2022

- Council approval of Governance Manual
- Council decision to initiate Custom Election Law Process

- Hiring of Communications Person
- Building Custom Election Law webpage
- EOI and Appointment of Advisory Committee

March / April 2022

- Launch Custom Election Law webpage and communications campaign
- Develop community engagement materials

March & April 2022

May 5 - 14, 2022

- 4 Duplicate Sessions
- 2 Virtual, 2 In-Person
- Project Plan Overview, Comparison of Indian Act and FNEA, Other topics Members want to see included????

- 4 Duplicate sessions
- 2 Virtual, 2 In-Person
- Council Composition, Term in Office, Eligibility, Nominations, All Candidates Forums and Voting

May 19 - 28, 2022

- 4 Duplicate Sessions
- 2 Virtual, 2 In-Person
- Council Remuneration, Insurance and Indemnities, Appeals, By-elections, Amendments

June 2 - 11, 2022

June 16 – 25, 2022

- 4 Duplicate Sessions
- 2 Virtual, 2 In-Person
- Council Accountability
 when is it called for and how will it work;
 Removal from Office

- 2 Day Workshop with Members in USA (all topics covered)
- Community-Wide Survey
- Open Spaces (x2) 1 virtual, 1 In-person

July 2022

- Create summary of all community feedback and make it available to all members
- Team Break / Holiday Time!!

August 2022

September 2022

- 2 Community Feedback Sessions; 1 Virtual, 1 In-Person
- Discuss areas where community is divided on what to put in the proposed new law

- Draft proposed new Custom Election Law
- Draft ratification process document
- Send to ISC for Review

October - December 2022

- Community review of proposed new law
- ISC Review of proposed new law
- Revisions, as necessary

January – March 2023

March & April 2023

- Final draft of proposed new law
- Potentially launch ratification process

- Ratification process
- Community decision on whether to approve the proposed new Custom Election Law

May - July 2023

Questions

Does anyone have questions about what a Custom Election Law is or isn't?