

www.tsawout.ca

MAY 2022



#### **COMMUNITY DINNER AND INFO SESSION**

Join us May 3, for a meal and an opportunity to learn about the new STÁUTW Custom Election Law.

May 3 - 5:30 pm - 8:30 pm - Tsawout Gym

# **BLESSING OF 'BABY** JADE'

We were able to bless the new Tsawout Fisheries boat "Baby Jade" in a wonderful ceremony led by elder Mavis Underwood.

We are excited to use this 32' Landing Craft for research, monitoring, and taxi services.

See more photos and read what the Fisheries Department is doing this month on pg. 12.

#### Inside this Issue:

P/02. SPECIES AT RISK AND LOGO CONTEST

P/03. JOB OPPORTUNITIES

P/05. MARINE USE PLAN COMMUNITY INPUT

P/06. HEALTH SERVICES EVALUATION & PLANNING

P/07. COMMUNITY FEEDBACK OPPORTUNITY

P/08. BREAK FREE 2023 - CUSTOM ELECTION LAW

P/12. FISH TALK

P/13. SPRING CLEAN!

P/14. PUBLIC WORKS UPDATE

P/15. COHI NEWS

P/16. YOUTH READINESS WORKSHOP

P/17. COLLABORATIVE AFTERSCHOOL PROGRAM

P/18. SOCIAL DEVELOPMENT NEWS

P/19. GARBAGE, RECYCLING & COMPOST DATES

# SPECIES AT RISK PROJECT & LOGO CONTEST

The Tsawout Lands Department is proud to present Jr. Stewards of Tsawout Lands, Species at Risk project. We were fortunate to secure some funding from the Centre for Indigenous Environmental Resources for a Species at Risk project geared towards Children & Youth. Please see the project description below for more information.

The Junior Stewards of Tsawout Lands - Taking care of our lands for the next 7 generations.

For centuries, Coast Salish people have been stewards of Turtle Island. Our history, traditions and stories have been passed down orally from generation to generation since time immemorial. In keeping with this tradition, we would like to host a series of workshops to educate our Children and Youth on our First Nation about the Species in Risk that are located in our Traditional Territory and in our designated reserve lands. We hope to have a two-step project with the first phase being Community Engagement/Education and Awareness series of workshops will bring together environmental experts, Community Elders, and traditional Indigenous knowledge holders.

The second phase will include Immediate Threat Reduction activities, while also monitoring and recording our findings. This series of workshops will bring together environmental experts, Community Elders, and traditional Indigenous knowledge holders. We will also be going out on the land to practice species at risk immediate threat reduction activities, research and monitoring. The Children and Youth will learn what we can do to protect the species that are at risk, to improve in their recovery effort, and to conserve their natural habitat.

Our program will be employing a youth Species at Risk mentor for our community to take on a leadership role with the Children and Youth participants. We will also have an elder present to guide us in the areas of Indigenous Traditional knowledge. The project will run for a total of six weeks from Monday to Thursday Starting at the end of June. Please stay tuned for the June newsletter for our program launch information and dates.

Don't forget about our logo contest, the deadline is June 1st. See Poster for more details.



# JOB OPPORTUNITY - JR STEWARD OF TSAWOUT LANDS



POSITION: PROGRAM COORDINATOR, JR. STEWARDS OF TSAWOUT LANDS

HOURS: 20-25 HOURS PER WEEK (MON. – THURS.)

**TERM:** JUNE 13 - AUGUST 15, 2022

#### **RESPONSIBILITIES:**

Under the direction of the Lands Manager, the Program Coordinator, will be responsible for the coordination of a summer Species at Risk Project for Tsawout Children and Youth. The Coordinator will be responsible for the monitoring, implementation, and reporting of the Junior Stewards of Tsawout Lands Project.

You will possess the necessary facilitation skills to deliver educational Species at Risk workshops regarding the conservation and enhancement of the TIXEN Spit area, as well as work on Species at Risk recovery and monitoring activities. This position will also provide administrative, cultural and environmental support to the Junior Stewards of Tsawout Lands Project.

This is a part-time term position that is subject to funding.

#### **QUALIFICATIONS AND RELATED EXPERIENCE:**

Preference will be given to, but not limited applicants who possess the following:

- Minimum Grade 12. Some post-secondary or university training would be an asset; or related experience.
- Proficient in MS Office and internet applications.
- Willing to learn about the Species at Risk in our Territory and have knowledge in the area of environmental conservation planning.
- Knowledge and experience of similar program delivery in the context of Tsawout culture and history.
- Effective written and verbal communications skills.
- Ability to use tact and good judgment in dealing with sensitive and complex issues.
- Ability to maintain strict confidentiality guidelines of all records, materials and communications concerning clients/community members, staff and Tsawout First Nation.

If you would like additional information, please contact Jamie Lewis, Lands Officer, at 250-652-9101 (ext. 300).

**DEADLINE: MAY 31st, 2022 (4:00 pm)** 

Submit cover letter, resume and 3 references to:

Cathy Webster
Tsawout First Nation
7728 Tetayut Rd., Saanichton, BC V8M 2E4
<a href="mailto:cwebster@tsawout.ca">cwebster@tsawout.ca</a>

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

We thank all interested applicants, however, only those short-listed will be contacted for an interview.

# JOB OPPORTUNITY - JR STEWARD OF TSAWOUT LANDS



POSITION: JUNIOR COORDINATOR, SPECIES AT RISK YOUTH PROJECT

-- honoraria provided as this is a mentoring position

-- Tsawout youth ages 13 to 18 are strongly urged to apply

HOURS: 20-25 HOURS PER WEEK (MON. – THURS.)

**TERM:** JULY 4 - AUGUST 12, 2022

#### **RESPONSIBILITIES:**

Under the direction of the Species at Risk Program Coordinator, this position will assist the Program Coordinator with the development, monitoring and implementation of our Species at Risk Children and Youth Program.

The Jr. Coordinator will act as a youth role model for the younger children attending the program and be available to assist any children or youth who need assistance with their individual Species at Risk (SAR) projects. You will be required to assist Tsawout First Nation in the conservation and enhancement of the TMXEN Spit area. This position will provide administrative, cultural and environmental support to the Tsawout Species at Risk Jr. Steward Program Project. You will assist the Program Coordinator to collect and record important data for reporting requirements and be required to attend community events and participate in outreach and education initiatives in the community, and any other related duties.

This is a part-time term position that is subject to funding.

#### **QUALIFICATIONS AND RELATED EXPERIENCE:**

Preference will be given to, but not limited to those applicants who possess the following:

- Willing to commit to the full duration of the program,
- Have a good understanding of all Tsawout First Nation land and Territory,
- Have good listening and participation skills,
- Proficient internet applications and able to type documents in Word,
- Able to work well with community members children and youth,
- Effective written and verbal communications skills,
- Ability to maintain strict confidentiality guidelines of all records, materials and communications regarding clients, community members, staff and Tsawout First Nation.

If you would like additional information, please contact Jamie Lewis, Lands Officer, at 250-652-9101 (ext. 300).

**DEADLINE: MAY 31, 2022 (4:00 pm)** 

Submit cover letter, resume and 3 references to:

Cathy Webster
Tsawout First Nation
7728 Tetayut Rd., Saanichton, BC V8M 2E4
cwebster@tsawout.ca

Pursuant to Section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

We thank all interested applicants, however, only those short-listed will be contacted for an interview.

# **WSÁNEĆ Marine and Land Use Plan**

#### What is this about?

The WSÁNEĆ Leadership Council's mandate is to promote respect for WSÁNEĆ culture, traditional practices, language, and the interests of the WSÁNEĆ First Nations. We work to enhance recognition of, and respect for, WSÁNEĆ Douglas Treaty rights and WSÁNEĆ Aboriginal rights and title (www.wsanec.com).

The WSÁNEĆ Leadership Council is working to establish a Marine and Land Use Plan for the WSÁNEC territory, will help guide future decision making for the marine environment and the WSÁNEĆ way of life. It will help identify appropriate strategies to assert and affirm WSÁNEĆ authority and presence throughout the territory.

The plan is community based, community driven and will reflects who we are as WSÁNEĆ people with cultural teachings and WSÁNEĆ law embedded. Therefore, we need your input to regarding issues that directly impact your life and your family's lives for future generation.

#### Who are we?

"My name is Shauna Johnson, my family ties with Tsawout are with the Pelkey family. My late mother is Roberta Pelkey, and my grandparents are Rita and late Keith Willis. On my father's side, my dad is Terry Johnson from Metlakatla Alaska, and my grandparents are the late Georgia and Henry Johnson."

Leading the engagement is Shauna Johnson, WLC Marine Use Planner who has a degree in environmental science and a master's degree in Indigenous community planning.

Shauna will be out and about in the community in the coming months (April 2022 – June 2022, may go longer), going door to door to ask for input on the new Marine Use Plan. If you have anything you would like to share or any concerns, please let us know!



Have any questions?

Contact us or visit our

website at

https://wsanec.com/



## HEALTH SERVICES EVALUATION AND PLANNING

Tsawout is currently undertaking a Health Evaluation, leading to the development of a Community Health and Wellness Plan. We look forward to this opportunity to learn from community members about their perspectives on wellness, the current delivery of health services in Tsawout, and their vision for the future related to health and wellness.

#### WHAT IS A COMMUNITY HEALTH & WELLNESS PLAN?

A Community Health and Wellness Plan is a pathway, built by the community and grounded in community values and culture, guiding the way forward to address community priorities and identify activities to improve health and wellness. This work specifically seeks to:

- Understand the health status of Tsawout members
- · Learn about the health priorities of Tsawout members, and
- · Identify successes, challenges and service gaps in Tsawout Health

#### WHO IS INVOLVED?

To support this work, Tsawout has brought on The Firelight Group, an Indigenous-owned consulting group, who is working closely with Tsawout to facilitate information gathering. The work is also guided by an Advisory Group with Tsawout staff and Elders, to ensure the work meets Tsawout's needs and expectations, and reflects cultural values.

#### HOW CAN YOU GET INVOLVED?

It is so important that community members inform this work, so we can better understand the challenges and priorities, as well as the community's vision for the future related to specific health and wellness programs and services. As such, we are inviting all community members to join us at the following focus groups:

- Wednesday May 11 at 5:00 pm 7:00 pm (Band Office)
- Wednesday May 18 at 5:00 pm 7:00 pm (Band Office)
- Wednesday May 25 at 5:00 pm 7:00 pm (Band Office)
- Wednesday June 1 at 5:00 pm 7:00 pm (Band Office)
- Wednesday June 8 at 5:00 pm 7:00 pm (Band Office)
- Wednesday June 15 at 5:00 pm 7:00 pm (\*virtual\*)

Please Note: Participants will receive a \$20 gift card as honorarium for participating. Supper will also be provided.

Check out our Facebook Page for more details.

#### **QUESTIONS?**

For more information or questions, please do not hesitate to contact Bonnie, Tsawout Health Manager, by e-mail at healthmanager@tsawout.onmicrosoft.com.

## HEALTH SERVICES EVALUATION AND PLANNING

# - TSAWOUT FIRST NATION -



# COMPLETE THE COMMUNITY HEALTH SURVEY TO BE ENTERED INTO A DRAW FOR A CHANCE TO WIN ONE OF MANY PRIZES !!!

including Fitbit, Airpods, bicycle, fishing rod, gift cards, and more!

# www.surveymonkey.com/r/TsawoutHealthSurvey

OPEN UNTIL MAY 15, 2022 (\*DATE EXTENDED\*)

Participation in this survey is anonymous and all responses are confidential.

For questions, please contact **Danny Henry**, Tsawout Health Manager, at healthmanager@tsawout.onmicrosoft.com or 250-652-1149

#### **COMMUNITY DINNER AND INFO SESSION**

Join us May 3, for a meal and an opportunity to learn about the new proposed **S7ÁUTW** Custom Election Law. All Tsawout membership welcome!

May 3 - 5:30 pm - 8:30 pm - Tsawout Gym



LEARN MORE AT WWW.TSAWOUT.CA

STARTING OUR JOURNEY TO SELF GOVERNANCE



**BREAK FREE 2023 - OUR JOURNEY TO SELF GOVERNANCE** 

Are you interested in having more say regarding Chief & Council and the future of leadership in our community?

#### **DO YOU HAVE IDEAS ABOUT:**

- · How STÁUTW leadership (i.e. Chief and Council) will be selected in the future
- What their duties and responsibilities will be, and
- How they will be accountable to the community.

#### **GOOD NEWS!**

Tsawout is starting a project to developing our very own Custom Election Law, which has the ability to break us free from the Indian Act, and will allow us to develop our own system, shaped by our community with our traditions & values using a COMMUNITY FIRST approach.

We are currently seeking calls for an "Expression of Interest" to form an advisory committee which is open to all Tsawout Members 18 years and older, both on and off reserve. This committe will help to guide the process of developing the <u>Custom Election Law</u>

FOR MORE DETAILS, PLEASE SEE WWW.TSAWOUT.CA

HÍSWKE HÁLE



**BREAK FREE 2023 - OUR JOURNEY TO SELF GOVERNANCE** 

#### **MAY 2022 - COMMUNITY SESSIONS**

#### Community Session 1 – 2.5 hrs

Topics covered include:

- · Introduction to the Custom Election Law Project
- · Overview of the Project Plan
- · Review of Proposed Timeline
- Comparison of Indian Act to First Nations Election Act
- Opportunities to ask questions and provide feedback

Join a session that works best for you.

| Session Name | Date                   | Format    | Time             |  |
|--------------|------------------------|-----------|------------------|--|
| Session A    | Tuesday, May 10, 2022  | In-Person | 6:00pm - 8:30pm  |  |
| Session B    | Thursday, May 12, 2022 | Virtual   | 6:00pm - 8:30pm  |  |
| Session C    | Saturday May 14, 2022  | Virtual   | 9:00am - 11:30am |  |
| Session D    | Saturday May 14, 2022  | In Person | 12pm - 2:30pm    |  |

\*Please note that the same information will be shared at each of these sessions.

#### Community Session 2 – 4 hrs

Topics Covered:

- Council Composition
- Term In Office
- Candidate Eligibility
- Nominations
- All Candidates Forums
- Voting Options
- Opportunities to ask questions and provide feedback

Join a session that works best for you.

| Session Name | Date                   | Format    | <b>Time</b><br>5:00pm - 9:00pm |  |
|--------------|------------------------|-----------|--------------------------------|--|
| Session A    | Thursday, May 19, 2022 | Virtual   |                                |  |
| Session B    | Tuesday, May 24, 2022  | In Person | 5:00pm - 9:00pm                |  |
| Session C    | Saturday May 28, 2022  | Virtual   | 9:00am - 1:00pm                |  |
| Session D    | Saturday May 28, 2022  | In Person | 1:00pm - 5:00pm                |  |

\*Please note that the same information will be shared at each of these sessions

#### **IN PERSON SESSIONS**

In person sessions will be held in the multipurpose room at the band office:

7728 Tetayut Rd. 250-652-9101

Have Questions?
email: communications@tsawout.ca

#### **VIRTUAL SESSIONS**

Virtual sessions will be held online via computer or mobile devices:

Register online: www.tsawout.ca

Have Questions? email: communications@tsawout.ca

#### FOR MORE INFORMATION VISIT TSAWOUT.CA



**BREAK FREE 2023 - OUR JOURNEY TO SELF GOVERNANCE** 

#### **JUNE 2022 - COMMUNITY SESSIONS**

Community Session 3 – 4 hrs

Topics covered include:

- · Council Remuneration
- · Insurance and Indemnities
- Election Appeals
- By-Elections
- Resignations and Amendments
- Opportunities to ask questions and provide feedback

Community Session 4 – 4 hrs

Topics covered include:

- · Council Accountability
- Removal from Office
- Opportunities to ask questions and provide feedback

Join a session that works best for you.

| Session Name | Date                    | Format    | Time            |  |
|--------------|-------------------------|-----------|-----------------|--|
| Session A    | Thursday, June 2, 2022  | Virtual   | 5:00pm - 9:00pm |  |
| Session B    | Tuesday, June 7, 2022   | In Person | 5:00pm - 9:00pm |  |
| Session C    | Saturday, June 11, 2022 | Virtual   | 9:00am - 1:00pm |  |
| Session D    | Saturday, June 11, 2022 | In Person | 1:00pm - 5:00pm |  |

\*Please note that the same information will be shared at each of these sessions.

Join a session that works best for you.

| Session Name | Date                    | Format    | Time            |
|--------------|-------------------------|-----------|-----------------|
| Session A    | Thursday, June 16, 2022 | Virtual   | 5:00pm - 9:00pm |
| Session B    | Monday, June 20, 2022   | In Person | 5:00pm - 9:00pm |
| Session C    | Saturday, June 25, 2022 | Virtual   | 9:00am - 1:00pm |
| Session D    | Saturday, June 25, 2022 | In Person | 1:00pm - 5:00pm |

\*Please note that the same information will be shared at each of these sessions.

#### **IN PERSON SESSIONS**

In person sessions will be held in the multipurpose room at the band office:

7728 Tetayut Rd. 250-652-9101

Have Questions?
email: communications@tsawout.ca

#### **VIRTUAL SESSIONS**

Virtual sessions will be held online via computer or mobile devices:

Register online: www.tsawout.ca

Have Questions? email: communications@tsawout.ca

#### FOR MORE INFORMATION VISIT TSAWOUT.CA

## FISH TALK

Let's hope those April showers are bringing May flowers! Despite the forever changing weather patterns this month, we were able to bless the new Tsawout boat "Baby Jade" in a wonderful ceremony led by elder Mavis Underwood. HÍ,SWKE Mavis for your blessing!

Fisheries and community members completed the Marine First Aid course, which completes the SVOP tickets community members completed in early fall. Another Marine FA course will be hosted again if there is any interest. Please contact Fisheries if interested.

Lots of planning went into our first annual Earth Day event. Partnered with Tseycum Marine, it was a beautiful day with lots of garbage cleaned off TIXEN. Thank you to those who came out and participated - it was amazing to see so much community spirit!







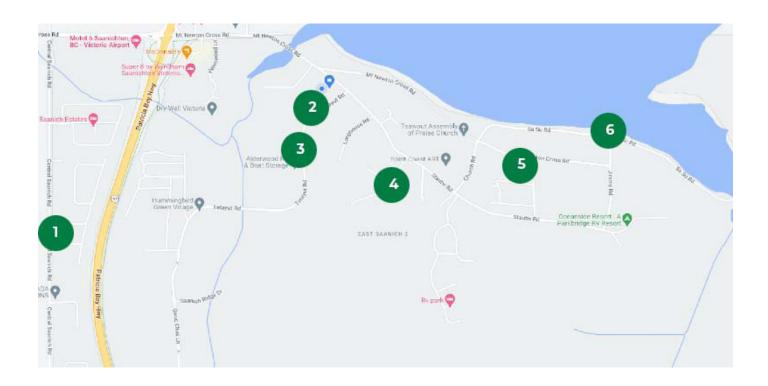


## SPRING CLEAN - MAY 2 - MAY 13

On May 2nd until May 13th, Tsawout First Nation will be celebrating the return of spring with a nation-wide clean up for all nation members. Starting May 2nd, there will be a central garbage and recycling facility to the North of the Band Office, where members who are able can bring their general waste, steel recycling, and electronic recycling.

For nation members who require assistance due to mobility restrictions, teams will be driving around the community and dropping in on elders to pick up any debris or junk in need of disposal.

Bins will be placed in the Pollock Subdivision, Waterfront, Jimmy Road, Church Road, and Central Saanich Road to ensure all community members have access to a bin for Spring Cleanup.



- 1. 7555 Central Saanich
- 2. 7728 Tetayut Road (STEEL WASTE ONLY)
- 3. 7680 Tetayut Road
- 4. 2700 Pullock Lane
- 5. 2849 Mount Newton X Road
- 6. 2921 Sasu Road

## PUBLIC WORKS & TREATMENT PLANT UPDATE

#### **TSAWOUT FIRST NATION SEWAGE SYSTEM UPGRADES**

**Summary Of Work Completed To Date** 

Tsawout First Nation owns and operates a single wastewater treatment module for treatment of sewage generated from the East Saanich 2 community. Treated effluent is discharged from the WWTP through an outfall to the Saanichton Bay. With ongoing developments in the community, aging system, and new Wastewater System Effluent Regulations, there is a need to upgrade or abandon the wastewater facility. The following is a summary of work that has been completed to date reviewing options to upgrade Tsawout's sewage facility.

- "Scoping Pre-Design Sewage Upgrades" report was completed by GENIVAR in March 2013. Secondary treatment technologies were examined to determine the "Best Available Technology" to upgrade the plant. A Sequential Batch Reactor (SBR) technology was determined to provide the best cost/benefit ratio.
- A Draft "Sewage Treatment Options Study, Tsawout WWTP or Pump to CRD" by WSP was issued in February 2020. This study looked at the pros and cons of the two available options to treat and discharge sewage from the Tsawout community.
- 3. A technical memo titled "Tsawout First Nation WWTP Module 2 Recommissioning and Associated Upgrades" was prepared by GWAII Engineering in June 2021. The suitability of recommissioning Module 2 at the existing WWTP was reviewed to determined if it could effectively treat sewage flow from the East Saanich community and address future growth in sewage loading.
- 4. The Final "Sewage Treatment Options Study, Tsawout WWTP or Pump to CRD" by WSP was issued in February 2022. The option study initiated in 2020 was finalized and presented to Chief and Council.
- "Wastewater Treatment Plant Upgrades, Report Comments" were provided by KWL dated March 2022. A
  peer review was completed for the WSP final Option Study.

To examine sources of extraneous flows into the sewer system and reduce sewage load to the WWTP, three separate Inflow and Infiltration (I&I) studies were completed between 2011 and 2016 for the East Saanich 2 sewer system. Investigation work included CCTV inspections, flow monitoring, manholes reviews, and smoke testing. Findings from the three I&I studies identified pipe and manhole defects, cross connections, and plumbing issues which contributes to I&I problems in the sewer system. The I&I project was advanced to detailed design in 2016 and a draft design report was prepared by WSP in July 2017. The project has been dormant since then.

In March 2022, additional funding was approved by ISC and cost shared by Tsawout First Nation to update the over 6 years old data and finalize the I&I repairs design. The current project will include further inspection of the followings:

- 4.5km of Nation owned sewermains;
- 3.3km of privately owned sewermains; and
- approximately 40 Nation owned manholes and 33 manholes on CP lands.

To further reduce the sewage flow into the system, a community wide water conservation program is proposed to address leaking toilets and plumbing fixtures. The program will be coordinated with initiatives being undertaken by Tsawout Housing Department and include door to door engagement and development of strategies to replace aging and leaking toilets.

Design completion is scheduled for July 2022 and follow up with construction funding request to ISC for the repair works.







# **COHINEWS - TEMPORARY LOCATION CHANGE**



## EMPLOYMENT& TRAINING NEWS

Starting in May, we have some amazing Youth Work Readiness Workshops.

Summer students who are interested in work placements at the band office are encouraged to attend as these will be highly considered for employment.

Supper will be provided. Contact Ellie @ 250-652-9101 ext. 308 or Lillian @ 250-652-9101 ext. 326 to register.



# Tsawout First Nation Youth Work Readiness Workshops

Session 1 – May 2, 2022 4:30 pm – 7:30 pm

Cultural Values

Session 2 – May 9, 2022 4:30 pm – 7:30 pm

- Professional Ethics, Communication & Values
- Employer Expectations

Session 3 – May 16, 2022 4:30 pm – 7:30 pm

- Trauma-informed Youth Leadership
- Working with Neuro-Diverse Students

Session 4 - May 30, 2022 4:30 pm - 7:30 pm

Resumes & Cover Letters







To Sign up for Workshops contact: Ellie Bartleman or Lillian Underwood



302-9876 Esplanade Street Chemainus, BC VOK 1K1 778.584.0435 patience@thynkleadership.com

# WSÁNEĆ COLLABORATIVE AFTERSCHOOL PROGRAMMING

The WSÁNEĆ School Board is working closely with our WSÁNEĆ Nations and School District #63 to align our learning supports to address the potential learning loss created by COVID.

The WSÁNEĆ Afterschool Collaboration program has hired teaching staff, alongside a team of education assistants (EAs), to rotate through the four communities each week on specific days to support the well-established afterschool programs, and create a strong link to our WSB schools. This new teaching team will support each community's afterschool facilitator with requested learning resources and a communication pathway to classroom teachers.

Please reach out to your community's afterschool program to register your child/ren. Contact information can be found below. For more information on the overall program, please get in touch with Kendra Underwood (Program Partner) kendra@saec.ca, (778) 426-7101 or Jessica Onespot-Whitney (Program Lead Instructor) jessica@wsanec-online.com, (778) 426-1812.

Our collaborative team approach will be in each of the communities on the following days:

### **Tsartlip First Nation**

Bayside Middle School Monday – 3:00 pm - 5:00 pm

Contact: Mua Va'a: muavae@tsartlip.com; (250) 652-3988

\*Tsartlip's afterschool program runs Monday 3:00 pm - 5:00 pm at Bayside Middle School, Tuesday 3:00 pm - 5:00 pm at WSÁNEĆ Leadership Secondary School AND Stelly's Secondary, and Thursday 3:00 pm - 5:00 pm at Stelly's Secondary.

## WSÁNEĆ Leadership Secondary School (open to all students)

Tuesday – 3:00 pm - 5:00 pm

Contact: Jessica One-Spot Whitney: jessica@wsanec-online.com; (778) 426-1812

#### **Tseycum First Nation**

Wednesday – 3:00 pm - 5:00 pm

Contact: Christina Ruby: christinamruby@gmail.com

\*Tseycum's afterschool program runs Monday - Thursday 3:00 pm - 5:00 pm

#### **Tsawout First Nation**

Thursday – 3:00 pm - 5:00 pm

Contact: Stephanie Adams: sadams@tsawout.ca

\*Tsawout's afterschool program runs Monday - Thursday from 3:00 pm - 5:00 pm

#### **Pauquachin First Nation**

Friday – 3:00 pm -5:00 pm

Contact: Lydia Drzymala: lydia@pauquachin.com; (250) 507-9194

The WSÁNEĆ Collaborative Afterschool Program will provide tutoring support to assist with homework (grades K-12). Teachers and education assistants on-site.

Snacks and drinks will be provided. Fun games, activities & prizes!

#### NOTICE TO ALL CLIENTS ON INCOME ASSISTANCE

<u>Please ensure that declarations and all supporting documents are in by the 15<sup>th</sup> of every month.</u> All declarations require applicant signature and, if applicable, it <u>must</u> include spouse signature, job search form, hydro and phone bill (if eligible), most recent paystubs and bank statements, if required.

\*\* NO DECLARATION (paystubs, job search) = NO CHEQUE \*\*

<u>Cheque issue is the last Wednesday of every month.</u> Cheques are available for pick up between 9 am to noon and 1 pm to 4 pm. No calls are taken on cheque day and no one can pick up someone else's S/A cheque unless that person is seriously ill, has mobility barriers or other extenuating circumstances.

Clients who submit their documents AFTER the deadline date can pick up their cheque on the following Friday.

Clients who need to update their file or apply for S/A need to book an appointment between Tues. to Thurs.

#### NOTICE TO ALL EMPLOYABLE CLIENTS

It is <u>MANDATORY</u> that all employable people seek employment. According to Social Development Policy 2.2: Termination of Benefits – Refusal or abandonment of employment opportunities, refusal to participate in an appropriate training or education opportunity or rehabilitation program will result in Social Development closing your file.

Failure to show any effort in seeking employment or education opportunities such as job searching, employment workshops or upgrading - will result with your SA file being closed. Whenever a decision is made to terminate client benefits, the client has a right to appeal the decision to Aboriginal Affairs and Northern Development Canada by picking up an administrative review form from Social Development. Thank you.

### Tsawout Social Development (SD) – Income Assistance Application Process

# <u>STEP 1</u> – OBTAIN APPLICATION FROM TSAWOUT RECEPTION TO MAKE AN APPOINTMENT.

# NO APPOINTMENTS WILL BE MADE A WEEK PRIOR TO OR DURING THE WEEK OF CHEQUE ISSUE.

- Complete Social Assistance Application Package
- Identification Adults 2 each (1 must be a photo)
- Identification Children 1 each
- Verification of Income 60 day bank statements, pay stubs, 2 most recent pay stubs, El Income and Spousal Support
- Utility Bills BC Hydro, phone bill, gas or oil bill
- Tenancy Agreement Tsawout Social Housing, CMHC documents or mortgage documents
- Privately Owned Homes proof of ownership documentation
- Tax Forms Canada Child Benefit, Notice of Assessment
- · Other Supporting Documents

#### STEP 2 - INTAKE APPOINTMENT

- Bring all supporting documents to your appointment
- If you have a spouse, he/she needs to be present to sign all documentation
- Employable clients are required to discuss a plan to obtain employment or have an education plan to attain further skills that will help you gain employment.
- If you are unable to seek employment, the worker will need a
  medical note that will temporarily excuse you from seeking
  employment or until you are eligible to apply for PPMB
  (Person wil Persistent Multiple Barriers) or PWD (Person with
  Disability) designation.

#### STEP 3 - PROCESSING

- Allow up to 5-7 business days for application approval.
- Worker will notify you of your eligibility for Income Assistance.
- We understand that you are in need of help and your matters are important to us. We are doing due diligence to ensure that the process is completed in a timely mannter. We appreciate your patience.

# STEP 4 - YOU HAVE BEEN CONTACTED TO INFORM YOU OF YOUR ELIBILITY STATUS

- Approved Applicants Will now have the responsibility to assure that all documentation (Declaration, utility bills, pay stubs, job search or any other required documents) is submitted by the 15<sup>th</sup> of each month to ensure they receive their entitlement on time. ALL clients have a responsibility.
- Ineligible Applicants Varies on the situation.
- Will have an opportunity to gather missing or additional supporting documents.
- If you are eligible for El or in receipt of El, you will not be eligible for Income Assistance.
- You have earned income that is more than what you are eligible to receive, then you have to wait 30 days to reapply.
- If applicant does not agree with the decision, the applicant can appeal the decision – Inquire about this process with the Social Development Worker.
- \*\* Thank you for reviewing this information. It helps the review and assessment process. Social Development can be contacted at 250-652-9101 (ext. 306).

# MAY- GARBAGE, COMPOST & RECYCLING

| 2  | 3        | The second secon | N. State                |                               |  |
|----|----------|--|-------------------------|-------------------------------|--|
|    |          | 4  | 5                       | 6                             | 7                                      |
| 9  | 10       | 11   | 12                      | 13                            | 14                                     |
|    |          |  |                         |                               |  |
| 16 | 17       | 18   | 19                      | 20                            | 21                                     |
| 23 | 24       | 25   | 26                      | 27                            | 28                                     |
| 30 | 31       |  |                         |                               |  |
|    | 16<br>23 | 16 17 23 24 24 30 31   | 16 17 18 23 24 25 30 31 | 16 17 18 19 23 24 25 26 30 31 | 16 17 18 19 20 20 23 24 25 26 27 30 31 |

**Compost (Bi-weekly)** If your garbage is missed or not picked up, call BFI directly at 250-652-4414. **Compost (Bi-weekly)** If your compost is missed or not picked up, call Refuse at 250-381-6007. If called the same day or early the next day, it is possible to have it picked up the same week if they are in the area and they will ask you to have it at the end of the driveway by 7 am on whichever date they advise. If not, it will have to wait until the next regular pick-up date.

**Recycle (Bi-weekly)** If your recycle is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 am the next day and they can probably do a pick-up. If any later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland landfill.