

TSAWOUT FIRST NATION

NEWSLETTER

www.tsawout.ca

AUGUST 2022

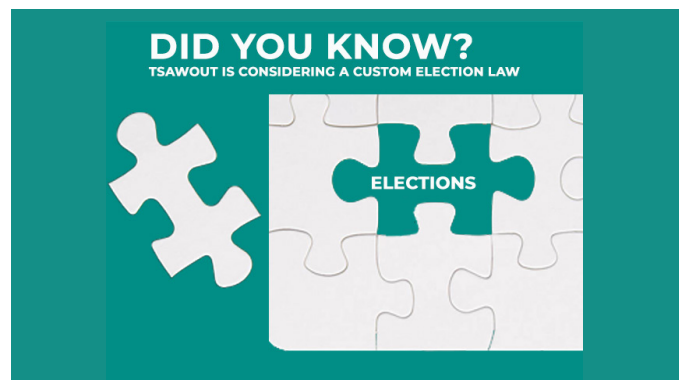


FISHERIES DEPARTMENT COURSES

The Fisheries Department has been hosting many courses and training programs. Students of the SVOP, ROC-M and marine safety all successfully completed their course.

Take a look at other upcoming courses on page 12.

CUSTOM ELECTION LAW



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SPEEDING ON TSAWOUT



TSAWOUT FIRST NATION

7728 Tetayut Road, Saanichton, BC V8M 2E4

June 16, 2022

PUBLIC SAFETY ADVISORY:

Tsawout First Nation has recently completed the construction of STÁUTW Road, which includes the installation of visible crosswalks, new stop signs, speed bumps and road marked speed limits of 30km. It has come to our attention that individuals are still speeding through our community which poses a great threat to our children, elders and community members.

Please be advised that speeding will not be tolerated. Sidney RCMP will be monitoring and enforcing speed limits. If you are caught speeding, the following fines will be strictly enforced:

0 – 20 km over posted speed limit = **\$138.00**

21 – 40 km over posted speed limit = **\$253.00**

41 km over posted speed limit = **Considered Excessive Speed
Substantial fine
Vehicle Impounded**

We all must do our part to keep our children, elders and community safe.

Christine Bird
Band Manager
Tsawout First Nation



CUSTOM ELECTION LAW UPDATE

Advisory Committee Members

We would like to welcome the following community members to the Custom Election Law Advisory Committee:

- Eric Pelkey - Chair & Elder Representative
- Stephanie Pelkey
- Kendra Underwood
- Meagan James-Sam
- Jessica Underwood
- Lillian Joe
- Charlene Underwood
- Dion Joseph
- George Horne
- Shana Sylvester

We want to thank these community members for joining the process, and look forward to their contributions in helping to develop the Custom Election Law, and helping spread the word to community and keeping membership informed.

Surveys

As you may be aware, Tsawout Administration has been conducting community surveys in regard to the Custom Election Law. These surveys are meant to provide direction to the Advisory Committee and to understand which areas we can focus on regarding our communications of this process.

Since mid June, 101 Surveys have been completed. The surveys have been collected online by way of the website, as well as at the following community events:

- National Indigenous People's Day
- Canoe Races
- Tsawout's Annual General Meeting

If you have not completed a survey yet, please visit:

<https://tsawout.ca/custom-election-law/>

For More Information

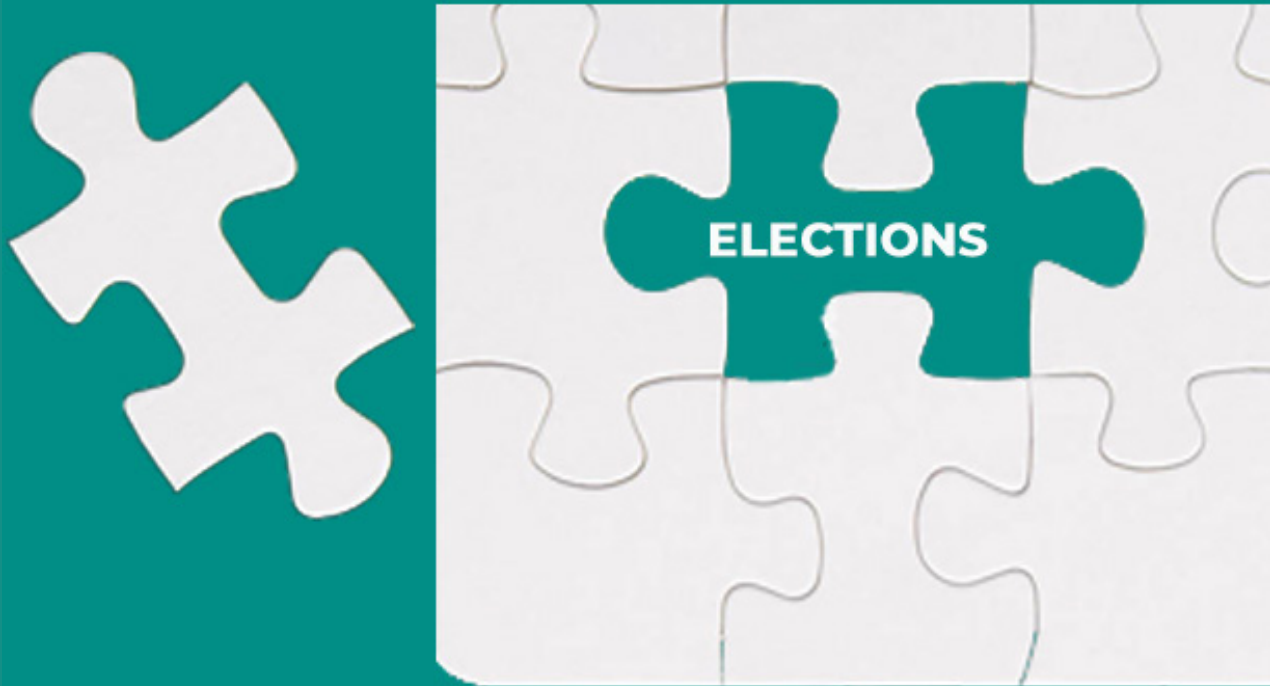
Please visit **<https://tsawout.ca/custom-election-law/>**

Have Questions?

Please email: **communications@tsawout.ca**

DID YOU KNOW?

TSAWOUT IS CONSIDERING A CUSTOM ELECTION LAW



What is a Custom Election Law?

A Custom Election Law is a community-designed law governing elections. It sets out how the top level of our Tsawout Government will be structured, how our leadership will be selected, how long they will hold their seats in office for, who will be eligible to hold leadership positions, and how those leaders will be accountable to the community.

What's included?



- Term in office (Length of time between elections 2yrs, 3yrs, 4yrs)
- Who can be a Chief or Council member, and how many can be on council
- Rules regarding nominations, elections and appeals
- Processes that need to be followed when someone needs to be removed from office
- Any topic that is agreed to and voted on by the community as it relates to Tsawout elections

What's not included?



- Tax Exemption Status
- Tsawout Membership
- Social Assistance
- Douglas Treaty Rights
- Health Benefits
- Land Claims

LANDS DEPARTMENT NEWS

Membership Days - Membership days are getting changed from Monday to Wednesday. You will need to phone for an appointment and leave your contact information for callback purposes. Please contact Lands Clerk, Shannon at 250-652-9101 or landsclerk@tsawout.ca

Species at Risk - Please welcome our Species at Risk summer employees: Renee Robinson, Project Coordinator and Antwon Charlie, Junior Steward. They will be sharing information with youth and community members about the species at risk in Tsawout and how we can help protect these species.

Species at Risk, Junior Stewards Program, is going to be planting a bee pollinator garden in the community and they will post on Facebook for volunteer call outs.

The Junior Stewards Program also needs volunteer households for locations of bird houses for species at risk. They are also looking for suggestions for trail cam locations to monitor species at risk mitigation efforts. Contact Renee Robinson, Project Coordinator at 250-652-9101.

Traditional Knowledge Interview - Do you have knowledge that you would like to share with the Lands Department for mapping projects? Contact Neesha at referrals@tsawout.ca to schedule your interview.

WFP HIRING FAIR AT TSAWOUT

Western Forest Products Inc.
DEFINING A HIGHER STANDARD™

SAANICH FORESTRY CENTRE HIRING FAIR

SEASONAL LABOURERS

NO EXPERIENCE NECESSARY

August 11, 2022 from 10 am to 2 pm at Tsawout
Administration Building

Multiple Positions | Full Time & Part Time

Bring your resume for on-site interviews and
here all about our great jobs!

[Westernforest.com/careers](https://www.westernforest.com/careers)



WFP EMPLOYMENT OPPORTUNITY



Seasonal Labourers Saanichton, BC

THE OPPORTUNITY

We have multiple openings for **Seasonal Labourers** to join our **Saanich Forestry Centre** in **Saanichton, BC**. Both short- and long-term contracts are available, with a variety of shifts including fulltime, weekends and evenings. On the job training is provided to the successful candidates and we offer a starting wage of \$17.65 plus performance-based incentives.

What You'll Do: You will be taking a direct and active role in Western's reforestation initiative by working in our seed orchards and/or tree nursery. In the orchards you will be part of a large crew harvesting cones while in the tree nursery you will handle, quality grade and package seedlings. In addition, you will perform a variety of other tasks relevant to seed orchards and greenhouse maintenance.

Who You Are: You are an advocate for sustainable practices and stand firm on safety practices. You are capable to lift up to 23 kg (50 lb) unaided, can sustain repetitive and physical tasks for up to 8 hours and be physically able to climb up and down ladders. No experience is needed for this role as we are willing to train candidates who are positive and eager to learn.

Work Environment: This position is to be performed in person at the Saanich Forestry Centre. For more information, [click here](#).

RESPONSIBILITIES

- Planting, mulching and otherwise caring for trees;
- Cone harvesting using a ladder;
- Maintaining infrastructure such as fences, ditches and irrigation systems;
- Hand weeding;
- Harvesting vegetative material with hand clippers;
- Collecting and applying pollen;
- Working in a team environment to extract seedlings from greenhouses;
- Handling, quality grading and packaging of seedlings;
- Lifting and carrying of full seedlings boxes for transport;
- Greenhouse end-of-season clean-up;
- Prepping and sowing (planting) of seeds;
- Bending and lifting of blocks of growing seedlings;
- Thinning extra seedlings out of growing blocks; and
- Greenhouse maintenance.

QUALIFICATIONS

- Excellent safety record and strong work ethic;
- Demonstrated commitment to safety;
- Demonstrated ability to work both as part of a team and with minimal supervision;
- Desire to participate in an organization committed to continuous improvement;

WFP EMPLOYMENT OPPORTUNITY

Western Forest Products Inc.

DEFINING A HIGHER STANDARD™



- Accountable and dependable;
- Adaptable to work in all weather conditions;
- Capable to sustain repetitive and physical tasks for 8 hours;
- Capable to lift up to 23 kg (50 lb) unaided;
- Able to physically climb up and down ladders while harvesting cones;
- Positive attitude;
- Open to learning new skills;
- Clean and organized.

The following would be considered assets:

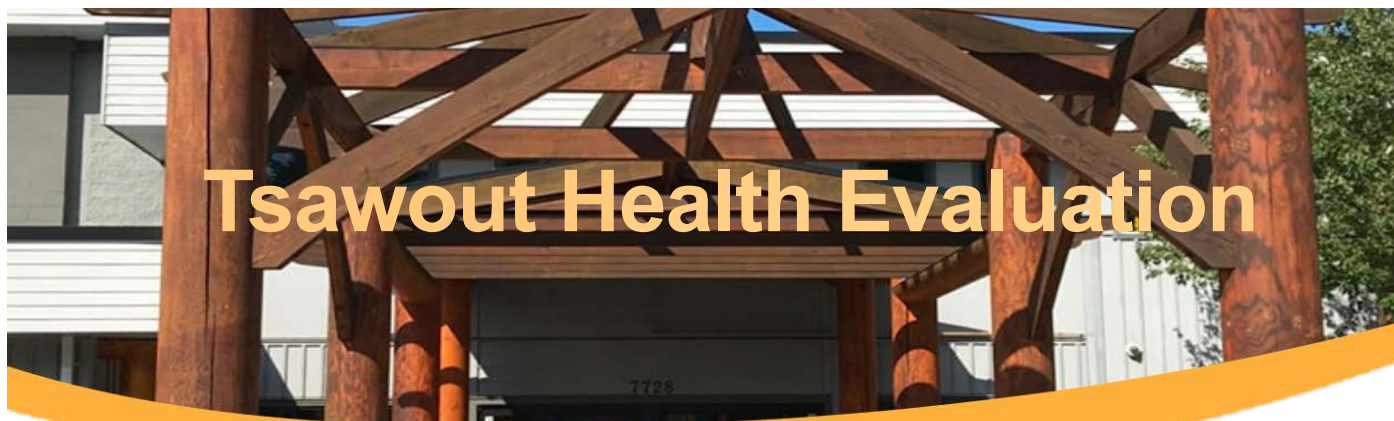
- Valid Class 5 Driver's License;
- Grade 12 or equivalent;
- Mobile equipment certification/experience such as forklift and manlift;
- First aid training/WHMIS preferred; and
- Previous greenhouse/orchard experience.

ABOUT SAANICH FORESTRY CENTRE

The Saanich Forestry Centre operation, established in 1964, is the start of everything Western does. The facility on East Saanich Road features seed orchards and a forest-seedling nursery; it produces 6.6 million seeds and 3.5 million seedlings annually. The seeds are used to grow Douglas fir, western red cedar, western hemlock, yellow cypress and Sitka spruce. The seedlings are used in Western's operations around the coast.

WESTERN OVERVIEW

Western Forest Products is a leading forest products company that manufactures high-quality wood products and sustainably manages forests. Headquartered in Vancouver, British Columbia with operations in the coastal region of B.C. and Washington State, Western meets the needs of customers worldwide with a specialty wood products focus and diverse product offering. Our large investment in manufacturing and progressive approach to safe and sustainable forestry practices ensures the health and prosperity of our business, forests and communities for generations to come.



HÍSWKE | Thank you

Thank you all so much for your participation in our evaluation of Tsawout's health department! This evaluation was an important step towards improving the quality and access of Tsawout health programs and services.

Through surveys, focus groups, and interviews, Tsawout community members provided an assessment of current services and programs, and highlighted the strengths, needs and gaps for improving health service delivery and access.

What We Heard

- Tsawout wants a seamless and integrated basket of services of high-quality, culturally-relevant and culturally-safe services that are available and accessible for all.
- Tsawout wants health programs and services rooted in W̱SÁNEĆ culture, knowledges, and worldviews, and that promote cultural continuity through cultural, traditional and ceremonial activities and programs.
- Tsawout wants to develop and implement programs that encourage community connection, kinship bonds, and intergenerational sharing and learning.
- Tsawout wants substance use, housing, and mental health to be prioritized.
- Tsawout should rely on its key strengths of Elders, family values, and culture in the development and provision of programs and services.
- Tsawout health staff require the implementation of clear policies and processes to undertake their roles and responsibilities safely and effectively.

Next Steps

Our next step is to finalize the Tsawout Community Health Plan this fall! This health plan will draw on the findings from this evaluation, and input of community members in this process so far.

We look forward to building off this work and creating positive changes to Tsawout's health programs and services!

Thank you all again for your participation and contributions. For more information, please do not hesitate to contact Bonnie Seward, Health Manager, at 250-652-1149 or by e-mail at healthmanager@tsawout.onmicrosoft.com.

INDIAN DAY SCHOOL CLASS ACTION EXTENSION

Federal Indian Day Class Members Extension Request Form

July 13, 2022 was the deadline to submit a claim for Federal Indian Day School Class Members.

An Extension Request Form is available for Class Members to submit claims from July 14, 2022 until January 13, 2023. Submit the Extension Request Form and the Claim Form no later than **January 13, 2023, 11:50 p.m. PST.**

The six-month extension requires Survivor Class and Family Class claimants to apply to the class action team, Gowlings, for the extension. The AFN is not a party to the settlement agreement and continues to advocate for an extension that does not require an additional request form. In the meantime, the Extension Request Form is required.

How to Get Claim Forms

- Download the Extension Request Form and Claim Form at indiandayschools.com
- Phone Class Counsel at 1-844-539-3815
- Email Class Counsel at dayschools@gowlingwlg.com

Claim Support

Phone 1-888-221-2898 for questions about the Claim Form or Claims Process.

Mental Health Support

We recognize that applying for the extension may add to the stress and triggering nature of making a claim.

The Hope for Wellness Hotline is available 24 hours a day, 7 days a week at 1-855-242-3310 or online at www.hopeforwellness.ca

See page 10 & 11 for application information.

INDIAN DAY SCHOOL CLASS ACTION SETTLEMENT

REQUEST FOR DEADLINE EXTENSION FORM – DUE BY **JANUARY 13, 2023**

This is not a Claim Form.

This form is for making a request to extend the Claims Deadline.

This Form, as well as your Claim Form, must be submitted by **January 13, 2023, 11:59 PM PST.**

Important information about the Request for Deadline Extension Process:

- This Form must be completed, signed, and received or postmarked (for regular mail or courier)/system-generated electronically date stamped (for email or fax), by **no later than January 13, 2023, 11:59 PM PST**
- If this Form is not received or postmarked/date stamped by this date, or your extension request is denied, your Claim Form will not be reviewed and considered for compensation under the Settlement Agreement
- You must submit this Form to the Claims Administrator **either before** you submit your Claim Form **or together with** your Claim Form
- **This Form, as well as your Claim Form, must be submitted by January 13, 2023, 11:59 PM PST**
- For additional information and Frequently Asked Questions, please visit **www.indiandayschoolsclaims.com**
- Free legal assistance is available from Class Counsel, Gowling WLG at 1-844-539-3815
- If you are experiencing emotional distress and want to talk, free counselling and crisis intervention services are available from the Hope for Wellness Help Line at 1-855-242-3310 or at www.hopeforwellness.ca

Claimant Information:

First Name:

Middle Name: (if applicable)

Last Name:

Claimant's Date of Birth:

Day_____ Month_____ Year_____

Claimant's Indian Status Card Number or Beneficiary Number or Social Insurance Number

If Claimant has died, Claimant's Date of Death:

Day_____ Month_____ Year_____

If Claimant has died, Name of Representative:

Claimant Contact Details: Current mailing address is required

Street Name and Number, Unit Number (if applicable)

PO Box (if applicable)

City/Town/Community

Province / Territory

Postal Code

Country

Telephone Number

Email Address (if available)

INDIAN DAY SCHOOL CLASS ACTION EXTENSION

Deadline Extension Request Form	
Step 1: Reason for Deadline Extension Request:	
<p>You must check off (✓) the situation that most applies to you:</p> <div style="display: flex; justify-content: space-around; align-items: flex-start;"> <div style="text-align: center;"> <input type="checkbox"/> Person Under Disability </div> <div style="text-align: center;"> <input type="checkbox"/> Undue Hardship </div> <div style="text-align: center;"> <input type="checkbox"/> Exceptional Circumstances </div> </div>	
<p>Step 2: Please describe why you were not able to submit your claim during the Claims Period. If you require additional space, please attach pages. (e.g. filing an estate claim and did not receive representative documents in a timely manner.)</p> <div style="border: 1px solid black; height: 150px; margin-top: 5px;"></div>	
<p>Step 3: Sign this form and submit to Claims Administrator.</p> <p>By signing this Request for Deadline Extension Form, Claimant (or Representative) acknowledges that the information contained in this form and any attached pages / documents, will be provided to the Exceptions Committee and may be shared with Class Counsel, as part of the review and adjudication procedures, in accordance with the Settlement Agreement.</p>	
<p>Signature of Claimant (or Representative submitting this form)</p> <div style="border-bottom: 1px solid black; height: 20px; width: 90%; margin-top: 5px;"></div>	<p>Date when signed:</p> <div style="text-align: center; margin-top: 10px;"> Day _____ Month _____ Year _____ </div>
<p>You must submit this Request for Deadline Extension Form either before you submit your Claim Form or together with your Claim Form. The decision of the Exceptions Committee regarding your request for an extension is final. If your request is granted, your claim, provided it is received before January 13, 2023, will be dealt with according to the regular claims process.</p> <p style="text-align: center;">This Request for Deadline Extension Form, as well as your Claim Form must be submitted by January 13, 2023, 11:59 PM PST.</p>	
<p>To: Indian Day Schools Class Action Claims Administrator, c/o Deloitte</p> <p>By Mail: PO Box 1775, Toronto, ON, Canada, M5C 0A2, or</p> <p>By Fax: 416-366-1102, or</p> <p>By Email: indiandayschools@deloitte.ca</p>	

Drone Training Notice

Tsawout Fisheries and a few other staff members will be taking drone training courses from August 2nd - 5th behind the band office.

If anyone is in the area, please stay clear of the field behind the band office as we will be operating small drones for the course.



FISHERIES AND FIREARMS COURSES



AUGUST 9 & 10TH:
MARINE BASIC SAFETY & ROC-M

AUGUST 15-18TH :
SVOP

LIMITED SPACE AVAILABLE

AUGUST 23 & 24TH:
PAL COURSE LIMITED SPACE AVAILABLE

AUGUST 30 & 31ST:
CORE COURSE

MUST HAVE GOVERNMENT ISSUED ID TO PARTICIPATE.

PLEASE CONTACT EITHER RICHARD UNDERWOOD : FISHERIESCOORDINATOR01@TSAWOUT.CA OR
JODI ROOKE : FISHERIESTECH01@TSAWOUT.CA FOR REGISTRATION.

Course Completed

Students of the SVOP, ROC-M and marine safety all successfully completed the course and the Fisheries Department is very proud.

Instructor: Ralph Roberts, Safety Catch Advisor

Students: Dion Joseph, Shae Hardling, Ernie Myer, Doug Franklin



UPDATED FACILITY RENTAL FEES

Facility Rental Fees:

Room:	TFN Member:	General:
Gym Hourly:	\$30/hr	\$50/hr
Gym Daily:	\$200/day	\$400/day
MPR Hourly:	\$15/hr	\$30/hr
MPR Daily:	\$125/day	\$250/day
Aud. Hourly:	\$25/hr	\$45/hr
Aud. Daily:	\$175/day	\$350/day
New C&C Hourly:	n/a	\$25/hr
New C&C Daily:	n/a	\$225/day
Admin. Lunchroom Hourly:	n/a	\$25/hr
Admin. Lunchroom Daily:	n/a	\$225/day
Classroom Hourly:	\$20/hr	\$35/hr
Classroom Daily:	\$175/day	\$225/day
Comp. Lab Hourly:	\$25/hr	\$40/hr
Comp. Lab Daily:	\$175/day	\$375/day
**Big Tent Hourly:	\$30/hr	\$50/hr w/o tables \$75 w/ tables
**Big Tent Daily:	\$300/day	\$600 w/o tables \$700 w/ tables

**** \$200 D.D. for Tent Rental for anyone is needed before renting out the Tent Externally**

Projector \$75

Screen \$50

Tablecloths \$15/tablecloth

NOTICE TO ALL CLIENTS ON INCOME ASSISTANCE

Please ensure that declarations and all supporting documents are in by the 15th of every month. All declarations require applicant signature and, if applicable, it must include spouse signature, job search form, hydro and phone bill (if eligible), most recent paystubs and bank statements, if required.

**** NO DECLARATION (paystubs, job search) = NO CHEQUE ****

Cheque issue is the last Wednesday of every month. Cheques are available for pick up between 9 am to noon and 1 pm to 4 pm. No calls are taken on cheque day and no one can pick up someone else's S/A cheque unless that person is seriously ill, has mobility barriers or other extenuating circumstances.

Clients who submit their documents AFTER the deadline date can pick up their cheque on the following Friday.

Clients who need to update their file or apply for S/A need to book an appointment between Tues. to Thurs.

NOTICE TO ALL EMPLOYABLE CLIENTS

It is **MANDATORY** that all employable people seek employment. According to Social Development Policy 2.2: Termination of Benefits – Refusal or abandonment of employment opportunities, refusal to participate in an appropriate training or education opportunity or rehabilitation program will result in Social Development closing your file.

Failure to show any effort in seeking employment or education opportunities such as job searching, employment workshops or upgrading - will result with your SA file being closed. Whenever a decision is made to terminate client benefits, the client has a right to appeal the decision to Aboriginal Affairs and Northern Development Canada by picking up an administrative review form from Social Development. Thank you.

Tsawout Social Development (SD) – Income Assistance Application Process

STEP 1 – OBTAIN APPLICATION FROM TSAWOUT RECEPTION TO MAKE AN APPOINTMENT.

NO APPOINTMENTS WILL BE MADE A WEEK PRIOR TO OR DURING THE WEEK OF CHEQUE ISSUE.

- Complete Social Assistance Application Package
- Identification – Adults – 2 each (1 must be a photo)
- Identification – Children - 1 each
- Verification of Income – 60 day bank statements, pay stubs, 2 most recent pay stubs, EI Income and Spousal Support
- Utility Bills – BC Hydro, phone bill, gas or oil bill
- Tenancy Agreement – Tsawout Social Housing, CMHC documents or mortgage documents
- Privately Owned Homes – proof of ownership documentation
- Tax Forms – Canada Child Benefit, Notice of Assessment
- Other Supporting Documents

STEP 2 – INTAKE APPOINTMENT

- Bring all supporting documents to your appointment
- If you have a spouse, he/she needs to be present to sign all documentation
- Employable clients are required to discuss a plan to obtain employment or have an education plan to attain further skills that will help you gain employment.
- If you are unable to seek employment, the worker will need a medical note that will temporarily excuse you from seeking employment or until you are eligible to apply for PPMB (Person with Persistent Multiple Barriers) or PWD (Person with Disability) designation.

STEP 3 – PROCESSING












- Allow up to 5-7 business days for application approval.
- Worker will notify you of your eligibility for Income Assistance.
- We understand that you are in need of help and your matters are important to us. We are doing due diligence to ensure that the process is completed in a timely manner. We appreciate your patience.

STEP 4 – YOU HAVE BEEN CONTACTED TO INFORM YOU OF YOUR ELIBILITY STATUS

- **Approved Applicants** – Will now have the responsibility to assure that all documentation (Declaration, utility bills, pay stubs, job search or any other required documents) is submitted by the 15th of each month to ensure they receive their entitlement on time. ALL clients have a responsibility.
- **Ineligible Applicants** – Varies on the situation.
- Will have an opportunity to gather missing or additional supporting documents.
- If you are eligible for EI or in receipt of EI, you will not be eligible for Income Assistance.
- You have earned income that is more than what you are eligible to receive, then you have to wait 30 days to reapply.
- If applicant does not agree with the decision, the applicant can appeal the decision – Inquire about this process with the Social Development Worker.

**** Thank you for reviewing this information. It helps the review and assessment process. Social Development can be contacted at 250-652-9101 (ext. 306).**

AUGUST - GARBAGE, COMPOST & RECYCLING

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1 	2  	3	4	5	6
7	8 	9	10	11	12	13
14	15 	16  	17	18	19	20
21	22 	23	24	25	26	27
28	29 	30  	31			

Garbage pick-up (once/week) If your garbage is missed or not picked up, call BFI directly at 250-652-4414.

Compost (Bi-weekly) If your compost is missed or not picked up, call Refuse at 250-381-6007. If called the same day or early the next day, it is possible to have it picked up the same week if they are in the area and they will ask you to have it at the end of the driveway by 7 am on whichever date they advise. If not, it will have to wait until the next regular pick-up date.

Recycle (Bi-weekly) If your recycle is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 am the next day and they can probably do a pick-up. If any later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland landfill.