

TSAWOUT FIRST NATION

NEWSLETTER

www.tsawout.ca

SEPTEMBER 2022



THANK YOU!

The Fisheries Department would like to extend a huge THANK YOU to everyone who made our food salmon happen.

So much time and effort goes into this event, with very long days and nights.

You all did an amazing job!

See more on page 07.

UPCOMING EVENTS

There are many upcoming events happening in September - take a look!

- Conservation Through Reconciliation Dinner & Presentation: Sept 11th
- Grief & Loss Workshop: Sept 16 & 23rd
- Free Haircut Day: Sept 23rd
- Tsawout Health Fair: Sept 29th
- Plus more!

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HIGHWAY 17 & MT. NEWTON CROSSROAD LANE CLOSURE - SEPT 8th - 16th

Please be advised, Milestone Equipment Contracting will be completing night work at the Highway 17 and Mt. Newton Crossroad project between September 8th - 16th, between 7:00 pm and 6:00 am. This work will consist of periodic lane closures on the highway (both directions of travel will be maintained at all times), and possible Single Lane Alternating traffic configurations on Mt Newton Crossroad.

Traffic control personnel will be on site to assist motorists through the work zone.

Community **HEALTH FAIR**



**TSAWOUT FIRST NATION
HEALTH DEPARTMENT**

LOCATED IN THE GYM & OUTSIDE

THURSDAY SEPTEMBER 29TH 2022 11AM TO 7PM

**TAKE CARE
OF YOUR HEALTH
KNOW YOUR NUMBERS**

✓ Stay Tuned for list
of Partners &
Service Providers

Join us!

**TSAWOUT FISHERIES DEPARTMENT
CORDIALLY INVITES YOU TO:**



CONSERVATION THROUGH RECONCILIATION PARTNERSHIP ENGAGEMENT DINNER AND PRESENTATION

**SEPTEMBER 11, 2022
SUNDAY, 4 PM – 7 PM**

Indigenous Protected and Conserved Areas are lands and waters where Indigenous governments have primary role in protected and conserving ecosystems through Indigenous laws, governance and knowledge systems.

Indigenous Protected and Conserved Areas are places that Indigenous Nations identify for conservation. These lands and waters help sustain indigenous communities and the health of the world.

Join the Fisheries Department to understand the IPCA in our traditional waters.

**Sunday September 11
4PM - 7PM
Tsawout Gymnasium**

There will be dinner and lots of door prizes!

We look forward to seeing you there.

Grief & Loss Workshop

Sept 16th & 23rd 2022 12pm to 3pm

Prior to the pandemic there was a group that would gather together every Friday at the Holy Trinity Church and have a group discussion surrounding grief and loss. We're hoping to restart that connection. Bernie Calvo is our elder for this group. We will also have counseling staff available to connect with. Come and learn as a group different coping mechanisms and share what works with you and what doesn't. If you require transportation to the church please contact 250-532-3473 or for further questions please call 250-652-1149

Location
Holy
Trinity
Church

1319
Mills Rd
Lunch
Provided



TSAWOUT FIRST NATION
HEALTH DEPARTMENT



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FREE
HAIR
CUT
DAY



FRIDAY SEPTEMBER 23RD
10AM TO 3PM

PLEASE COME WITH HAIR
WASHED, BRUSHED AND
NO ELASTICS IN HAIR

HAIR STYLIST KAREN
MANTAL



TSAWOUT FIRST NATION
HEALTH DEPARTMENT

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NPower Canada's Free Tech Skills Trainings and Employment Support

Looking for employment but don't know where to turn? Then NPower Canada is for you! They assist those aged 18+ who are facing financial barriers to employment, by offering on-line skills trainings in tech + career support AT NO-COST. Earn an industry-recognized certification and be on your way to a meaningful career in a growing industry. Learn about how NPower can jumpstart your professional journey through their 80% employment success rate. Take that first step and APPLY TODAY, to start in September 2022! ****NO EXPERIENCE OR SKILLS REQUIRED****

The graphic features a 3D illustration of a person with dark skin and curly hair, wearing a purple long-sleeved shirt and orange pants, standing on a stack of books and a laptop. The person is holding a pink drink with a straw. The background is a teal-to-blue gradient. The NPower Canada logo is in the top right corner. The text "Your way forward starts with a career in tech!" is in the center. Below that, a blue banner contains the text "Looking for a job? Begin your tech career by completing one of our online programs in only 15 weeks". At the bottom, two icons represent "Junior IT Analyst" (a person at a computer) and "Junior Data Analyst" (a person with a headset). Below these icons is the text "Find a program today! Start September 2022".

npowercanada
LAUNCHING TECH CAREERS. TRANSFORMING LIVES.

Your way forward starts with a career in tech!

Looking for a job? Begin your tech career by completing one of our online programs in only 15 weeks

 **Junior IT Analyst**  **Junior Data Analyst**

Find a program today! Start September 2022

Apply Today **npowercanada.ca**
LAUNCHING TECH CAREERS. TRANSFORMING LIVES.

Eligibility criteria for NPower's programs:

- Ages 18+
 - Unemployed or under-employed, and facing a financial barrier
 - Education: Must have a high school diploma or the equivalent/dogwood
 - Canadian Status: Legally able to work in Canada and have a valid Social Insurance Number (SIN)
 - Location: Applicant must be a resident of BC
- *Cannot be enrolled in school full-time

FISHERIES NEWS

THANK YOU - I would like to thank my crew for all their efforts and hard work. THANK YOU Aquatran, Jade Berg for delivery of our salmon from Brown's Bay.

THANK YOU to Mavis Underwood for blessing and prayers, to Bruce Morris, Dion Joseph, Darlene Horne, Elmer Horne, Jodi and Kelsey Rooke, Jacob Heberlein, Hanna Morris, Brad Sylvester, Kaleb Charlie and Marshall Charlie.

THANK YOU to Michelle Morris, Johnny Hermson and Sandi Charlie for moral support - it was appreciated and needed.

You all did an amazing job! We would have not received any salmon for food if it wasn't for our awesome Skippers, Tuma and Jesse, and their crew members on Western Gambler and Sunfisher - you are the best!

So much time and effort and very long days and nights to get our food. You are truly appreciated and I thank you from the bottom of my heart.

- Gilakasla to you all!! Chrissy



YOUTH EVENTS CALENDAR

September 2022

Highlights for September

MON	TUE	WED	THU	FRI	SAT	SUN
			1	2	3	4
5	6	7	8	9	10	11
NO GROUP	Back to School. *Registration* 3:00-5:00	Youth Lounge/ Video Games 3:00-5:00	Gymnasium 4:00-6:00	Youth Lounge/ Computer Lab 3:00-5:00		
12	13	14	15	16	17	18
Youth Lounge/ Computer Lab 3:00-5:00	Youth Lounge/ Computer Lab 3:00-6:00 Blue Bus 6:30-8:00	Youth Lounge/ Video Games 3:00-5:00	Youth Lounge/ Computer Lab 3:00-5:00	Youth Lounge/ Computer Lab 3:00-5:00		
19	20	21	22	23	24	25
Youth Lounge/ Computer Lab 3:00-5:00	Youth Lounge/ Computer Lab 3:00-6:00 Blue Bus 6:30-8:00	Youth Lounge/ Video Games 3:00-5:00	Gymnasium 4:00-6:00	Youth Lounge/ Video Games 9:30-3:30		
26	27	28	29	30		
Youth Lounge/ Computer Lab 3:00-5:00	Youth Lounge/ Computer Lab 3:00-6:00 Blue Bus 6:30-8:00	Youth Lounge/ Video Games 3:00-5:00	Gymnasium 4:00-6:00	National Day for Truth and Reconciliation		

HEAD START NEWS

HEAD START SERVICES UPDATE

Dear Tsawout Community Members accessing Head Start Support:

To the parents who have attended the Head Start Program play group this will be **on hold** until a new Coordinator is hired. For parents who still want to access swimming at Panorama, Michelle McDormand does have some passes and bus tickets available.

Milk and Eggs Program – This is only available if you are pregnant and have a child under a year old, for those who are currently on our list you will be contacted when it is available for pick up. If we have extra milk we will give this out as needed. If you cannot pick up please contact Michelle McDormand or the Education Manager for arrangements.

Diapers and Formula - For parents who require formula, please call - this is available only to caregivers with children under 1 year. For diapers, please call for assistance to enquire about what size you need and availability.

Gift cards - Gift cards are no longer given out at this time.

Thank you for understanding and we hope to have our Head Start classroom available for drop in services again soon.

If you cannot get a hold of the Education Manager by phone please email:
educationmanager@tsawout.ca

For further information please do not hesitate to reach out.

HÍSWKE

Eleanor Bartleman,
Tsawout First Nation
Education Manager

LEARNING HOUSE NEWS

TLH REOPENING - The Learning House and After-School Program will start for the students in pre-school to high school on **Monday, September 12th**, It will run Monday - Thursday from 3:00 pm - 5:00 pm and closed on Friday for staff training. It will be open on ALL Non-Instructional Days and will also be open for the 2 weeks of Spring Break Camp from 9:00 am - 3:00 pm.

EMPLOYMENT OPPORTUNITY



Porlier Pass
CONTRACTORS

Job Posting: Dump Truck Driver – Class 1

Purpose of Position:

As a Dump Truck Driver with a Class 1 Licence, you will work primarily within the Cowichan Valley Region. You will work closely with other drivers, equipment operators and with ground crew to accomplish the site preparation as required and directed by the site Supervisor.

Accountability:

As with all careers in construction, safety is the top priority. Site safety protocols must always be adhered to for your own safety, and the safety of your team.

Employee must provide their own basic personal protective equipment: hard hat, rain gear, steel toe boots, high visibility vest and personal protective mask.

Duties and Responsibilities:

- Participate in safety meetings & hazard assessments
 - Safely & Skillfully operate a Dump Truck with a Pup attachment
 - Have the experience to connect heavy duty trailers to dump truck, load equipment and haul to work sites
 - Work around underground electrical/power, water and gas utilities
 - Inspecting, cleaning, lubricating and refilling equipment
 - Perform preventative maintenance
 - Operate a variety of trucks and construction equipment, as authorized
 - Work as part of the team under strict deadlines
 - Expected to operate under a variety of extreme weather conditions
 - Maintain licencing and certifications on all vehicles
 - Wear safety gear at all times
 - Perform daily safety checks and attend all safety meetings
 - Understanding of job site safety procedures
 - Complete all required daily tickets and paperwork in a timely and accurate manner
- Ability to lift 50lbs regularly throughout the day
- Effective verbal communication and customer service skills
 - Adhere to company Health & Safety Manual, and Policies

Qualification and Education Requirements:

- Reliable, hardworking team player with the ability to manage multiple tasks and communicate effectively
- 2+ years of experience driving Dump Truck with Pup attachment
- WHMIS, Fall Protection, OFA Certification, considered an asset
- Must be physically fit and able to keep up in a fast-paced environment
- Class 1, with clean abstract required

Pay Rate dependent on experience.

SUBMIT YOUR RESUME BY EMAIL TO: dan@polierpass.ca or call 250-710-2250

NOTICE TO ALL CLIENTS ON INCOME ASSISTANCE

Please ensure that declarations and all supporting documents are in by the 15th of every month. All declarations require applicant signature and, if applicable, it must include spouse signature, job search form, hydro and phone bill (if eligible), most recent paystubs and bank statements, if required.

**** NO DECLARATION (paystubs, job search) = NO CHEQUE ****

Cheque issue is the last Wednesday of every month. Cheques are available for pick up between 9 am to noon and 1 pm to 4 pm. No calls are taken on cheque day and no one can pick up someone else's S/A cheque unless that person is seriously ill, has mobility barriers or other extenuating circumstances.

Clients who submit their documents AFTER the deadline date can pick up their cheque on the following Friday.

Clients who need to update their file or apply for S/A need to book an appointment between Tues. to Thurs.

NOTICE TO ALL EMPLOYABLE CLIENTS

It is **MANDATORY** that all employable people seek employment. According to Social Development Policy 2.2: Termination of Benefits – Refusal or abandonment of employment opportunities, refusal to participate in an appropriate training or education opportunity or rehabilitation program will result in Social Development closing your file.

Failure to show any effort in seeking employment or education opportunities such as job searching, employment workshops or upgrading - will result with your SA file being closed. Whenever a decision is made to terminate client benefits, the client has a right to appeal the decision to Aboriginal Affairs and Northern Development Canada by picking up an administrative review form from Social Development. Thank you.

Tsawout Social Development (SD) – Income Assistance Application Process

STEP 1 – OBTAIN APPLICATION FROM TSAWOUT RECEPTION TO MAKE AN APPOINTMENT.

NO APPOINTMENTS WILL BE MADE A WEEK PRIOR TO OR DURING THE WEEK OF CHEQUE ISSUE.

- Complete Social Assistance Application Package
- Identification – Adults – 2 each (1 must be a photo)
- Identification – Children - 1 each
- Verification of Income – 60 day bank statements, pay stubs, 2 most recent pay stubs, EI Income and Spousal Support
- Utility Bills – BC Hydro, phone bill, gas or oil bill
- Tenancy Agreement – Tsawout Social Housing, CMHC documents or mortgage documents
- Privately Owned Homes – proof of ownership documentation
- Tax Forms – Canada Child Benefit, Notice of Assessment
- Other Supporting Documents

STEP 2 – INTAKE APPOINTMENT

- Bring all supporting documents to your appointment
- If you have a spouse, he/she needs to be present to sign all documentation
- Employable clients are required to discuss a plan to obtain employment or have an education plan to attain further skills that will help you gain employment.
- If you are unable to seek employment, the worker will need a medical note that will temporarily excuse you from seeking employment or until you are eligible to apply for PPMB (Person with Persistent Multiple Barriers) or PWD (Person with Disability) designation.

STEP 3 – PROCESSING









- Allow up to 5-7 business days for application approval.
- Worker will notify you of your eligibility for Income Assistance.
- We understand that you are in need of help and your matters are important to us. We are doing due diligence to ensure that the process is completed in a timely manner. We appreciate your patience.

STEP 4 – YOU HAVE BEEN CONTACTED TO INFORM YOU OF YOUR ELIBILITY STATUS

- **Approved Applicants** – Will now have the responsibility to assure that all documentation (Declaration, utility bills, pay stubs, job search or any other required documents) is submitted by the 15th of each month to ensure they receive their entitlement on time. ALL clients have a responsibility.
- **Ineligible Applicants** – Varies on the situation.
- Will have an opportunity to gather missing or additional supporting documents.
- If you are eligible for EI or in receipt of EI, you will not be eligible for Income Assistance.
- You have earned income that is more than what you are eligible to receive, then you have to wait 30 days to reapply.
- If applicant does not agree with the decision, the applicant can appeal the decision – Inquire about this process with the Social Development Worker.

**** Thank you for reviewing this information. It helps the review and assessment process. Social Development can be contacted at 250-652-9101 (ext. 306).**

SEPTEMBER - GARBAGE, COMPOST & RECYCLING

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
				1	2	3
4	5	6	7	8	9	10
						
11	12	13	14	15	16	17
		 				
18	19	20	21	22	23	24
						
25	26	27	28	29	30	
		 				

Garbage pick-up (once/week) If your garbage is missed or not picked up, call BFI directly at 250-652-4414.

Compost (Bi-weekly) If your compost is missed or not picked up, call Refuse at 250-381-6007. If called the same day or early the next day, it is possible to have it picked up the same week if they are in the area and they will ask you to have it at the end of the driveway by 7 am on whichever date they advise. If not, it will have to wait until the next regular pick-up date.

Recycle (Bi-weekly) If your recycle is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 am the next day and they can probably do a pick-up. If any later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland landfill.

FULL YEAR RECYCLING SCHEDULE

Recycling Schedule
7728 Tetayut Rd, Saanichton



Making a difference...together

: Recycling

September 2022

S	M	T	W	T	F	S
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	1

October 2022

S	M	T	W	T	F	S
25	26	27	28	29	30	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5

November 2022

S	M	T	W	T	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	1	2	3

December 2022

S	M	T	W	T	F	S
27	28	29	30	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

January 2023

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31	1	2	3	4

February 2023

S	M	T	W	T	F	S
29	30	31	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	1	2	3	4

March 2023

S	M	T	W	T	F	S
26	27	28	1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1

April 2023

S	M	T	W	T	F	S
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	1	2	3	4	5	6

May 2023

S	M	T	W	T	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31	1	2	3

June 2023

S	M	T	W	T	F	S
28	29	30	31	1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	1

July 2023

S	M	T	W	T	F	S
25	26	27	28	29	30	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31	1	2	3	4	5

August 2023

S	M	T	W	T	F	S
30	31	1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31	1	2

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Visit crd.bc.ca/bluebox for detailed information about program.

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