

TSAWOUT FIRST NATION

NEWSLETTER

www.tsawout.ca

NOVEMBER 2022



BIGHOUSE COMPLETE!

We raise our hands to the many people and organizations who have helped rebuild the "heartbeat of our community"

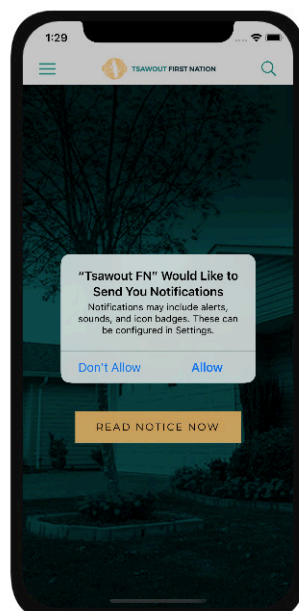
Read more on p. 02.

NEW TSAWOUT APP & CHANCE TO WIN IPHONE!

Tsawout now has its own App! You can get push notifications for News Updates, Special Events, Job posting and so much more.

Plus you can enter to win a **new iPhone** by downloading the new App.

See p. 05 for details.



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TSAWOUT BIGHOUSE COMPLETE

The heartbeat and gathering place of our community is now complete. The grand opening and ceremony for the Bighouse took place on October 20-21st, 2022, with a cultural opening and blessing, followed by a public opening with singing, dancing and a community meal.

Thirteen years after the former Bighouse burned down, it has now been rebuilt with the hardwork and generosity of numerous people and organizations.

HÍSWŪKE to the many people that stepped up to make this a reality.



TSAWOUT BIGHOUSE COMPLETE



TSAWOUT FIRST NATION
RAISING THE BIGHOUSE

CAMPAIGN CONTRIBUTORS

SPECIAL THANKS TO:

ANONYMOUS DONOR \$2.3M

This incredibly generous donation allowed us to complete the Bighouse construction project beyond all of our expectations. We raise our hands in gratitude for you and your contribution.

EXCEPTIONAL DONATIONS FROM

Roman Catholic Diocese of Victoria
Nancy Gerber
Greg Diemer
Seaspan Victoria Shipyards
John and Donna de Haan

Irene Fizzell
Stelly's Secondary School
Stephen and Shelaina Postings
Sheila Stelck
Katherine Phoenix
Coast Capital Savings

COMMUNITY CREW & VOLUNTEERS

Joel Pelkey Jr.
Eugene Baker
Brett Wilson
Alison Sylvester
John Bill
Elliot Pelkey
Josh Wilson
George Bill
Shyquintin Charlie
Trevor Charlie
Aaron Sam Jr.

Bryan James Jr.
Shorty Morris
Ivan Morris Jr.
Adam Sampson
Troy Sampson
Carmen Black
Iswalh Peters
Chris Olsen
Justin Jack
Ace Garcia
Justin Williams

William Horne Sr.
William Horne Jr.
Harvey Charlie

SPECIAL THANKS TO TSAWOUT ADMINISTRATION AND CHIEF & COUNCIL

This project could not have happened without your many years of dedication and support.

CONSTRUCTION CREWS

Built Contracting
LMS Reinforcing
D & D Steel

Villamar Construction
Hutchinson Contracting
Rodd Excavating & Trucking

MEMORIAL OF TABITA MARKS

Join us for the



MEMORIAL
of

Tabita Anne Marks
SXEDJELI

DATE: NOVEMBER 26, 2022
TIME: 12:00PM LUNCH
PLACE: TSAWOUT GYMNASIUM

7728 TETAYUT RD
SAANICHTON, BC
V8M 2E4

NEW TSAWOUT APP!

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ENTER TO WIN AN IPHONE BY DOWNLOADING THE APP

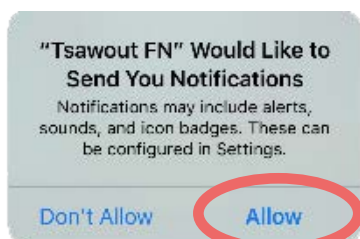
1.

Download the App from the App Store or Google Play, by searching for "tsawout".



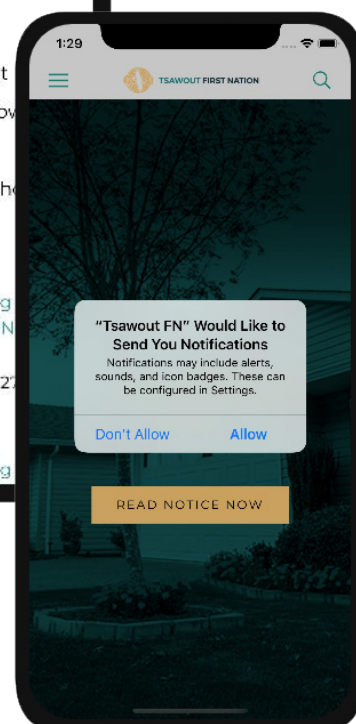
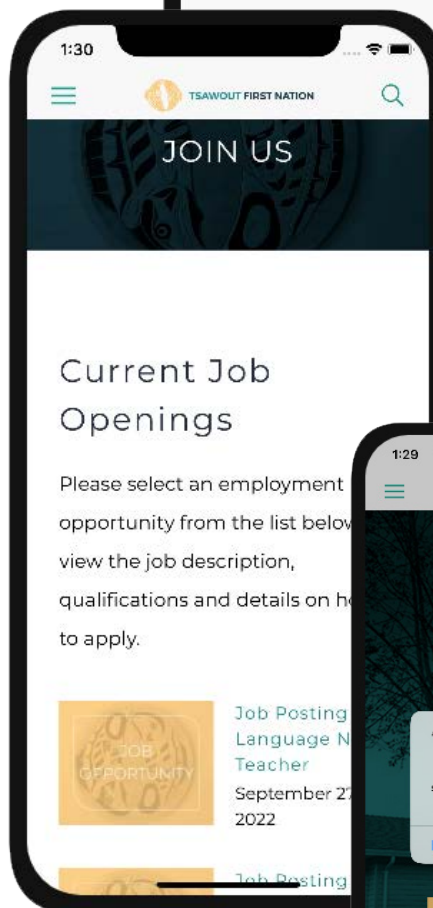
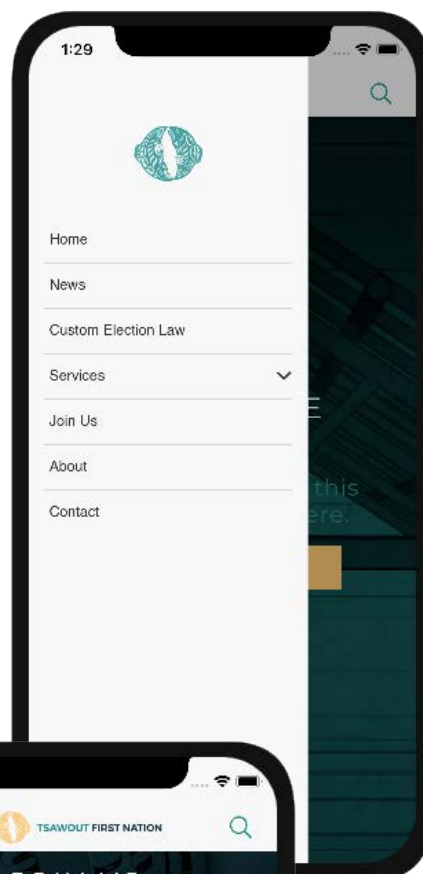
2.

Allow Push Notifications.



3.

Watch for contest instructions that will be sent via push notification in the App by mid-November.



COMMUNITY NEWS

UPCOMING SVOP COURSES SMALL VESSEL OPERATOR PROFICIENCY COURSES

**INTERESTED IN
BECOMING A
COMMERCIAL
BOAT OPERATOR?
BECOME
TRANSPORT
CANADA
CERTIFIED.**



NOVEMBER 28-DEC 1, DEC 5 & 6

PLEASE CONTACT JODI ROOKE (fisheriestech01@tsawout.ca)
IN THE FISHERIES DEPARTMENT TO SIGN UP, LIMITED SPOTS AVAILABLE.

COMMUNITY NEWS

WELCOME NEW STAFF

COLLEEN SPENCE, HR Manager

Hello everyone, my name is Colleen Spence and I am the new Human Resources Manager for Tsawout First Nation. I have 8.5 years of HR experience and I hope to bring that knowledge and passion to Tsawout. I enjoy the “Human” part of HR and truly love supporting people in their work/life balance.

I am a new resident to the Island and could not be happier to be here, living by the ocean! I have spent most of my life in Saskatoon, SK and yes, I am a CFL Saskatchewan RoughRiders fan. I am Metis from the Plains Cree from my father’s side of my family and I also come from a long line of military veterans. I have raised my children, now adults, 2 sons and 1 daughter (plus a son in-law). I am considered a “Nana” to 3 grand-dogs.

I look forward to working with you all and learning about the Tsawout Community.



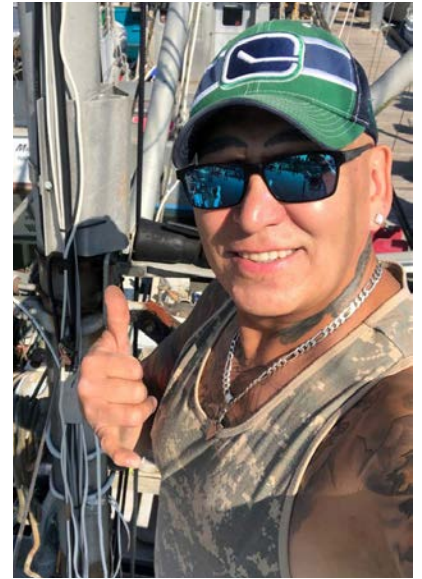
FISHERIES GROWING TEAM

DION JOSEPH, Fisheries Technician

Hi there everyone, it's me, Dion Joseph. I am a lifelong member of the Tsawout Band. I am glad to be back serving the people and helping get our fisheries back to the old ways of the People come first... I worked for the Tsawout Fisheries years ago.

I have been a sustenance fisherman my whole life, I have been to court over fishing in our own territory against the Department of Fisheries and won. With the guidance of our Elders, I was on the front lines for our people against the Marina developers. For many days and nights in blowing blizzard conditions while risking my own safety by driving my boat underneath the huge dredge crane bucket, preventing it from slamming into the bottom of the bay, killing the sea life below. A lot of battling, but we won. I have practiced my inherent right and still do by harvesting seals, hunting on our Gulf Islands and continue to do so under our Douglas Treaty.

There is a lot in store for the future of our Tsawout people, and I am very proud to be apart of the team again. I am going to ensure the People I will do my very best to make our community a whole again. You can count on me.



JORDIE MCDERMID, Commercial Fisherman

I am a local commercial fisherman. I have spent my whole life fishing, working and playing in Tsawout Territory with ties to the Horne, Claxton, Pelkey & Cooper families. My hope is to encourage some younger future fishers to come out and learn the life of sustainable fishing and maintaining a commercial fishing boat. I am here at Tsawout for a short term, to help mentor up and coming fishers so community members can be feeding their own Peoples, using their Douglas Treaty rights with their new fishing vessel "Battler". I look forward to meeting the future fishers of Tsawout and being able to partake in the process of feeding the Saltwater People.

SHAE HARDING, Fisheries Technician

Hello everyone, my name is Shae Harding and I am very excited to introduce myself as the new fisheries technician for the Tsawout Fisheries Department. I am from Tsimshian descent and grew up in Smithers, a small town in northern BC. I spent many summers fishing and exploring off the coast of Prince Rupert with my family. I moved to the island 6 years ago and fell in love with it. I have always had a passion for the outdoors and value environmental sustainability. I am so grateful to be able to work in such a remarkable place and look forward to continually learning and meeting you all!



WHO IS NIŁTU,O?

NIŁTU,O offers Family Strengthening Programs and Services For Tsawout Children, Youth & Families.

A Coast Salish-led organization, NIŁTU,O was formed by community concerned with the number of children in the colonial care system. Over the last 25 years, NIŁTU,O has worked hard to keep children with their families, out of care, and in community by ensuring families have adequate resources and support to raise happy, healthy kids. Tsawout signed a Band Council Resolution (BCR) 25 years ago and encourages *affiliated members to take advantage of the numerous programs and services available to parents, youth, children, and Coast Salish caregivers through NIŁTU,O.



Conveniently located at Mt. Newton Cross Road and the Pat Bay Highway, the newly renovated building has been made to look like a stylized Coast Salish longhouse which provides a welcoming and culturally safe space for Coast Salish families accessing services.

NIŁTU,O provides delegated work such as C3 – Recruitment and Resources (for finding Carers for our children in care) and C4 – Guardianship (for Coast Salish children that have been transferred from MCFD to NIŁTU,O for Guardianship by our Social Workers).

NIŁTU,O also provides non-delegated work through Family Support Workers who go out when there has been a report made to MCFD. Family Support workers attend to provide support for the family. The families can then access programs and services and Voluntary Support Services while they are navigating through crisis and managing involvement with MCFD. Regardless of the situation, the support provided is non-judgemental and confidential.

NIŁTU,O recognizes the lived experiences of families and acknowledges the persistent damage and trauma associated with colonialism and its impacts on families and children. NIŁTU,O's practice is rooted in anti-oppression and social justice. NIŁTU,O's services are culturally safe and relevant to strengthening the children and families we work with.

Delivering the support families need isn't a one-size fits all approach. When a family member calls and speaks with Intake (which is confidential) they are then provided a Family Support Worker who collaborates with each family to create a custom plan that includes accessing available services and community resources.

WHO IS NIŁTU,O?

NIŁTU,O has a program available for your family.

The programs at NIŁTU,O are designed to help families with every stage of healing from colonialism: from childhood literacy, to healing from abuse, financial literacy, sweet dreams bed program, substantive equality, help around the home with pest control, workshops, youth agreements and many others. Just ask.

To learn more, please call 250-544-1400 and ask for intake (it's confidential) or visit www.niltuo.ca

Being an affiliated band member means you can access these services at no cost, based on your connection to Beecher Bay/Scia'new, Pauquachin, Songhees, Tsawout, Tsartlip, Tsey-cum and T'Sou-ke First Nations.

Children, youth, and families seeking NIŁTU,O services are eligible to access family support services as long as the child or family member is affiliated in one of nine ways:

- The child is registered with one of the seven Coast Salish First Nations mentioned above
- One or both parents caring for the child are registered with one of the Seven South Island First Nation mentioned above
- One or both parents not caring for the child are registered with one of the Seven South Island First Nation mentioned above
- One of the child's siblings registered with one of the Seven South Island First Nation mentioned above
- One of the child's grandparents, uncles or aunts registered with one of the Seven South Island First Nation mentioned above
- The child's extended family caregiver is registered with one of the Seven South Island First Nation mentioned above
- The child's non-family caregiver is registered with one of the Seven South Island First Nation mentioned above
- The child's non-family caregiver is not registered with one of the Seven South Island First Nations mentioned above but lives on the reserve of South Island First Nation
- The child's extended family caregiver or non-family caregiver is not registered with one of the Seven South Island First Nations mentioned above but lives on the reserve of South Island First Nation

PROPOSED LOCAL REVENUE LAW

Tsawout First Nation proposes to enact a property transfer tax law. The purpose of the proposed law is to tax transfers of leasehold interests. The proposed law does not affect transfers between Tsawout members. The property transfer tax will generate revenue for the community, which can be used for infrastructure projects/upgrades and to provide enhanced services to members. For more information, or to request a copy of the proposed law, please email taxation@tsawout.ca or phone 205-652-9101.

NOTICE OF PROPOSED LOCAL REVENUE LAW AND INVITATION TO MAKE REPRESENTATIONS AND NOTICE OF PUBLIC MEETING

The purpose of the proposed law is to tax transfers of leasehold interests. The proposed law does not affect transfers between Tsawout members.

THIS NOTICE is given pursuant to section 6 of the First Nations Fiscal Management Act (the "FMA") and pursuant to the First Nations Tax Commission Standards Respecting Notices Relating to Local Revenue Laws, 2018 ("Notice Standards").

Tsawout First Nation (the "First Nation") proposes to enact the Tsawout First Nation Property Transfer Tax Law, 2022 ("Proposed Law").

DESCRIPTION OF PROPOSED LAW: The Proposed Law is a taxation law made under the general authority of section 5(1)(a) of the FMA. The Proposed Law provides for a tax on leasehold interests in reserve lands at the time the interest is transferred or extended. Under the Proposed Law, the tax is levied and payable at the time of registration of the transfer of the leasehold interest at the rate specified in the law. The Proposed Law includes provisions for the appointment of an administrator, for filing a tax return and paying the tax at the time of registration of the transfer, exemptions, powers of inspection and tax assessment, taxpayers' rights to reconsideration and appeal, penalties and interest, and tax collection and enforcement.

A copy of the Proposed Law may be obtained from the First Nation at the address set out below.

WRITTEN REPRESENTATIONS: The Council of the First Nation invites written representations regarding the Proposed Law. If you wish to make a written representation, your written representation must be received by the First Nation at the address set out below on or before 4:00pm on December 5, 2022. Council will consider all written representations received in accordance with this Notice before enacting the Proposed Law.

PUBLIC MEETING: Council of the First Nation will review the Proposed Law at a public meeting to be held on November 17, 2022, at 6:00pm at Tsawout First Nation, 7728 Tetayut Rd., Saanichton, BC.

ADDRESS AND CONTACT PERSON: For further information or questions regarding the Proposed Law, this Notice, or the public meeting, please contact: Emmy Jones, Taxation, at Tsawout First Nation, 7728 Tetayut Rd., Saanichton, BC, by telephone at (250) 652-9101 or by email at taxation@tsawout.ca.

LEARNING HOUSE - HALLOWEEN FUN





PROFESSIONAL STUDIES
& INDUSTRY TRAINING

Ship Repair Entry Level Training Program

REGISTRATION NOW OPEN



Oct 24 - Dec 15, 2022
Camosun Coastal Centre



Your Gateway Into The Marine Industry

The Coast Salish Employment and Training Society (CSETS) has partnered with Professional Studies & Industry Training (ProSIT) to deliver the Ship Repair Entry Level Training Program (SRELT) at the Camosun Coastal Centre (CCC), located on Songhees Nation Territory. The goal of the SRELT program is to provide Indigenous people with certified training leading to employment in the marine industry.

ProSIT is looking for 18+ students to join the SRELT program and transition directly into employment. Students will receive:

Tuition • Course Materials & Supplies • Personal Protective Equipment • Free Certificate Training

Program Overview

The SRELT program is the industry standard entry-level program providing a gateway for students to enter into careers in the marine industry. Through this training, individuals will learn and develop the skills necessary to be hired by an employer in the industry. This program is highly hands-on and focuses on teaching students through fun, practical experience. Students will train at the CCC located on Songhees Nation Territory.

Learning Outcomes

- Industry Safety Training
- Environmental Awareness
- Industry Recognized Certification
- Problem-Solving Strategies
- ... and more

To learn more or to register, please email CoastalCentre@camosun.ca or phone **250-370-4225**

NOTICE TO ALL CLIENTS ON INCOME ASSISTANCE

Please ensure that declarations and all supporting documents are in by the 15th of every month. All declarations require applicant signature and, if applicable, it must include spouse signature, job search form, hydro and phone bill (if eligible), most recent paystubs and bank statements, if required.

**** NO DECLARATION (paystubs, job search) = NO CHEQUE ****

Cheque issue is the last Wednesday of every month. Cheques are available for pick up between 9 am to noon and 1 pm to 4 pm. No calls are taken on cheque day and no one can pick up someone else's S/A cheque unless that person is seriously ill, has mobility barriers or other extenuating circumstances.

Clients who submit their documents AFTER the deadline date can pick up their cheque on the following Friday.

Clients who need to update their file or apply for S/A need to book an appointment between Tues. to Thurs.

NOTICE TO ALL EMPLOYABLE CLIENTS

It is **MANDATORY** that all employable people seek employment. According to Social Development Policy 2.2: Termination of Benefits – Refusal or abandonment of employment opportunities, refusal to participate in an appropriate training or education opportunity or rehabilitation program will result in Social Development closing your file.

Failure to show any effort in seeking employment or education opportunities such as job searching, employment workshops or upgrading - will result with your SA file being closed. Whenever a decision is made to terminate client benefits, the client has a right to appeal the decision to Aboriginal Affairs and Northern Development Canada by picking up an administrative review form from Social Development. Thank you.

Tsawout Social Development (SD) – Income Assistance Application Process

STEP 1 – OBTAIN APPLICATION FROM TSAWOUT RECEPTION TO MAKE AN APPOINTMENT.

NO APPOINTMENTS WILL BE MADE A WEEK PRIOR TO OR DURING THE WEEK OF CHEQUE ISSUE.

- Complete Social Assistance Application Package
- Identification – Adults – 2 each (1 must be a photo)
- Identification – Children - 1 each
- Verification of Income – 60 day bank statements, pay stubs, 2 most recent pay stubs, EI Income and Spousal Support
- Utility Bills – BC Hydro, phone bill, gas or oil bill
- Tenancy Agreement – Tsawout Social Housing, CMHC documents or mortgage documents
- Privately Owned Homes – proof of ownership documentation
- Tax Forms – Canada Child Benefit, Notice of Assessment
- Other Supporting Documents

STEP 2 – INTAKE APPOINTMENT

- Bring all supporting documents to your appointment
- If you have a spouse, he/she needs to be present to sign all documentation
- Employable clients are required to discuss a plan to obtain employment or have an education plan to attain further skills that will help you gain employment.
- If you are unable to seek employment, the worker will need a medical note that will temporarily excuse you from seeking employment or until you are eligible to apply for PPMB (Person with Persistent Multiple Barriers) or PWD (Person with Disability) designation.

STEP 3 – PROCESSING









- Allow up to 5-7 business days for application approval.
- Worker will notify you of your eligibility for Income Assistance.
- We understand that you are in need of help and your matters are important to us. We are doing due diligence to ensure that the process is completed in a timely manner. We appreciate your patience.

STEP 4 – YOU HAVE BEEN CONTACTED TO INFORM YOU OF YOUR ELIBILITY STATUS

- **Approved Applicants** – Will now have the responsibility to assure that all documentation (Declaration, utility bills, pay stubs, job search or any other required documents) is submitted by the 15th of each month to ensure they receive their entitlement on time. ALL clients have a responsibility.
- **Ineligible Applicants** – Varies on the situation.
- Will have an opportunity to gather missing or additional supporting documents.
- If you are eligible for EI or in receipt of EI, you will not be eligible for Income Assistance.
- You have earned income that is more than what you are eligible to receive, then you have to wait 30 days to reapply.
- If applicant does not agree with the decision, the applicant can appeal the decision – Inquire about this process with the Social Development Worker.

**** Thank you for reviewing this information. It helps the review and assessment process. Social Development can be contacted at 250-652-9101 (ext. 306).**

NOVEMBER GARBAGE, COMPOST & RECYCLING

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2	3	4	5
6	7	8	9	10	11	12
		 				
13	14	15	16	17	18	19
						
20	21	22	23	24	25	26
		 				
27	28	29	30			
						

Garbage pick-up (once/week) If your garbage is missed or not picked up, call BFI directly at 250-652-4414.

Compost (Bi-weekly) If your compost is missed or not picked up, call Refuse at 250-381-6007. If called the same day or early the next day, it is possible to have it picked up the same week if they are in the area and they will ask you to have it at the end of the driveway by 7 am on whichever date they advise. If not, it will have to wait until the next regular pick-up date.

Recycle (Bi-weekly) If your recycle is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 am the next day and they can probably do a pick-up. If any later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland landfill.