

# TSAWOUT FIRST NATION

NEWSLETTER

[www.tsawout.ca](http://www.tsawout.ca)

DECEMBER 2022



## **TABITA MARKS MEMORIAL**

There was a memorial service for Tabita Marks where family, friends and co-workers were able to celebrate the person she was and how she blessed those around her.

Read more on p. 02.

## **FISH FRY RELEASE**

The COHO fry release into Tetayut was a success. Thank you to everyone that attended!



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## TABITA MARKS MEMORIAL

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The Marks, Calvo and Underwood families are very thankful to the many friends and families of Tsawout and to many church families who traveled to gather with us on Saturday, November 26th during this special 2 years Memorial of Tabita Anne Marks, SXEDJELI - Humming Bird.

It was a pleasure for her family to host this gathering to pay tribute to the life of Tabita/Tabi and acknowledge all the unselfish deeds she did through her employment with Tsawout First Nation as the Headstart Coordinator. She built a foundation for the infant, child, youth and elder's programs and still within her busy life shared the unconditional love of Jesus, taking the time to listen and pray with each person who crossed her path.

Thank you to Creator-Heavenly Father for the gift of Tabita Anne Marks' life to our family and community, and the example of Your Love and Light that radiated through her eyes and her smile.

- Stephanie H. Adams





# TABITA MARKS MEMORIAL





# TABITA MARKS MEMORIAL

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## NEW TSAWOUT APP - DOWNLOAD TO WIN!

### ENTER TO WIN A PHONE BY DOWNLOADING THE APP

Tsawout has its very own App! You can get push notifications for News Updates, Special Events, Job posting and so much more.



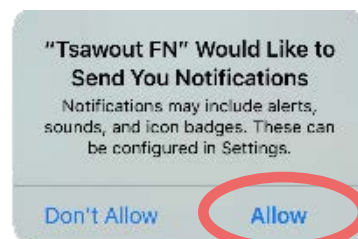
1.

Download the App from the App Store or Google Play, by searching for "tsawout".



2.

Allow Push Notifications.



3.

Watch for contest instructions that will be sent via push notification in the App by mid-November.



## **Tsawout Christmas with Santa & Christmas Dinner**

**Tuesday, December 13th**  
**At the Tsawout Gym**

3-5pm Christmas gifts & photos with Santa

Also Including: Winter Science Venture Team &  
Kydoklownz balloon twisting

5-6pm Christmas Dinner

## **HOLIDAY OFFICE CLOSURE**

**The Band Office will be closed from:**

**DECEMBER 19 - JANUARY 3, 2023**

**Office will re-open Tuesday January 3, 2023**

***Emergency Contact for the Holidays will be posted soon.  
Please check our social media posts, website and app for  
detailed information.***



## safeTALK Workshops

SafeTALK is a 3-4 hour training workshop in suicide alertness.



REGISTRATION  
DEADLINE:  
December 2, 2022

TRAINING DATE:  
December 13, 2022  
11:30am - 3pm or 4 - 7:30pm

### LOCATION:

2475 Mount Newton Cross Road  
South Board Room, Saanichton BC, V8M 2B7

### About Us

NEED2 works every day to prevent deaths by suicide through our community programs and our online Crisis Chat at [Youthspace.ca](https://youthspace.ca). We provide accessible emotional and crisis support by engaging the community and advancing the dialogue.

### What is safeTALK Training?

SafeTALK is a 3-4 hour training in suicide alertness. It helps participants recognize a person with thoughts of suicide and connect them with a resource, such as an ASIST trained person, to keep them safe.

Anyone age 15 or older who wants to make a difference can learn the safeTALK steps.

Contact Lydia Jim  
for registration information

Email: [ljim@niltuo.ca](mailto:ljim@niltuo.ca)  
Phone: 250-544-1400 ext. 342



This program is offered for free to community members of the Beecher Bay, Pauquachin, Tsartlip, Songhees, Tsawout, Tseycum and T'sou-ke First Nations



NIL TU,O invites you to attend

# Culture Night



**Attend our  
drum making  
workshop!**

Learn the meaning behind crafting  
your own drum and the technique.  
(\*One drum per family.)

Mike Charlie will be leading this drum  
making workshop.

Dinner will be provided at 5pm.

EVENT DATE:

**December 6th, 2022 at 5pm**

REGISTRATION DEADLINE:

**December 2nd, 2022**

LOCATION:

Saanich Fair Grounds -  
The Gallery Space  
1528 Stellys Cross Road  
Saanichton BC, V8M 2B7

Seating is limited - please contact Lydia Jim for registration information  
at [ljim@niltuo.ca](mailto:ljim@niltuo.ca) or call direct line at 778-426-8869.



Please remember that this is a family event and child(ren) must be  
supervised by parent/guardian(s).

This event is open to children and families of Beecher Bay,  
Pauquachin, Tsartlip, Songhees, Tsawout, Tseycum and  
T'Sou-ke First Nations.





# WELCOME NEW STAFF

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## **MICAH CLAXTON, Public Works Manager**

Please join us in welcoming Micah Claxton to Tsawout First Nation. Micah is the new Public Works Manager.

Micah is also a community member and we are happy to have him on our Team!

Micah can be reached at his email: [publicworksmanager@tsawout.ca](mailto:publicworksmanager@tsawout.ca)

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## **KYLE LOUIS, Fisheries Liaison**

ÍY SŁÁĆEL HÁLE

SKELNAĆEM TFE NE SNÁ Kyle Louis

Good Day! My name is Kyle Louis (Skul'naachm)

I am happy to be the new Fisheries Liaison for Tsawout FN. My dad is John Louis Jr from Musqueam and my late mother is Marilyn Watson from Sechelt. Growing up in Sechelt/Musqueam, I have been in and around the fishing industry my entire life – from the fishing side to the political side.



I look forward to working with the community and outside partners to help strengthen the fishing capacity and food security for the Nation. The old people said “when the tide is out the table is set” and I firmly believe that. I believe strongly in our way of life as Coast Salish people and understand the importance of seafood for our traditional diet as well as for our tables in the Bighouse.

I am excited to be able to mentor the younger generation coming behind us to harvest and preserve for their families and community. Our children are our future.

I raise my hands to the community of Tsawout for having me be apart of their journey with fisheries. I am looking forward to getting to know each of you better along the way.

HÍSWŪŪ MEQ ŪENS LELANEN E TIÁ ÁNEŪ

## **MONIQUE JONES, Fisheries Technician**

Welcome to Monique Jones as a Fisheries Technician. Monique has joined the Fisheries Department as of Monday, Nov 21st. Welcome to Tsawout, Monique!



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**Classes run Monday - Friday**

Location: Online Classroom Environment

Call our Outreach Team: **604.495.0580 (x2)**

or email at: **[outreach@npowercanada.ca](mailto:outreach@npowercanada.ca)**



*Program delivery and funding partners:*



Tsawout members between the ages of 16 – 30 yrs please contact Craig Jacobs youth coordinator for any questions or support.



# NPOWER CANADA

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## Start Your New Year with NPower Canada's Lifechanging Opportunities!

Starting January 2023, we will be providing applicants with a selection of different time slots that they can choose from, for the Junior IT Analyst beginner program. The set time for this program will now no longer be exclusively 8:45 am - 1:00 pm Pacific Time. There will be multiple morning and afternoon options for applicants, and they can rank those based on their preference and availability. This will allow accepted participants to fit the NPower program into their schedule in a more flexible manner!

Our next virtual cohort is starting on **January 9, 2023**, and applications are already being accepted.

**APPLY NOW** to NPower Canada's FREE Skills Trainings and Post-Graduation Career Support. For any questions, please contact Sharon Minos at [sharon.minos@npowercanada.ca](mailto:sharon.minos@npowercanada.ca)

### NPower Canada's FREE Skills Trainings and Post-Graduation Career Support:

- NPower Canada targets individuals who are facing financial barriers, and who are unemployed or under-employed
- NPower provides free certification trainings related to careers in technology, and support for 5 years post-graduation of these trainings (they are fully-funded so everything they offer is absolutely free)
- They have an 80% employment success rate post-graduation of their trainings
- Training format: Online (if the participant needs access to a computer or WiFi, NPower can provide free loaner laptops and WiFi sticks)
- Training duration: 3 months, Monday to Friday. Attendance is mandatory for the live lectures.

#### Junior IT Analyst Program (Next start date: Jan. 9, 2023)

- Beginner, no prior IT knowledge needed
- Trains participants with skills to succeed in an entry-level IT job (customer support, computer assembly, troubleshooting, etc.)
- Certificate type: Google IT Support - Professional Certificate
- Potential careers: Help desk specialist, project analyst, customer care agent

#### Junior Data Analyst Program (Next start date: Jan. 9, 2023)

- Intermediate program, working knowledge of Microsoft excel, SQL and Python
  - Trains participants for Junior Data Analyst roles, focusing on SQL, Microsoft Azure and Python for data analysis, cloud, and artificial intelligence scripting
  - 1 Certificate type: Microsoft Azure Fundamentals
- Potential careers: Junior data analyst, project analyst, junior database developer/administrator

# UPCOMING SVOP COURSES

SMALL VESSEL OPERATOR PROFICIENCY COURSES

**INTERESTED IN  
BECOMING A  
COMMERCIAL  
BOAT OPERATOR?  
BECOME  
TRANSPORT  
CANADA  
CERTIFIED.**



**NOVEMBER 28-DEC 1, DEC 5 & 6**

PLEASE CONTACT JODI ROOKE ([fisheriestech01@tsawout.ca](mailto:fisheriestech01@tsawout.ca))  
IN THE FISHERIES DEPARTMENT TO SIGN UP, LIMITED SPOTS AVAILABLE.

## HEALTH NEWS

### UPCOMING LESSONS

During January to February 2023, Marco Caffiero will bring in a small team to offer archery lessons, ultimate frisbee and Tua Va'a will be offering boxing lessons.



## SOCIAL DEVELOPMENT NEWS

### SA CHEQUES

January cheque issue date will be:

**\* December 21: 10:00 am - 3:00 pm \***

Please note that the office is closed but we will there to distribute cheques.

We will NOT be closed for lunch.

**Please bring in your documents  
ASAP.**



## **NOTICE TO ALL CLIENTS ON INCOME ASSISTANCE**

**Please ensure that declarations and all supporting documents are in by the 15<sup>th</sup> of every month.** All declarations require applicant signature and, if applicable, it must include spouse signature, job search form, hydro and phone bill (if eligible), most recent paystubs and bank statements, if required.

**\*\* NO DECLARATION (paystubs, job search) = NO CHEQUE \*\***

**Cheque issue is the last Wednesday of every month.** Cheques are available for pick up between 9 am to noon and 1 pm to 4 pm. No calls are taken on cheque day and no one can pick up someone else's S/A cheque unless that person is seriously ill, has mobility barriers or other extenuating circumstances.

**Clients who submit their documents AFTER the deadline date** can pick up their cheque on the following Friday.

**Clients who need to update their file or apply for S/A** need to book an appointment between Tues. to Thurs.

## **NOTICE TO ALL EMPLOYABLE CLIENTS**

It is **MANDATORY** that all employable people seek employment. According to Social Development Policy 2.2: Termination of Benefits – Refusal or abandonment of employment opportunities, refusal to participate in an appropriate training or education opportunity or rehabilitation program will result in Social Development closing your file.

Failure to show any effort in seeking employment or education opportunities such as job searching, employment workshops or upgrading - will result with your SA file being closed. Whenever a decision is made to terminate client benefits, the client has a right to appeal the decision to Aboriginal Affairs and Northern Development Canada by picking up an administrative review form from Social Development. Thank you.

## **Tsawout Social Development (SD) – Income Assistance Application Process**

### **STEP 1 – OBTAIN APPLICATION FROM TSAWOUT RECEPTION TO MAKE AN APPOINTMENT.**

**NO APPOINTMENTS WILL BE MADE A WEEK PRIOR TO OR DURING THE WEEK OF CHEQUE ISSUE.**

- Complete Social Assistance Application Package
- Identification – Adults – 2 each (1 must be a photo)
- Identification – Children - 1 each
- Verification of Income – 60 day bank statements, pay stubs, 2 most recent pay stubs, EI Income and Spousal Support
- Utility Bills – BC Hydro, phone bill, gas or oil bill
- Tenancy Agreement – Tsawout Social Housing, CMHC documents or mortgage documents
- Privately Owned Homes – proof of ownership documentation
- Tax Forms – Canada Child Benefit, Notice of Assessment
- Other Supporting Documents

### **STEP 2 – INTAKE APPOINTMENT**

- Bring all supporting documents to your appointment
- If you have a spouse, he/she needs to be present to sign all documentation
- Employable clients are required to discuss a plan to obtain employment or have an education plan to attain further skills that will help you gain employment.
- If you are unable to seek employment, the worker will need a medical note that will temporarily excuse you from seeking employment or until you are eligible to apply for PPMB (Person with Persistent Multiple Barriers) or PWD (Person with Disability) designation.

### **STEP 3 – PROCESSING**









- Allow up to 5-7 business days for application approval.
- Worker will notify you of your eligibility for Income Assistance.
- We understand that you are in need of help and your matters are important to us. We are doing due diligence to ensure that the process is completed in a timely manner. We appreciate your patience.

### **STEP 4 – YOU HAVE BEEN CONTACTED TO INFORM YOU OF YOUR ELIBILITY STATUS**

- **Approved Applicants** – Will now have the responsibility to assure that all documentation (Declaration, utility bills, pay stubs, job search or any other required documents) is submitted by the 15<sup>th</sup> of each month to ensure they receive their entitlement on time. ALL clients have a responsibility.
- **Ineligible Applicants** – Varies on the situation.
- Will have an opportunity to gather missing or additional supporting documents.
- If you are eligible for EI or in receipt of EI, you will not be eligible for Income Assistance.
- You have earned income that is more than what you are eligible to receive, then you have to wait 30 days to reapply.
- If applicant does not agree with the decision, the applicant can appeal the decision – Inquire about this process with the Social Development Worker.

**\*\* Thank you for reviewing this information. It helps the review and assessment process. Social Development can be contacted at 250-652-9101 (ext. 306).**

# DECEMBER GARBAGE, COMPOST & RECYCLING

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1	2	3
4	5	6	7	8	9	10
		 				
11	12	13	14	15	16	17
						
18	19	20	21	22	23	24
		 				
25	26	27	28	29	30	31
						

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**Garbage pick-up (once/week)** If your garbage is missed or not picked up, call BFI directly at 250-652-4414.

**Compost (Bi-weekly)** If your compost is missed or not picked up, call Refuse at 250-381-6007. If called the same day or early the next day, it is possible to have it picked up the same week if they are in the area and they will ask you to have it at the end of the driveway by 7 am on whichever date they advise. If not, it will have to wait until the next regular pick-up date.

**Recycle (Bi-weekly)** If your recycle is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 am the next day and they can probably do a pick-up. If any later, it would have to wait until the next pick-up date.

*Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland landfill.*