# STÁUTW FIRST NATION

NEWSLETTER

www.tsawout.ca

September 2025



### **Gratitude for a Successful Salmon Distribution**

The 2025 Salmon Distribution was a huge success thanks to the dedication of our team - from those delivering food fish door to door, to the crew on the cleaning line, and the Wellness Department providing meals and support. Each person's hard work ensured salmon was processed and delivered with care for our community. Thank you all for your commitment and teamwork. Read more Fisheries news & updates on p.9.

### **Health & Wellness Department Phone Numbers**

Health Department: (250) 652-1149 Wellness Department: (250) 652-8353

### Inside this issue:

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### **Community News**

### **Multiplex Housing Unit Information Session**

You're invited to join the Multiplex Housing Unit Phase 1 Information Session.

Hosted by: STÁUTW First Nation Housing Department, sharing information on behalf of the STÁUTW First Nation Housing Association

• Date: Thursday, September 25th, 2025

• Time: 3:00 PM - 8:00 PM

Location: STÁUTW First Nation Auditorium

### What You'll Learn About Housing Association housings:

- Housing unit details Number of available units, bedrooms, square footage, and rent amounts
- Timeline and application process opening dates and how to apply

This is your opportunity to learn about exciting new Housing opportunities in our community. Light refreshments will be provided!

For more information, please contact the STÁUTW First Nation Housing Department.

### **BC HYDRO Planned Outage Details**

Planned Outage ID: 45256 Charge Number: 2551701-02

Outage Start Time: **Sep 15 2025 9:30AM**Estimated Restore Time: **Sep 15 2025** 

4:00PM

Reason for Outage: Pole Replacement Work location: 7681 Central Saanich Road

Total Impacted Customers: 101





# TRADITIONAL TOBACCO WORKSHOP

SPETEMBER 17<sup>TH</sup> & 18<sup>TH</sup> AUDITORIUM 3-7 EACH DAY LIMITED SEATS PLEASE CONTACT GEORGIA AT 778-966-1669 FOR MORE INFORMATION

### **LEARN ABOUT:**

- WHY TOBACCO IS SACRED
- TOBACCO AS A TRADITIONAL MEDICINE AND ITS USES BEFORE COLONIALISM
   SMOKING AND VAPING PREVENTION AMONG YOUTH
- THE TRANSFORMATION OF TOBACCO FROM A TRADITIONAL MEDICINE INTO HARMFUL MODERN

**TOBACCO PRODUCTS** 

• TRADITIONAL PROTOCOLS INVOLVED IN PLANTING, GROWING, HARVESTING,

AND PREPARING

TRADITIONAL MEDICINES FROM THE TOBACCO PLANT. JOIN KODY DOXTATER AND GEORGE DOXTATER (BROTHERS) IN THIS FOUR-PART WORKSHOP SERIES

# IN AN EMERGENCY EVERY SECOND COUNTS

We are starting **phase 2** of the reflective address sign installation throughout the community to ensure first responders can quickly locate homes, even at

night or in poor weather, helping us respond faster in emergencies when every second counts.



To learn more about keeping your loved ones safe, visit **CSaanich.ca/GetPrepared** or contact:

For questions about the project contact either of the following:

Lisa Banfield, Emergency Program Manager (District of Central Saanich)

phone: 250.544.4238

email: emergencyprogram@csaanich.ca

Or

Micah Claxton, Chief Operating Officer (Tsawout First Nation) phone: 250.652.9101 ext. 310 coo@tsawout.ca

### IN PARTNERSHIP WITH







This project, funded by the Emergency Management and Climate Readiness Indigenous Engagement Program, is the first of many future initiatives in partnership with EMCR, STÁUTW First Nation, and The District of Central Saanich.

### **Community News**

### **Board of Director Positions**

Tsawout Economic Development Corporation is looking for several Board of Director members to provide independent and objective oversight to the Tsawout Economic Development Corporation.

In conjuction with other Board members, the key duties will include;

- Developing a strategic framework for the Corporation and ensuring that all financial and operating plans are guided by the strategic framework.
- Make decisions and recommendations that protect the interests of Tsawout Corporate entities and with all applicable laws and regulations.
- Assist with the planning and attainment of Corporation financial goals.
- Minimizing risks on operations and opportunities through ensuring accurate and timely financial results and information.
- Keeping informed on economic opportunities and strategies to help solve problems and to realize opportunities.

**Board Member Qualifications**;

- Strategic leadership experience and skills to influence the direction and operation of the Corporation.
- Understanding of First Nation challenges and opportunities.
- Track record of growing business through prudent guidance and decisions.
- Financial knowledge that will enable the Board member to effectively develop and and monitor financial plans and results.
- Strong business connections and networks.
- Ability to work with a team and accept different opinions and viewpoints.
- Knowledge of, and a commitment to follow sound and effective governance practices.

We are seeking board members that reside in relative close proximity to Saanich and are knowledgeable of Tsawout traditions and culture.

If you are interested please forward a resume, a summary of your qualifications and references to Diane Carriere at **dcarriere@mymts.net** by September 12, 2025.

### **Employment Opportunity**



### **K'enes Transportation**

### CLASS I DRIVER & WALKING FLOOR TRAILER OPERATOR

Class 1 Driver - Gravel, Bin, End Dump & Walking Floor

Location: Vancouver Island, BC

Wage: \$28-\$30/hour (based on experience)

We are seeking experienced, reliable Class 1 Drivers to join our team. This role involves operating various trucks, including gravel, bin, end dump, and walking floor, to deliver materials across Vancouver Island. The ideal candidate is professional, safety-focused, and committed to quality work.

Clean drivers abstract.

Valid Class 1 Driver's License with air endorsement.

Minimum 2 years of experience operating a truck with a walking

floor trailer locally on Vancouver Island.

Strong Interpersonal Skills including the ability to work with a

diverse group of professionals.

Strong communication, time management, and customer service skills.

Manual transmission driving skills preferred.

Heavy equipment loading experience an asset.

Ability to lift up to 23 kg (50 lbs), climb in/out of truck, and sit for

extended periods.

Experience with truck and pup preferred.

Safety-minded with pride in delivering quality work.

Weekend availability.



### **Key Responsibilities:**

- Operate trucks (gravel, bin, end dump, walking floor) to deliver materials to customers and job sites
- Perform pre-trip and post-trip inspections; maintain accurate daily logs
- Load, secure, and transport materials safely using straps, chains, tarps, or other methods
- Comply with traffic laws, safety regulations, and company policies
- Maintain equipment and report issues promptly
- Communicate professionally with customers, dispatch, and co-workers
- Weekend work as required
- · Perform other duties as assigned

### Ready to hit the road with us? Apply today!

Send your resume to

craig@milnergroup.ca



### **Elders Upcoming Events**









## Elders September Calendar

	SAT	9	5	20	27	4	Ŧ
	FRI	2	12	1000	26	М	10
ER 2025 -	THU	40	F	18	25 Elders Self Care Day 10am-3pm	2	0
ш (	₩ E	5 Elders Bannock and Tea 9-11am	10	17 Elders Bannock and Tea 9-11am	24 Elders Loonie Toonie 12-7pm		8
SEPTEMB FIDERS (	TUE	2	9 Elders Second Hand Shopping	16	23	30 OFFICE CLOSED -STAT-	7
	NOM	OFFICE CLOSED -STAT-					SZÁUTW FIRST NATION
		OFFICE	ω	4	22	29	o Hi

### **Last Crab Survey**

On Aug 22nd, Fisheries went out to D'Arcy Island with the UVic scholars to perform the last of clam surveys for the summer. We'd like to say thank you to Amy Migneault and Mikki Mitchell for all their hard work this summer in planning and organizing the clam surveys to help gather essential data for preserving QEN,T and hopefully making clams safe to harvest again





### **European Green Crab**

On August 13th, Fisheries monthly monitoring of European Green Crab found 2 adult male crabs at TIXEN. Since the initial detection, Fisheries is working with partner organizations to work together to capture and remove any European Green Crabs found. European Green Crab is an invasive species that is rapidly becoming established all along the coast. They are extremely damaging for eelgrass, a crucial plant for the ecosystem.

Fisheries would like to remind everyone that if they spot any around, please report to us at <a href="mailto:marineuseplanner@tsawout.ca">marineuseplanner@tsawout.ca</a> or (250)-652-9101.

### **Community Dinner/2nd Reefnet Canoe**

On Aug 18th, Fisheries invited all to a community dinner to celebrate and inform the community of the initiatives and projects that Fisheries is involved in.

Additionally, the 3 interns (James Ancheta, Amy Bird, and K-man Sawyer), shared about all the activities they have been a part of and what they have learned from their summer working with Fisheries.

The 2nd Reef Net Canoe (KENEĆOOŁ) arrived from Lummi and had a ceremonial blessing before being showcased for the attendees.







# Introduction of Evan Plett – Marine Stewardship Coordinator

Hello, my name is Evan Plett and I am the Marine Stewardship Coordinator, part of the Fisheries Department. I am originally from Surrey, completed my BSc in Kelowna, and have been in Victoria for the last two years.

My role at Tsawout is to help in the development of the Tsawout Marine Guardian program and to plan, prepare, and coordinate emergency response efforts for Tsawout including oil spill response and shoreline assessments. I have been working for Tsawout since May, so you may have seen me around at different event, and I've loved working for the Nation and getting involved in as many of the important initiatives as possible.

I have also greatly appreciated all the conversations with community members I have had so far and am looking forward to learning more from everyone.



### Newsletter of Gratitude - Honouring the 2025 Food Fish Distribution Team

This season's TFN 2025 Salmon Distribution was nothing short of remarkable. After two months of planning and two 14 hour days of dedicated work, our team came together with heart and commitment to ensure salmon was delivered and processed for our community with care.

I want to take my hat off to the entire team – from those who delivered food fish door to door, to the crew working on the cleaning line to make processing easier for our Elders. Your hard work not only sustained our Nation but also honoured the sacred salmon that nourishes us all.

A special thank you goes to the Wellness Department for providing meals, drinks, and support throughout the long day.









With deep gratitude, we recognize:

### **Native Joye Seine Crew:**

- Skipper: James Walkus
- Deckhands:
  - Perry John Hunt
  - Cyle Walkus
  - Dale White Jr.
  - Allen "Lumpy" Souch

### **Scarlet Point Seafoods**

- Arlo Keiber
- Dale Peeler

### **Cove Fish Off-loading**

- Peter
- Beef

### **C Force Trucking**

- Graham
- Doug
- Mitch

### **Fisheries Distribution Team:**

- Jaclyn Charlie
- Michelle Morris
- Elmer Horne
- Dion Joseph
- Ernie Myers
- Evan Plett
- Jennifer Claxton
- Kaylan Sawyer
- Floyd Pelkey
- Orion Giles
- Cason Truss
- Bridget Irving
- Becky Wilson
- Sara Thomas
- TJ Child

### **Fisheries Distribution Team:**

- Lais Chavez
- Neil Fowler
- Alex Morris
- Vinny Sylvester
- Cathy Jackson
- Dylan Sam
- Johnny Hermsen
- Bruce Morris
- David Marks
- · Amy Bird

### **Closing Words**

This salmon distribution was more than just a food fish event — it was a demonstration of unity, tradition, and service to one another. Every hour spent, every fish processed, and every delivery made reflects the strength of Tsawout First Nation.

From the bottom of my heart, thank you.

HÍSWKE Chrissy Chen, Principal Negotiator and Fisheries Manager





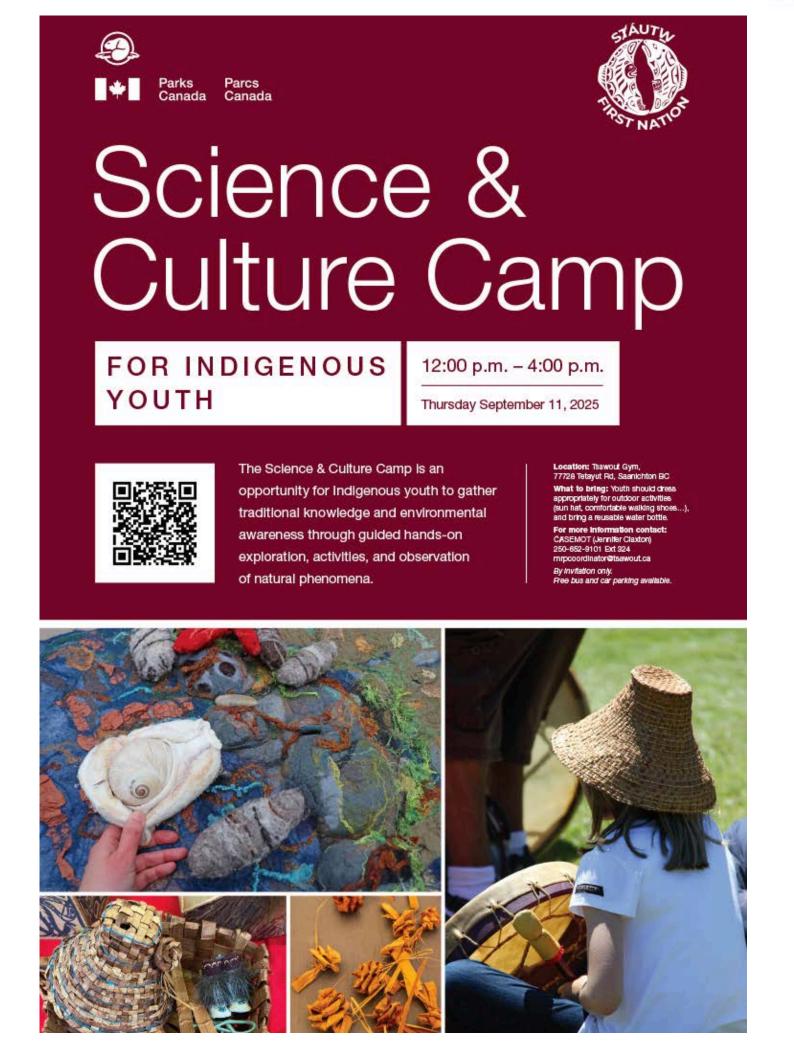




At the Science and Culture Camp, traditional knowledge and environmental awareness are shared through guided hands-on exploration and observation of natural phenomena.

Parks Canada staff will join Indigenous community members on September 11 at the Tsawout Gym delivering cultural and educational activities for students. Scan the QR code to register.





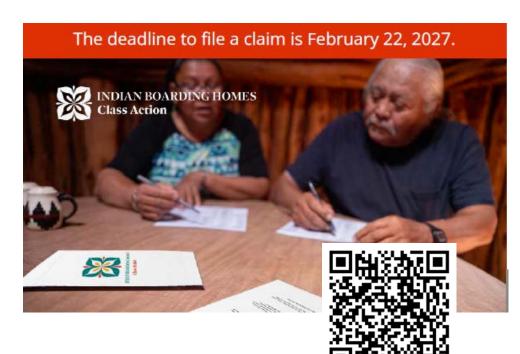
### **Health News**

### **Indian Board Class Action Information**

In the 1950s, the Indian Boarding Homes Program placed First Nations and Inuit children in private homes for the purpose of attending school.

This Settlement provides compensation to people placed in these homes.

The First Nations Health Authority has compiled helpful information to support community members with the Indian Boarding Homes Class Action.



Scan the QR code to download and read the helpful resources.

### Wildfire Resources

The FNHA has developed a range of wildfire resources to help protect the health and well-being of First Nations communities.

These include guidance on building simple DIY air purifiers, tips for protecting yourself from smoke, and information on recognizing the signs of trauma during wildfire events.

The resources are designed to support both physical and mental health, offering practical tools.

Please scan the QR code to download documents for more information.



### **Wellness Update**

At STÁUTW, we believe wellness support should feel welcoming, safe, and tailored to you and your family. Every conversation is confidential, voluntary, and designed around your needs. If you'd like to connect, you can fill out a confidential intake online at the Tsawout website or stop by in person, we're here for you. You can call us at 250 652 8353 for questions.



### **August Snapshot**

- Family Advocates supported: 19 STÁUTW Families
- Wellness Counsellors connected with: 47 Community Members

That's 66 moments of support where families and individuals had someone to walk beside them this month.



### Family Advocates – Walking With Families

Our Family Advocates are here to:

- Offer guidance, mediation, and advocacy for families.
- Help navigate supports with MCFD, NIŁTU,O, and external agencies.
- Connect you to social services, education, and resources.

Think of us as your bridge to the services that help families thrive. 🌈



### **Crisis Support – You're Never Alone**

If you or someone you know needs help right away, here are 24/7 crisis supports:

**KUU-US** Crisis Line: 1-800-588-8717

Vancouver Island Crisis Line: 1-888-494-3888

Text Line: 250-800-3806 (6-10 PM PT)

Mental Health Support Line: 310-6789

# Medical Emergency: 911.

### **Wellness Update**



### **Wellness Counsellors – Meet the Team**

Available in-person or virtually—so support is always within reach.



### Alan Boden, MA, RCC

Joined us in May 2025 and brings 26 years of counselling experience. Alan offers caring, practical strategies to help with:

- Anxiety, depression & low self-esteem
- Grief & loss
- Life transitions (career, family, relationships)
- Recovery from trauma & addictions
- Parenting and family support



### Vassilena Johns, RPC

With us for over a year, Vassilena has been building strong community relationships. She focuses on holistic, culturally grounded wellness, offering support with:

- Stress, anxiety & burnout
- Grief, loss & trauma healing
- Emotional well-being & lifestyle choices
- Building confidence & resilience

Her goal? To support your spiritual, physical, mental, and emotional health in a respectful, inclusive way.



### **Closing Note**

Thank you to everyone who reached out this month—you remind us that community wellness is built together. If you're thinking about connecting, consider this your gentle nudge. We'd love to hear from you.



### **Childcare Updates**



# We have room in our 3-5 Classroom!

If your child is between the ages of 3 to 5 years, please register so they have a spot for the 2025/2026 School Year!

# Get on the Waitlist for our 1-2 Classroom!

Right now our classroom for children ages 1-2 years is full, but make sure to get on the waitlist as things can change fast!

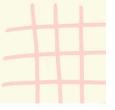






# Questions? Concerns? Thoughts?

Please feel free to reach out to the Childcare Supervisor at childcaresupervisor@tsawout .ca for more info!



### **After School Program Registration**

Registration is now open for the new school year at STÁUTW I,TOTELNEW ÁUTW (The Learning House).

Parents and guardians are reminded that children must be registered each year in order to attend. Annual registration ensures that student information and records remain accurate and up to date, helping us provide the best learning environment and support for every child.

Scan the QR code to access the registration form.





Our goal at the Learning House is to provide a safe environment, which promotes responsible behaviour, respect for others and a positive attitude for all students and staff. Students focus on homework, reading, writing, math, and group activities. The after school staff are dedicated to helping successfully motivate the children by teaching them teamwork, instilling values, and inspiring students to become "role models" by demonstrating the attributes of respectfulness, responsibility, independence, cooperation, helpfulness, and honesty.

The program is working hard to incorporate cultural teachings in the SENĆOŦEN language, land-based activities, working alongside our STÁUTW Elders, learning about the history of reconciliation, and instilling the sense of pride as First Nation WSÁNEĆ People.

The afterschool program serves children ages 4 – 11 years old.

### **Hours of Operation:**

Monday – Friday, 3:00 pm – 5:00 pm Non-Instructional Days, 8:30 am – 4:30 pm Early Dismissal Days, 2:00 – 5:00 pm

### **Youth News**



### **Youth Program Registration**



located @ the Band Office, downstairs in the Youth Lounge

**AGES 12-18** 

# YOUTH AFTER SCHOOL PROGRA

sign up online @ https://tsawout.ca/youth-program-registration/

Welcome to the STÁUTW Youth Program!

We support youth aged 12-18 from our community, with about 40 participants each year.

Our program runs after school during the school year and offers summer and spring break camps.

Youth interact with Elders, and work with different departments like Fisheries, Lands and Wellness departments. We enjoy day trips, fundraisers, and other engaging activities. Join us to celebrate our heritage and empower our young people.

Please register if you are interested in participating. Open to registered STÁUTW youth and youth in the community.



& TRIPS

questions? reach out to Emma at youthcoordinator@tsawout.ca

# SEPTEMBER 2025 YOUTH CALENDAR

	SAT	9	13	20 Hunting Trip	27	4	<del>-</del>
tor@tsawout.ca	FRI	5 youth drop-in 2pm-4:30pm YOUTH PHONE LINE 3:30-4:30pm	youth drop-in 2pm-4:30pm YOUTH PHONE	youth drop-in 2pm-4:30pm YOUTH PHONE	26 youth drop-in 2pm-4:30pm YOUTH PHONE LINE 3:30-4:30pm	М	10
Emma at youthcoordinator@tsawout.ca	THU	4 youth drop-in 3-6:00pm Jam Night!	11 youth drop-in 3-6:00pm Jam Night!	18 Youth Swim Night @ Panorama Rec	25 Uncles & Aunties Night 4pm-6pm Jam Night!		6
	WED	3 youth drop-in 3-5:00pm	10 youth drop-in 3-5:00pm	youth drop-in + Homework Club 3-5:00pm	24 youth drop-in + Homework Club 3-5:00pm		8
questions? please contact	TUE	2 youth drop-in 3-6:00pm Jam Night!	y youth drop-in 3-6:00pm Jam Night!	16 Blue Bus @ 4-6pm Jam Night!	23 youth drop-in 3-6:00pm Jam Night!	30 NDTR OFFICE CLOSED -STAT-	7
have questions?	MOM	1 OFFICE CLOSED -STAT-	youth drop-in 3-5:00pm YOUTH PHONE LINE 3:30-4:30pm	youth drop-in 3-5:00pm YOUTH PHONE LINE 3:30-4:30pm	22 Pro-D day Learning to process meat	29 youth drop-in 3-5:00pm YOUTH PHONE LINE 3:30-4:30pm	6 SZÁUTW FIRST NATION
)	SUN	31	7	14	21	28	5 STÁUTW

### **Public Works News**

### Planning for hunting season already?

If you're like me, you should be planning for the upcoming fall season. Especially if it involves leaving Tsawout Traditional Territories.

Do you know your first nations hunting rights to keep you safe and protected outside of our Tsawout First Nations Territory?

If the answer is No or Maybe, here is what you should know before you go out.

- Season Openings for specific species
- Bag limits
- Animal identification, sex of animal and size/ point restrictions.
- Does what I'm hunting for require a Limited Entry Tag?
- Is my weapon of choice a appropriate for what and when I'm hunting?
- Should I seek permission from land holders or neighbouring nations?
- How does my First Nations Status protect me and my rights?

### All this important information can be found here:

First Nations members in British Columbia may harvest wildlife for food, social, or ceremonial purposes on their traditional territories without adhering to provincial regulations like open seasons, gear restrictions, or bag limits. However, First Nations' harvesting rights are still subject to conservation, public health, and public safety. Provinces are working with First Nations to co-manage wildlife and integrate Indigenous knowledge into decisions under the Wildlife Act.

### **Traditional Territories:**

Harvesting rights for First Nations are typically exercised on their band's traditional territory. If not you should have written permission.

### **Exemptions from Regulations:**

Unlike licensed hunters, First Nations members with Registered Indian status are exempt from most provincial hunting regulations, including hunting season dates, bag limits, and gear restrictions.

### **Purpose of Harvesting:**

The right to hunt is for food, social, or ceremonial purposes.

### **Conservation and Safety:**

Despite the exemptions, First Nations must still abide by regulations related to conservation, public health, and public safety.



### **Public Works News**

### **Provincial Collaboration:**

The Province of British Columbia is working to implement legislation amendments that support reconciliation by incorporating Indigenous knowledge and fostering collaboration on wildlife stewardship, with the goal of eventual co-management.

### **Status and Rights:**

To ensure harvesting rights are recognized, it's recommended that Indigenous people carry their status card when hunting. Non-status Indigenous people may not have the same rights and could be charged for hunting without a license, as recognized by the province's regulations.

### To Learn More:

Visit the Wildlife Act Indigenous Amendments page for detailed information on the Wildlife Act and its relationship with Indigenous peoples or here is some snipped wording from Sections 70.1 and 70.2 of the Wildlife Act in respect to Sheltering Letters from neighbouring nations:

### **Sheltering agreements**

70.1 (1)In this section and section 70.2:

"guest" means a member of a first nation who, under a sheltering agreement, hunts in the traditional territory of the host first nation;

"host first nation" means the first nation whose governing body enters into a sheltering agreement under subsection (2) of this section;

- "sheltering agreement" means an agreement referred to in subsection (2) of this section.
- (2) The minister and the governing body of a first nation may enter into an agreement respecting hunting in the traditional territory of that first nation by members of other first nations.
- (3)A sheltering agreement may include parties in addition to those referred to in subsection (2), including the governing body of the first nation of which a guest is a member.

### Authorizations in relation to hunting under sheltering agreements:

- 70.2 (1)Subject to subsection (2) and without limiting the matters that may be addressed in a sheltering agreement, a sheltering agreement may include provisions that do one or more of the following:
- (a)in respect of hunting in the traditional territory of the host first nation, authorize a guest to
- (i)do anything that is prohibited under this Act, or
- (ii)omit to do anything that is required to be done under this Act;
- (b)set out conditions or limits that a guest must comply with in relation to an authority provided for under paragraph (a).
- (2)A provision included in a sheltering agreement under subsection (1) is not effective unless the Lieutenant Governor in Council, by regulation, approves the provision.
- (3)Despite any other provision of this Act or the regulations, a guest who acts in accordance with the provisions included in a sheltering agreement under subsection (1) has the authority provided for under subsection (1) (a).

### **Public Works News**

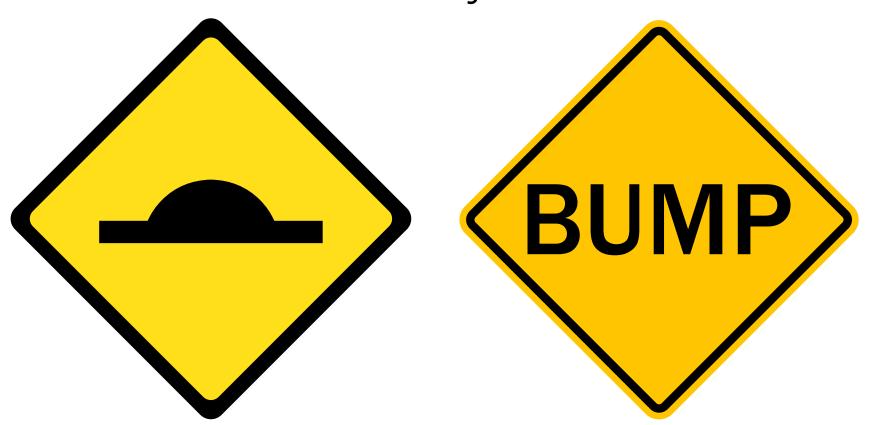
### **BC** hunting regulations

Page 6 in the synopsis states as follows: 2024-2026 B.C. Hunting and Trapping Regulations Synopsis

### **ABORIGINAL HUNTING**

The Ministry of Water, Land, and Resource Stewardships' top priority for wildlife management is to ensure the long-term conservation of wildlife populations and their habitats. The Ministry recognizes that First Nations play an important role in wildlife stewardship and may have or establish Aboriginal or treaty rights protected by section 35(2) of the Constitution Act, 1982, including rights to harvest wildlife for food, social and ceremonial purposes in their traditional territories. The Ministry also recognizes that First Nations may have traditional governance structures, protocols, laws and customs that manage their members. The Ministry continues to work collaboratively with First Nations and stakeholders to manage hunting for the effective stewardship of wildlife within the province. Harvesting wildlife under Aboriginal and treaty rights must be sustainable and harvesting methods must not jeopardize safety or the use and enjoyment of property. Any hunting of wildlife for sale or barter, in whole or in part, is not legal, except as authorized by regulation or where there is a demonstrated Aboriginal or treaty right to do so. Persons registered under the Indian Act (Canada) residing in British Columbia are not required to have a hunting licence or species licences, although they are required to have a federal Firearms Licence and comply with hunting regulations related to public health, public safety, and conservation. In situations where conservation of a particular wildlife population is of concern and compliance with hunting regulations is required by individuals exercising Aboriginal or treaty rights – which may include the requirement for Limited Entry Hunting (LEH) authorizations – there will be prior consultation with the affected First Nations in accordance with Ministry policy and procedures. If a First Nation member is in doubt regarding a traditional hunting area or practice, or regulations that may apply, they can contact the appropriate First Nation's officials and the Ministry regional office to discuss specific situations. First Nation members who wish to hunt outside their traditional territory or treaty areas must comply with the Hunting Regulations which can be found in both the LEH and Hunting and Trapping Regulation Synopses (except for the licensing exemption described above). This includes making application for an LEH authorization via the LEH draw. A Fish and Wildlife ID with active BC resident credential in addition to either a hunting credential or a licence exemption WA S.11(9) credential is required to submit an application for LEH. To enter the LEH draw, persons residing in B.C. registered under the Indian Act (Canada) may create a Fish and Wildlife ID and be granted BC resident and licence exemption WA S.11(9) credentials upon proving status and residency. Proof of status includes a Secure Certificate of Indian Status issued by the Government of Canada, a Temporary Confirmation of Registration Document (TCRD) or a letter from the Band Office or First Nation Government confirming status. LEH fees apply. The B.C. Government is responsible for balancing hunting opportunities for all British Columbians, while managing for conservation and ensuring adequate priority is accorded to First Nations' harvest for food, social and ceremonial purposes within their traditionally used and treaty areas. First Nations may take responsibility for managing their members' harvest. The Province encourages mutual courtesy and respect between Indigenous and non-Indigenous hunters.

# Mew Speed Bumps Being Installed in the Community M



To help keep our roads safe for everyone, new speed bumps will be added in the following areas:

- TETAYUT Road 3 speed bumps
- Jimmy Road 1 speed bump
- Across from the Cemetery 1 speed bump
- Band Office Parking Lot 2 speed bumps

We ask all community members to slow down, drive with care, and watch for pedestrians. These improvements are in place to ensure safer roadways for Elders, children, and families throughout the community.

Thank you for doing your part to keep our roads safe!

### September Garbage, Compost & Recycling

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
	1	2	3	4	5	6
	8	9	10	11	12	13
		<b>*</b>				
	15	16	17	18	19	20
l.	22	23	24	25	26	27
		<b>*</b>				
	29	30				

Garbage Pickup: Garbage and compost is managed by CCR and picked up every Monday

**Recycling (Bi-weekly):** If your recycling is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 AM the next day and they''ll most likely be able to do a pick-up. If later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland Landfill.