



STÁUTW FIRST NATION

NEWSLETTER

www.tsawout.ca

March 2026



STÁUTW Fisheries Invites You

QEN,T IPCA

Community Dinner

Learn and share about QEN,T
Indigenous Protected and Conserved Area

Community IPCA Engagement Dinner

On March 26th from 5pm - 8pm, the Fisheries team is hosting the IPCA Community Engagement Dinner in the STÁUTW gym.

We invite all members to come out to learn about STÁUTW's IPCA, QEN,T.

See more details on page 16.

Road Closure Reminder

Starting on March 2, there will be road closures on STÁUTW Road, between Tetayut and Longhouse Road. See p. 02 for more details.

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Community News

Road Closure – Starting March 2nd – STAUTW Rd. Between Tetayut and Longhouse Rd.

We would like to acknowledge the inconvenience this road closure may bring to the community and we have done our best to coordinate emergency, transit and construction services to ensure this closure is as short as possible. We would like to thank everyone for their patience as we complete the sewer and drainage upgrades for our new Early Learning Childcare Centre.

STAUTW FIRST NATION

Attention: Road Closure

STAUTW RD.

Starting March 2, 2026
for Approx. 1 Month
Civil Work, Sewer &
Drainage

Important Information

- STAUTW Road will be closed as a through route between Tetayut Rd. and Longhouse Rd.
- This is a full 24/7 road closure
- Longhouse Lane/Road remains accessible via the “other side” of STAUTW (toward Church/Pullock) for local access only.
- Residents and the Longhouse can still be reached, but there is no through traffic between Tetayut and Longhouse during the works.
- Pedestrian traffic on the sidewalk will remain open.
- All signs will be maintained regularly to allow for maximum visibility and will remain clear of any materials that may reduce their visibility.
- All signage will be set up to command the respect of vehicles, cyclists, and pedestrians to ensure the safety of both the travelling public and the workers.

If you have any questions, please contact:

Project Manager: Jun Baek – projectmanager@tsawout.ca



Update on Proposed Partnership with Westbow Group of Companies

Thank you from Chief & Council

On behalf of the community of STÁUTW First Nation we extend our sincere gratitude to all community members who took the time to share their voices, perspectives, and participation throughout the recent engagement process and community vote.



We recognize and deeply value the time, care, and thoughtfulness that community members brought forward—whether through attending engagement sessions, asking questions, offering reflections, or participating in the vote. Each voice contributed to a collective process grounded in respect, responsibility, and care for our lands, future generations, and shared wellbeing.

Community participation reflects the strength of our people and the importance of ensuring that decisions affecting our lands and future are guided by informed dialogue, transparency, and meaningful involvement. Your engagement helps ensure that community priorities, values, and expectations remain at the center of all discussions and considerations moving forward.

We also acknowledge the collaborative efforts of Westbow in listening to community input and participating in this engagement process. Continued dialogue, reflection, and relationship-building remain essential as we consider next steps guided by the direction of the community.

Community leadership will now take a moment to thoughtfully regroup, reflect on what has been shared, and develop a path forward that includes further engagement and a community-informed development plan. More information will be shared with membership as this work progresses.

Most importantly, we honour and thank every community member whose participation helped shape this process. Your voices matter. Your guidance is valued. And your continued involvement strengthens our collective path forward.

With gratitude and respect, we thank you for standing together in community and for contributing to a process rooted in listening, learning, and shared responsibility.

-STÁUTW Chief & Council

Update on Proposed Partnership with Westbow Group of Companies

(Certification by Ratification Officer – Conclusion of Vote)

Ratification Process

CERTIFICATION BY RATIFICATION OFFICER

(Conclusion of Vote)

CANADA)
)
Province of British Columbia)

I, Fred Schiffner, Ratification Officer for Tsawout First Nation in the Province of British Columbia, DO SOLEMNLY DECLARE THAT:

1. I was present at Tsawout First Nation on the 5th day of February, 2026, when Registered Voters of Tsawout First Nation voted concerning approval of the proposed partnership in principle and confirm community support for Chief and Council to advance detailed planning, legal agreements and required approvals.
2. A true copy of the Notice of Vote is attached as Exhibit "1" to this Declaration.
3. In accordance with sections 4 through 20 of the Indian Act Referendum Regulations the First Nation posted the Notice of Vote at least 45 days prior to Voting Day.
4. The voting procedure, including the handling of mail-in ballots and the counting of results, was conducted in accordance with the requirements of sections 4 through 20 of the Indian Act Referendum Regulations
5. The names of 748 Eligible Voters appeared on the List of Voters. The number of Registered Voters who constituted a majority was (majority of voters who voted).
6. The results of the Ratification Vote are as follows:
 - (a) 0 mail-in ballots were cast in the Ratification Vote.
 - (b) 90 In person ballots were cast in the Ratification Vote
 - (c) 73 electronic ballots were cast in the Ratification Vote
 - (d) 1 spoiled ballot was cast
 - (e) 0 ballots were rejected and not opened or deposited into the ballot box.
 - (f) 0 ballots were cancelled.
 - (g) 73 ballots in favour of the Ballot Question were marked "YES."
 - (h) 89 ballots against the Ballot Question were marked "NO".
7. In accordance with sections 4 through 20 of the Indian Act Referendum Regulations the amendments shall be considered approved if a majority of the eligible voters who have cast a valid vote in the Referendum have voted "yes" to the Referendum Question.
8. Similarly, the Referendum Question shall be considered rejected if a majority of the eligible voters who have cast a valid vote in the referendum have voted "no" to the Referendum question.
9. **Since 73 voters have voted YES and 89 voters have voted NO the Referendum relating to the proposed partnership in principle and confirm community support for Chief and Council to advance detailed planning, legal agreements and required approvals was NOT approved.**

AND I MAKE THIS SOLEMN DECLARATION conscientiously believing it to be true and knowing that it is of the same force and effect as if made under oath and by virtue of the *Canada Evidence Act*.

DECLARED BEFORE me at the City of Delta)
this 6th day of February, 2026

A Commissioner for Oaths in and for
the Province of British Columbia.

DANIEL BOISVERT
NOTARY PUBLIC
303 - 1777 56th Street
Delta, BC V4L 0A6
604-943-3133


Ratification Officer

Update on Proposed Partnership with Westbow Group of Companies

Form 12 – Declaration of Ratification Officer (Regular Polls) Ratification Process

DECLARATION OF RATIFICATION OFFICER (Regular Polls)

CANADA)
)
Province of British Columbia)

I, Fred Schiffner, Ratification Officer, for Tsawout First Nation, in the Province of British Columbia, DO SOLEMNLY DECLARE THAT:

I was personally present at Tsawout First Nation on the 5th day of February 2026, when Registered Voters of Tsawout First Nation voted in a Ratification Vote concerning the proposed partnership in principle and request community support for Chief and Council to advance detailed planning, legal requirements and required approvals.

1. Immediately before the Ratification Vote began, I opened the ballot box
2. I saw that the ballot box was empty, and I asked Registered Voters who were present to witness that the ballot box was empty.
3. I then properly sealed the ballot box, in front of those persons who were present, and kept it in view for the reception of ballot papers.

AND I MAKE THIS SOLEMN DECLARATION conscientiously believing it to be true and knowing that it is of the same force as if made under oath and by virtue of the *Canada Evidence Act*.

DECLARED BEFORE me at the City of Delta, B.C.
this 6th day of February 2026.



A Commissioner for Oaths in and for
the Province of British Columbia.



Ratification Officer

DANIEL BOISVERT
NOTARY PUBLIC
303 - 1777 56th Street
Delta, BC V4L 0A6
604-943-3133

Thank you from Westbow Group of Companies

On behalf of the entire Westbow Team,

I would like to extend our sincere appreciation to all STÁUTW community members who took the time to participate in our recent engagement process and community vote.

Over the past months, we completed fourteen community engagement sessions and held discussions with the STÁUTW Lands Advisory Committee, STÁUTW Administration, and both past and present Chief and Council. Each meeting, conversation, and gathering allowed us to listen, learn, and better understand your community's goals, values, and vision for the future.

The purpose of the community vote was to hear directly from membership—whether there is support for moving forward with a land and development partnership, or whether there are expectations and priorities that should be further reflected, strengthened, or reconsidered within the proposal. Your participation and your voices are essential in shaping the path ahead.

We want to thank every person who attended the sessions, asked questions, shared insights, or exercised their vote. Your involvement demonstrates the strength of the STÁUTW community and the importance of ensuring that any partnership is built on clarity, transparency, and mutual respect.

Westbow remains committed to working collaboratively and honorably with the STÁUTW Nation. We will carefully review and reflect on everything you shared throughout this process, and we look forward to the opportunity to continue meaningful conversations based on the direction provided by the community.

Thank you again for your time, engagement, and guidance.

Sincerely,
Nick Westeringh,
Westbow Group of Companies

STÁUTW FIRST NATION

SPRING BREAK CAMP

MARCH 16TH - MARCH 27TH, 2026
9:00AM-3:00PM
MONDAY-FRIDAY



Register Here

The poster features a vibrant illustration of a forest scene. At the top right, a bright yellow sun with rays is partially obscured by a white cloud. The background is a light blue sky with soft, stylized mountains. In the foreground, a lush green forest is depicted with various trees. At the bottom, several cartoon animals are gathered around a campfire. On the left, a small brown animal with a backpack and a hat is walking. In the center, a black bear sits on a log, pointing towards a wooden signpost with two arrows. To the right of the signpost, a large brown moose stands holding a log. Further right, a white rabbit-like animal is sitting on the ground. On the far right, an orange tent is pitched on the grass.

ELDERS TEA

WITH UVIC NURSING STUDENTS

March 6th at 10am
S7ÁUTW Wellness Building

JOIN US FOR CONVERSATION WITH UVIC
NURSING STUDENTS, DOOR PRIZES,
TEA/COFFEE, AND SNACKS!

For questions, please contact Alyssa,
Community Health Nurse at 250.652.1149
or alyssa.greenway@fnha.ca



TRADITIONAL TOBACCO WORKSHOP

MARCH 12TH & 13TH
AUDITORIUM
3-7 PM EACH DAY

FOR MORE INFO.
CONTACT GEORGIA AT
778-966-1669

LEARN ABOUT:

- **WHY TOBACCO IS SACRED**
- **TOBACCO AS A TRADITIONAL MEDICINE AND ITS USES BEFORE COLONIALISM**
- **SMOKING AND VAPING PREVENTION AMONG YOUTH**
- **THE TRANSFORMATION OF TOBACCO FROM A TRADITIONAL MEDICINE INTO HARMFUL MODERN TOBACCO PRODUCTS**
- **TRADITIONAL PROTOCOLS INVOLVED IN PLANTING, GROWING, HARVESTING, AND PREPARING TRADITIONAL MEDICINES FROM THE TOBACCO PLANT.**

JOIN KODY DOXTATER AND GEORGE DOXTATER (BROTHERS) IN THIS FOUR-PART WORKSHOP SERIES

Community News

Logo Design Contest STÁUTW Economic Development Corps.

STÁUTW Economic Development Corps. is excited to announce the launch of our newly established organization — and we are inviting STÁUTW Membership to help shape our visual identity. We are seeking a logo that reflects who we are, what we stand for, and where we are going together.

- Prize: The winning design will receive \$1,000.
- This competition is open to STÁUTW Membership only.
- Logo Theme & Vision: The logo should: Represent STÁUTW Culture and Values, Reflect the idea of “Pulling together as one” or “Working together for a common goal”, and Express strength, unity, collaboration, and shared prosperity.

STÁUTW ECONOMIC DEVELOPMENT CORPS.

LOGO DESIGN COMPETITION

\$1,000 PRIZE
STÁUTW MEMBERS ONLY

> Represent Our Culture & Values | > Pulling Together as One | > Working for a Common Goal

DEADLINE: FRIDAY, MARCH 6

Submit Your Logo & Description To:
✉ jchisholm@tsawout.ca

Scan the QR Code To Enter the Contest!

Community Health Updates

World TB Day

March 24th is World TB Day. The goal of this day is to raise awareness about TB, how to prevent, and treat it. Please see the below QR codes for information from the World Health Organization, and HealthLinkBC.

HealthLinkBC



WHO



STÁUTW has a Community Health Nurse who is able to support with questions and screening for TB. Please contact Alyssa at 250-652-1149 for any questions!

Elders Tea



Please join us on March 6th at 10AM, at the Wellness building for an Elders Tea with some UVic Nursing students!

Flu/Covid Immunizations

Alyssa (Community Health Nurse) is continuing to provide Flu and Covid immunizations by appointment. Please call 250-652-1149 to book.

Maternal-Child Health Services

STÁUTW has a Community Health Nurse who is able to support prenatal and postpartum families. Please reach out to our reception at 250.652.1149 to inquire about the following services:

- Milk and Egg Program
- Breast pumps or Maternity Belts/Belly bands
- Formula coverage
- Immunizations (including infants and expecting parents)
- Connection to a prenatal care provider
- Questions about feeding, safe sleep, and more.



READY, SET, LEARN!

A Free Event for Families with Children Ages 3–5



Fun For Kids!

- Hands-on learning stations
- Live children’s performers
- **Early Learning Gift Bag** for each child (ages 3 - pre K)



Support for Families

- Connect with community supports and local schools
- Free, family-friendly meal
- Fresh produce bags to take home
- **Prize draws for family fun!**



Event Details



Tsawout Gymnasium
7728 Tetayut Road, Saanichton



April 16, 2026



4:30–6:30 PM



Scan to Register!

Pre-registered families entered in a prize draw!

Need transportation? We can help!



250-652-7368



cablitt@saanichschools.ca



HÍSWŪKE – Thank you to STÁUTW (Tsawout First Nation) for hosting this event.



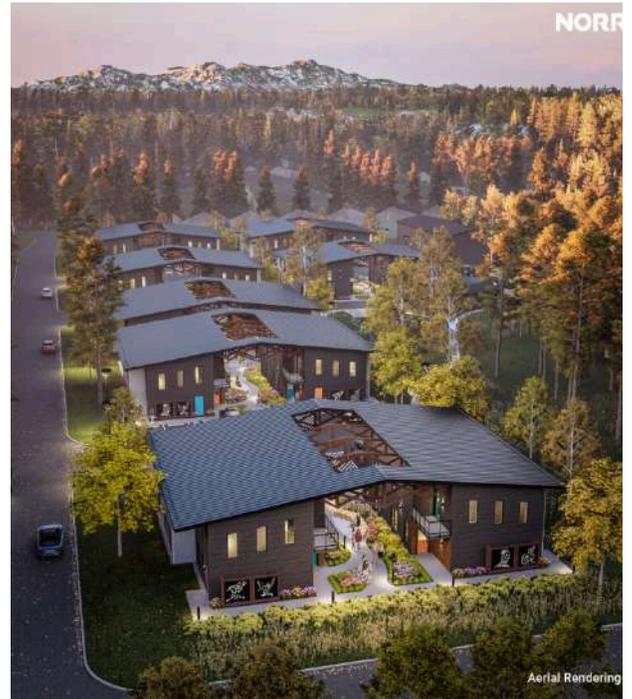
Community Surveys

Demographic Housing Survey

Your input is important! This survey focuses on current housing conditions in STÁUTW, including overcrowding, the need for repairs or renovations, accessibility and opportunities for future housing development.

This will help guide applications for funding to support home repairs, renovations, and the development of additional housing. Your responses will directly support planning efforts to strengthen and improve housing for our community.

Each survey entry is eligible for a **\$50 Thrifty Foods** Gift Card (limited to one entry per household).



SCAN QR CODE FOR
DEMOGRAPHIC
SURVEY

CRD and BC Transit Survey for Community Members

The CRD and BC Transit are seeking input from STÁUTW community members regarding your goals and priorities for the Victoria Regional Transit System within the community.

This survey is an opportunity to provide feedback on the transit system and to identify areas for improvement. The survey takes approximately 5-10 minutes to complete.



Scan the QR code to
take the survey.

Youth Calendar of Events - March 2026

Have questions? please contact Emma at youthcoordinator@tsawout.ca

SUN	MON	TUE	WED	THU	FRI	SAT
1	2 gym drop-in! 4pm-5pm YOUTH PHONE LINE 3:30-4:30pm	3 elders and youth SENCOTEN class 3-5pm	4 youth swim night @panorama	5 youth drop in + homework club 3-6pm	6 youth drop-in 2pm-4:30pm YOUTH PHONE LINE 3:30-4:30pm	7
8	9 gym drop-in! 4pm-5pm YOUTH PHONE LINE 3:30-4:30pm	10 Elders and youth SENCOTEN class 3-5pm	11 youth drop in 3-5pm	12 youth drop in + homework club 3-6pm	13 youth drop-in 2pm-4:30pm YOUTH PHONE LINE 3:30-4:30pm	14
15	16 Spring Break Gathering of Our Voices 2026 →					
22	23 Museum & IMAX 	24 Canning with fisheries + cooking class 	25 Sidney Aquarium 	26 Fisheries Day	27 Mt. Washington! 	28
29	30 gym drop-in! 4pm-5pm YOUTH PHONE LINE 3:30-4:30pm	31 Elders and Youth SENCOTEN class 3-5pm	1	2	3	4
5	6	7	8	9	10	11
 ST'ATW FIRST NATION						

Elders Calendar of Events - March 2026

SUN	MON	TUE	WED	THU	FRI	SAT
1	2 Elders Craft Drop In 1-4pm	3 Elders Second Hand Shopping	4 Elders Bannock and Tea 9-11am	5	6	7
8	9	10 Elders and Youth SENCOTEN class 3-5pm	11	12	13	14
15	16 Elders Craft Drop In 1-4pm	17	18 Elders Bannock and Tea 9-11am	19	20 Elders Bingo Fundraiser 5-8pm	21
22	23	24	25 Elders Loonie Toonie 10-7pm	26 Elders Self Care Day 10am-3pm	27	28
29	30 Elders Story Telling 3-5pm	31 Elders and Youth SENCOTEN class 3-5pm	1	2	3	4
5	6	7	8	9	10	11

Fisheries Update

Sea Garden Gathering

On February 17, STÁUTW Fisheries attended the Parks Canada's Sea Garden Celebration Event hosted by Malahat First Nation. This event celebrated the achievements Parks Canada, WSÁNEĆ and Quw'utsun Nations have had in revitalizing Sea Gardens within the traditional territory.

In a closing presentation, Parks Canada highlighted the many contributions First Nation partners have made over the 12-year timeline of the Sea Garden revitalization project. STÁUTW was mentioned for our work in implementing a shellfish monitoring station near Saturna Island. STÁUTW's monitoring station allows for the opening of shellfish harvesting in the surrounding area, when conditions are safe.

Now that Parks Canada's participation in this Sea Garden restoration project has come to a close, we would like to thank Parks Canada for their contributions and we will work with the other WSÁNEĆ and Quw'utsun Nations to ensure this important work carries on for generations to come.

Marine Guardian Training

This month, Fisheries re-launched their Marine Guardian Training program inviting members to join Fisheries to gain skills and certifications for pursuing a career or interest as a Marine Guardian. To start of the program, we invited FishSafe instructor to teach Small Vessel Operator Proficiency (SVOP), Restricted Operator Certificate (ROC-M), and Small Domestic Vessel Safety (SDV-BS). We had a great attendance consisting of community members and staff from other WSÁNEĆ Guardian and stewardship programs.

If you were unable to attend this event or are interested in joining the Guardian Training program, reach out to Evan at ccgcoordinator@tsawout.ca or sign up at www.tsawout.ca/marine-guardian-training, OR by scanning the QR code.



Fisheries Update

Community IPCA Engagement Dinner

The Fisheries team's IPCA Community Engagement Dinner was postponed to March 26th. We invite all members to come out to learn about STAUTW's IPCA, QEN,T, and to give thoughts and feedback on the management of it.

A colorful event poster for the QEN,T IPCA Community Dinner. The background features a sunset over a body of water with a large crab in the foreground. Text on the poster includes: 'STAUTW Fisheries Invites You', 'QEN,T IPCA', 'Community Dinner', 'Learn and share about QEN,T Indigenous Protected and Conserved Area', 'Thursday March 26th | 5pm-8pm', 'STAUTW Band Office Gymnasium', 'Seafood Feast!', 'Door Prizes!', 'Come Join Us For Dinner & Discussion', 'All STAUTW Community Members Welcome!', and 'Opportunities to Win a PADDLEBOARD'. A paddleboard is shown at the bottom right.

STAUTW Fisheries Invites You

QEN,T IPCA

Community Dinner

Learn and share about QEN,T
Indigenous Protected and Conserved Area

Thursday March 26th | 5pm-8pm
STAUTW Band Office Gymnasium

Seafood Feast! Door Prizes!

*Come Join Us For
Dinner & Discussion*

All STAUTW Community
Members Welcome!

*Opportunities to Win a
PADDLEBOARD*

Additionally, our team have been taking out our fishing boat, the Battler, to catch prawns for the event!



Fisheries Update

STÁUTW Fisheries Team W̱SÁNEĆ College Education & Career Fair!



SALMON DISTRIBUTION

MARCH 4, 2026

PICKUP ONLY

TIME: 4:00PM

LOCATION: BAND OFFICE

PARKING LOT BESIDE GYM

**PLEASE BRING SUITABLE
CONTAINER FOR YOUR FISH**



HEAD OFF, GUTTED SOCKEYE

LIMITED QUANTITIES AVAILABLE. FIRST COME, FIRST SERVE

Please note, if you are unable to make it to this hand-out, STÁUTW members are welcome to have someone pick up these fish on their behalf. If you send someone to pick up for you, we will need a quick note, text, or phone call confirming that you consent to your fish being picked up on your behalf.

STÁUTW FIRST NATION INVITES YOU
Coastal Sands Restoration with CRD
Invasive Plant Removal
TIXEN 'Cordova Spit'
March 18, 2026



**KEXMIN - Native
Plant Species**

**Also known as Indian
Consumption Plant**

*Native plant seeds can live in the
ground for up to 200 years!*

Over the last year, we have
removed well over 5,000+ pounds of
biomass!!!

Sign-up today! Free!

- Meet near Sewage Treatment Plant
- Parking Available!
- Tools and gloves will be provided!
- Dress for the weather in work clothes & Sturdy shoes
- Lots of yummy snacks and drinks provided!



For more information, Please Contact:

STÁUTW Fisheries Department
250-652-9101, ext. 324

Agenda

- 9:30am-9:45am - Meet & Greet
- 9:45am-10:00am - Elder Protocol & Blessing
- 10:00am-10:15am - Transition to Removal Site
- 10:15am-12:00am - Invasive Removal
- 12:00am-12:30pm - Biomass Removal
- 12:30pm - Closing



*A mature Scotch Broom plant can live
up to 25 years and produce seeds that
can survive in the soil for 30-100 years.*





**YOUTH
SALMON
CANNING
WORKSHOP**

26TH MARCH | 9AM -12PM
STÁUTW BAND OFFICE AUDITORIUM

 **WITH STÁUTW FISHERIES**

Wellness News

At STÁUTW, we believe wellness support should feel welcoming, safe, and tailored to you and your family. Every conversation is confidential, voluntary, and designed around your needs. You can fill out a confidential intake online at the Tsawout website or stop by in person, we're here for you. You can call us at 250-652-8353 for questions.

We also support youth aged 12-18 from our community, with about 40 participants each year. Our program runs after school during the school year and offers summer and spring break camps. Activities include learning about our culture, arts and crafts like regalia making, bone game set creation, and cedar stripping. Youth interact with Elders, and work with different departments like Fisheries, Lands and Wellness departments. We enjoy day trips, fundraisers, and other engaging activities.

Join us to celebrate our heritage and empower our young people. Please register if you are interested in participating. Open to registered STÁUTW youth and youth in the community.

For any questions you can contact:

- 250-652-8343 or
- youthcoordinator@tsawout.ca

Scan the QR
code to Register!



February Snapshot

- Family Advocates supported: 17 STÁUTW Families
- Wellness Counsellors connected with: 45 Community Members

That's 62 moments of support where families and individuals had someone to walk beside them this month. 🙌



Crisis Support – You're Never Alone

If you or someone you know needs help right away, here are 24/7 crisis supports:

- 📞 KUU-US Crisis Line: 1-800-588-8717
- 📞 Vancouver Island Crisis Line: 1-888-494-3888
- 📱 Text Line: 250-800-3806 (6–10 PM PT)
- 📞 Mental Health Support Line: 310-6789
- 🚑 Medical Emergency: 911.



Family Advocates – Walking With Families

Our Family Advocates are here to:

- Offer guidance, advocacy, & support for families
 - Help navigate supports with MCFD, NLTU, O, and external agencies.
 - Connect you to social services, education, and resources if you're experiencing barriers.
- Think of us as your bridge to the services that help families thrive. 🌈



Wellness Counsellors – Meet the Team

Available in-person or virtually—so support is always within reach.



Alan Boden, MA, RCC

Joined us in May 2025 and brings 26 years of counselling experience. Alan offers caring, practical strategies to help with:

- Anxiety, depression & low self-esteem
- Grief & loss
- Life transitions (career, family, relationships)
- Recovery from trauma & addictions
- Parenting and family support



Vassilena Johns, RPC

With us for over two years, Vassilena has been building strong community relationships. She focuses on holistic, culturally grounded wellness, offering support with:

- Stress, anxiety & burnout
- Grief, loss & trauma healing
- Emotional well-being & lifestyle choices
- Building confidence & resilience

Her goal? To support your spiritual, physical, mental, and emotional health in a respectful, inclusive way.



Closing Note

Thank you to everyone who reached out this month—you remind us that community wellness is built together. If you're thinking about connecting, consider this your gentle nudge. We'd love to hear from you.



Pauquachin First Nation Social Worker (21 hours per week, 3 days per week)

Pauquachin First Nation is seeking to hire a permanent, part-time **Social Worker**. Operating under the direct supervision of the Health Director, the **Social Worker** provides outreach services, support and crisis intervention to Pauquachin First Nation children, youth, and adults.

Qualified applicants are invited to email their resume and cover letter to Lori Fitzgerald, CPHR at lori@pauquachin.com. The posting will remain open until the position is filled.

Preference may be given to persons of Aboriginal ancestry and/or having knowledge of the Hul'q'umi'num' culture and traditions.

The wage for this position is \$50.00 per hour.

For further information about the Pauquachin First Nation, our Health department and this position please visit www.pauquachin.ca.

Duties and Responsibilities

- Provides referrals to external agencies, internal services, traditional holders and healers, and other culturally relevant resources;
- Provides support to PFN members including assistance with legal challenges and obtaining legal support and legal aid, domestic violence and housing crisis supports and support to families dealing with the Ministry of Children and Family Development (MCFD) or other related government agencies, as well as provide on-one-one support to members navigating complex systems;
- Assists in the development and facilitation of support and prevention groups for adults, children, and youth at PFN;
- Delivers consultation, coaching, education and information to individuals, families, community, and caregivers about health and wellness, as well as external and internal resources;
- Offers services such as assessment, therapy and crisis support, intervention and prevention for individuals on and off reserve and in the event of a community based critical incident, as well as consultation with outside agencies, schools, and hospitals;
- Works to immerse cultural ceremony, tradition, and customs into and around related duties where appropriate and as needed:
- Collaborates with Health Team, Traditional Healers and Elders, families, and community resources as needed to ensure prevention and healthy family development;
- Develops, recommends, and implements practices and procedures to improve quality access to external resources available to community and provides advocacy to address barriers of service;
- Promotes and maintains effective working relationships with members and families, physicians, schools, and hospitals to coordinate services;
- Resolves conflicts, influences outcomes and encourages healthy interactions between community members and outside resources;
- Ensures client/family/community confidentiality and privacy in accordance with professional regulatory guidelines and following standards of practice and legal requirements.
- Case management, including providing therapeutic interventions with couples and families in collaboration with the Mental Health and Addictions Counsellor;
- Assesses clients using a variety of methods, including psychometric tests, interviews and direct observation of behavior; creates supportive and meaningful therapeutic planning with families;
- Work collaboratively with the Health Team to provide health care services to clients with physical and/or mental health, substance dependence, concurrent disorder and chronic disease; and in collaboration with agencies/services in the community, wherever appropriate, for the purpose of consolidating and coordinating client treatment;
- Coordinates, attends and/or facilitates workshops, healing groups and speaking engagements with the community and in the schools;

Employment & Training News

- Evaluates treatment outcomes to ensure effectiveness of services through continuous follow-up plans and actions;
- Collaborates with the Health Team to identify and address gaps, barriers and challenges of service delivery and offer solutions;
- Mediates, negotiates and resolves conflict resolution when responding or assisting in emergency situations;
- Identifies and pursues funding for programs and initiatives through existing and new funding sources.

Education and Experience

- Bachelor's degree in Social Work (BSW) from an accredited school of Social Work;
- Current full registration with the BC College of Social Worker as a Registered Clinical Social Worker (RCSW);
- Minimum of 5 years of recent, related experience in direct service, community-based healthcare delivery systems;
- 2 years' recent experience delivering supervised clinical services to related to addictions, mental health, family conflict, relationships and social barriers; or
- An equivalent combination of education, training and experience
- Experience delivering therapeutic models such as Somatic Attachment Therapy, Solution-Focused Therapy, and Family Systems Therapy;
- Experience working on advanced and complex professional social work cases;
- Experience working from a trauma informed, culturally sensitive perspective;
- Experience working with First Nations people and communities;
- Experience working within Indigenous Child Welfare Services;
- Valid class 5 driver's licence, reliable vehicle and a clean driver's abstract and appropriate insurance is required;
- Valid first aid and CPR "C" certificate required;
- Clean criminal record check with Vulnerable Sector required.

Thank you for your interest in this position, only those short listed will be contacted.

Take a look at other job opportunities on STAUTW's Website



CURRENT EMPLOYMENT OPPORTUNITIES

Please select an employment opportunity from the list below to view the job description, qualifications and details on how to apply.



Full-Cycle Accountant

February 24th, 2026.



Director of Education

February 16th, 2026



Director of Programs & Services

February 16th, 2026



Director of Child & Family Support Services

February 16th, 2026

Employment & Training News

Bridges for Women Open House

We are excited to announce an Open House at Bridges for Women Society on March 5th from 1:00 pm – 4:00 pm, where we will also be celebrating International Women’s Day!

Please invite your networks, friends, and community members to join us for this special event. It’s a wonderful opportunity to learn about our programs, meet our team, and celebrate the achievements and contributions of women in our community.

BRIDGES FOR WOMEN SOCIETY

YOU'RE INVITED!! WE ARE HAVING AN

Open House

PLEASE JOIN US AT OUR NEW LOCATION

BRIDGES FOR WOMEN SOCIETY

201-3045 DOUGLAS ST, VICTORIA, BC

MARCH 5TH 2026

1PM-4PM

DROP-IN FOR FOOD, REFRESHMENTS AND ACTIVITIES

International Women's Day

Scan QR Code to RSVP

X Instagram Facebook

Garbage, Compost & Recycling

March 2026						
Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1	2	3	4	5	6	7
						
8	9	10	11	12	13	14
						
15	16	17	18	19	20	21
22	23	24	25	26	27	28
						
29	30	31				
						

Garbage Pickup: Garbage and compost is managed by CCR and picked up every Monday

Recycling (Bi-weekly): If your recycling is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 AM the next day and they'll most likely be able to do a pick-up. If later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland Landfill.