



STÁUTW FIRST NATION

NEWSLETTER

www.tsawout.ca

May 2026

COMMUNITY ENGAGEMENT EVENT

3:00PM - 7:00PM

13 MAY
IN THE GYM

DINNER, GAMES & PRIZES!

Community Engagement Event

Join us on May 13 from 3:00–7:00pm in the gym for a relaxed, drop-in Community Engagement Event. Connect with staff, learn about programs & services, and share your ideas - hope to see you there! Read more about this award on page 2.

Red Dress Day

Gathering on May 5 from 1:30–4:00 PM at the Child & Family Service Building there will be an opportunity to learn about Red Dress Day, share in discussion, and take part in red dress pin making. Learn More on page 5.



H&R Grant Cheques

Distribution day is May 22, 2026. Pick up in office if not using direct deposit.

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STÁUTW FIRST NATION



COMMUNITY ENGAGEMENT EVENT

3:00PM - 7:00PM

13 MAY
IN THE GYM

- DROP IN
- CONNECT
- LEARN
- SHARE

This is a relaxed, drop-in event where you can explore programs and services, meet staff, and learn how to access supports available to you and your family.

WHAT TO EXPECT:



MEET THE TEAM



SHARE YOUR IDEAS



ENJOY A MEAL



DINNER @ 5PM - GAMES - GREAT DOOR PRIZES TOO!

Community News & Events

STAUTW Spring Community Clean up



SPRING CLEANUP & COMMUNITY FREE STORE

Location: Tsawout Longhouse parking area
Date: May 4-15, 2026 (except Sunday, May 10)

🎁 **First 100 households receive a \$25 gift card** — STAUTW members only, One per household on reserve. See details on our website.

Drop Off Stewardship Items

- Furniture, appliances, mattresses, e-waste, yard debris & tyres
- No construction materials
- Small items: sorted or in white garbage bags provided

Community Free Store

- Bring items to give away or take what you need
- e.g: Lawn mowers, tools, toys, books, furniture & more
- Items must be clean & pest-free




2026 STAUTW COMMUNITY CLEAN UP

Location: STAUTW Longhouse parking area

Date: May 4-15th, 2026 (Except Sunday)

Time: 10 am to 6pm Weekdays and 9am -3pm Saturday

Drop off your items for recycling and proper disposal.
 Our staff will be on site to help you sort.

We Do Not Accept:

- **NO** Construction materials
- **Food waste & organics** → goes in your compost bin
- **Regular blue bin recyclables** → goes in your blue bin

What do we Accept:

- Tires
- **Large Appliance & Small Appliances**
- **Outdoor Power Tools**
- **Engine oil, Antifreeze and oil filters**
- **Paint container, Lights, Smoke detectors**
- **Furnitures**
- **Small garbages** in white commercial garbage bag

*This is our land — and the land of our children.
 Let's keep it clean together. Every household that participates makes a difference*

🎁 **First 100 STAUTW households receive a \$25 gift card** — one per household (STAUTW members only)

🚚 **No truck?** Fill out a Pick-Up Request Form at the Admin front desk

👋 **Volunteers welcome** — sign up at the Admin front desk

COMMUNITY FREE STORE

Location: STAUTW Longhouse parking area

Date: May 4-15th, 2026 (Except Sunday)



- **Too good to throw away? Bring it in**
- **Browse what your neighbours brought.**
- **Take something home - Completely Free**
- Anything left gets donated to local charities

| ✔ We Accept |
|--|
| 👕 Clothing & shoes — clean and wearable |
| 🧸 Toys, games & puzzles — complete & working |
| 🛋️ Small furniture, lamps & home décor |
| 🍳 Kitchen items, dishes & appliances |
| 🔧 Tools in good working condition |

| ✘ Doesn't Belong in Free Store? |
|--|
| 👤 Our staff are right next door at the Recycle & Garbage Bins — they will help you sort! |
| 🗑️ Broken, torn or mouldy → Garbage bin |
| 🗑️ Garbage — those go in the bins |

See details on our website or QR code below

Contact:
 Jun Baek, Capital Projects Manager
 projectmanager@stautw.ca
 David Marks, Public Works Manager
 publicworksmanager@stautw.ca



2026 STAUTW COMMUNITY CLEAN UP



OPEN TO ALL REGISTERED MEMEBERS LIVING ON-RESERVE

🏠 **Best Indoor Clean-up:** Shark Vacuum

🌿 **Best Outdoor Clean-up:** Lawn Mower

🔥 **Most DRASTIC Change:** BlackStone BBQ

To enter this category you must submit both an indoor AND outdoor

How to Enter — 3 Easy Steps:

📸 **Step 1** Take a BEFORE photo of your space Deadline: May 8th, 2026

🧹 **Step 2** Clean up between May 4 - 15, 2026

📸 **Step 3** Take an AFTER photo & submit Deadline: May 18th, 2026

Submit via **Our Website** or the **QR code** below



TSAWOUT YOUTH



JOIN US FOR

COMMUNITY CLEAN UP

Tsawout youth please lets work together and help our elders out cleaning their yards!

breakfast and lunch will be provided , small token of appreciation will be gifted to youth who come out to help, also rides provided home afterwards! any questions please conatct Shyquintin

@youthcoordinator@tsawout.ca

A G E S 1 2 - 1 8

DATE

TIME

PLACE

MAY 15

9AM-
4:30PM

7725 TETAYUT RD



STÁUTW FIRST NATION

Red Dress Day

LEARN. SHARE. HONOUR.

TUESDAY
MAY 05, 2026

1:30PM - 4:00PM

AT THE CHILD & FAMILY SERVICE BUILDING

OPEN INVITE TO THE COMMUNITY
It'll be time to come learn and discuss what Red Dress Day is – an open invite to the community.

RED DRESS PIN MAKING
will be happening also!

Snacks / Refreshments Provided!

We would appreciate it if you made time to join.

EVERYONE WELCOME. EVERY VOICE MATTERS

Bank Fraud Alert!

Local residents have been receiving calls from someone impersonating an RBC anti-fraud investigator. In one incident, the caller claims to be working with the RCMP on an investigation and convinces the victim they can help by withdrawing cash and mailing it to an address in Ontario. In another incident, the caller claims to be a representative of the RBC fraud department and that they are investigating employees at an RBC branch. The victim is asked to help with the investigation by withdrawing cash through an ATM (as to avoid tellers) and then depositing the money at a Bitcoin ATM. This scam has resulted in losses of over \$15,000.00 in the first 3 months of 2026.



According to the Canadian Anti-Fraud Center, there has been an increase in the number of “bank investigator” scams. Fraudsters are impersonating financial institutions, law enforcement, Amazon and credit reporting agencies claiming that they need assistance with their investigation so that they can catch the criminals. They will request access to the victims’ computer to continue the investigation and/or convince the victim to transfer large amounts of money in order to ‘protect’ their account.

There are some simple ways to protect yourself.

- Criminals use Call-Spoofing to mislead victims. Do not assume that phone numbers that appear on your call display are accurate.
- If you receive a call from someone claiming to be your financial institution, hang up and call them back using the number on the back of your debit card.
- Never provide remote access to your computer.
- Institutions will never request you to withdraw cash or transfer funds to an external account for security reasons.

Fraudsters will often provide the first 4 to 6 numbers of your debit or credit card. Remember that these numbers are used to identify the card issuer. Most debit and credit card numbers issued by specific financial institutions begin with the same 4 to 6 numbers.

War Canoe 2026

| Date | Race | Location |
|------------|-------------------------|--------------------------|
| May 2-3 | | |
| May 9 | Penn Cove | Coupeville, WA |
| May 16-17 | Skwah Days | Chilliwack Landing, BC |
| May 23-24 | Tulalip Days | Tulalip Bay, WA |
| May 30-31 | Seabird Island Festival | Agassiz, BC |
| May 30-31 | Nooksack Days | Blodel Donovan Park, WA |
| Jun. 5-7 | Cultus Days | Cultus Lake, BC |
| Jun. 13-14 | Sasquatch Days | Harrison Hot Springs, BC |
| Jun. 12-14 | Musqueam | Vancouver, BC |
| Jun. 19-21 | Stommish | Lummi, WA |
| Jun. 27-28 | Quw'utsun | Cowichan Bay, BC |
| Jul. 4-5 | Ambleside | West Vancouver, BC |
| Jul. 10-12 | Sqewlets | Harrison Bay, BC |
| Jul. 18-19 | Tsawout | East Saanich, BC |
| Jul. 24-26 | Snuneymuxw | Nanaimo, BC |
| Ju 31-Au 2 | Geronimo Days | West Saanich, BC |
| Aug. 8-9 | Swinomish | La Conner, WA |
| Aug. 15-16 | Chief Seattle Days | Suquamish, WA |
| Aug. 22-23 | Snuwnuwus | Nanoose Bay, BC |
| Aug. 28-30 | Makah Days | Neah Bay, WA |
| Sept. 7 | LABOUR DAY | |



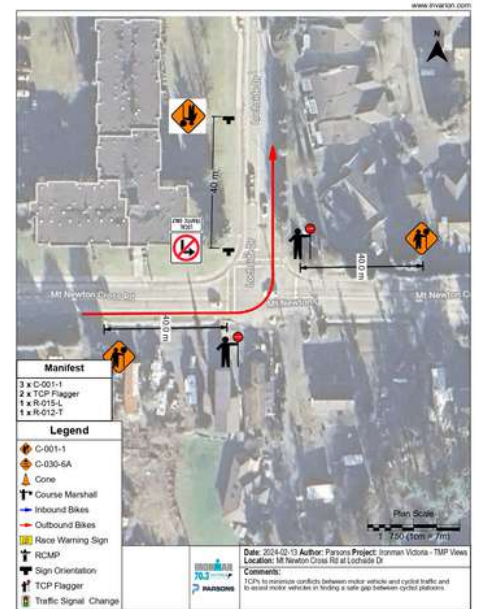
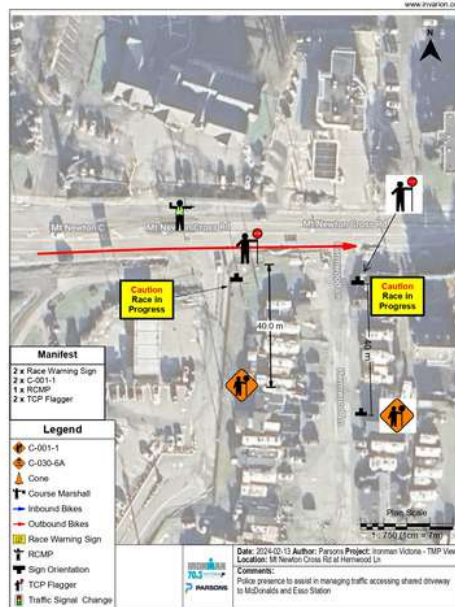
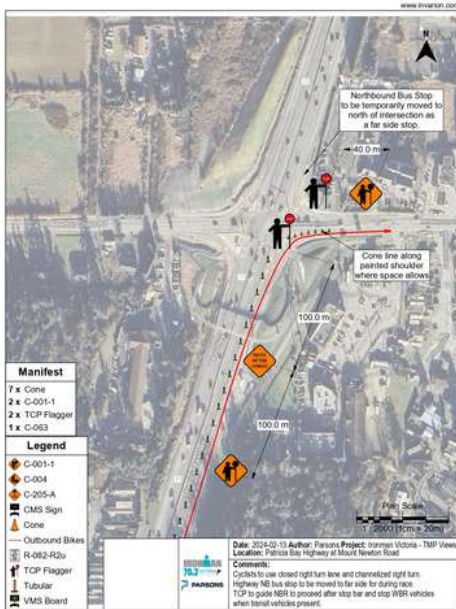
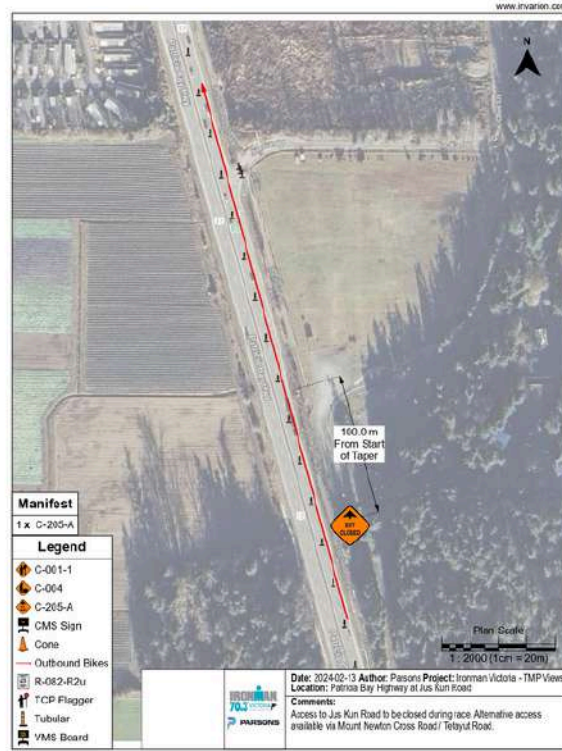
Community News & Events

Iron Man Traffic Management Plan - May 25, 2026

On May 25, 2026 the Iron Man competition will once again be using Mount Newton X, onto Lochside. Please take a look at the following maps to view the bike route. There will be traffic controllers at Mt. Newton for the bike leg of the race.



Figure 2: 2025 IRONMAN 70.3 Bike Course



Elder's Calendar



2026

SXÁNEŁ May

Elder's program Calendar

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|----------|-------------------------------|---|---|--|--|---|
| | | | | | 1 | 2 |
| 3 | 4 AQUAFIT 12pm - 1pm | 5 | 6 bannock and tea 9-11 | 7 Elders craft drop in 1pm-4pm | 8 Elder's Mother's Day Luncheon | 9 Coupleville Canoe Race |
| 10 | 11 AQUAFIT 12pm - 1pm | 12 William Head Elder's Luncheon 12:30pm | 13 Cowichans Island Elders luncheon | 14 | 15 | 16 Chilliwack Canoe Race |
| 17 | 18 VICTORIA DAY | 19 Story telling 9-2 | 20 bannock and tea 9-11 | 21 Elders craft drop in 1pm - 4pm | 22 | 23 Seabird & Tulalip Canoe Race |
| 24 31 | 25 AQUAFIT 12pm - 1pm | 26 Craft Drop-in 1-4 | 27 | 28 | 29 | 30 Nooksack Canoe Race |

HEALING THE STIGMA OF SUBSTANCE USE

STÁUTW STAFF & COMMUNITY EDUCATION/TRAINING



MAY 2026

13 & 14 FOR STAFF - AUDITORIUM

20 & 21 FOR COMMUNITY - GYMNASIUM

10 AM -4 PM EACH DAY

STÁUTW Health & FNHA Educators invites all staff and community members to participate in a 2 day education series on how to use Naloxone Kits and reduce negative stigma and language around substance use.

Please reach out to CHN Laurie for sign-up at (250) 652-1149.

THERE ARE OTHERS
WHO ARE ON A
SIMILAR JOURNEY AS
YOU...

JOURNEY WITH JOHN



A group for community
members and peers to
support one another.

WEDNESDAYS 5-7PM
MEET AT
CHILD & FAMILY
SUPPORT SERVICES
BUILDING

PLEASE REACH OUT TO *JOHN AT 250-896-1566

Walk with Sobriety is renamed to: "Journey with John". John Sampson is opening up space for "Journey with John" - a dedicated time for peers supporting peers. Whether you're looking for a listening ear, or community connection, you are welcome here. We want time to visit together and support each other. This isn't a meeting; it's peers supporting peers. No judgments, just real talk and real connection.



Journey with John Calendar


ST'ÁUTW FIRST NATION
 Journey with
 John
 250 896 1566

SXÁNEŁ Māy 2026



If you need support please reach out to
 mental health & substance use counsellor:
richard.geddes@islandhealth.ca

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|--------|--|---------|---|---|--|----------|
| | | | | | 1 | 2 |
| 3 | 4 Commonwealth Pool 5PM   | 5 | 6  Movie Night | 7 | 8 | 9 |
| 10 | 11 Commonwealth Pool 5PM   | 12 | 13  Museum & Imax | 14 | 15 | 16 |
| 17 | 18 VICTORIA DAY | 19 | 20  CFS Building Meal provided 5-7PM | 21 | 22  Lacrosse Game | 23 |
| 24 | 25 Commonwealth Pool 5PM   | 26 | 27  CFS Building Meal provided 5-7PM | 28 | 29 | 30 |
| 31 | | | | PROGRAMMING TIMES MAY CHANGE DUE TO UNFORSEEN SITUATIONS | | |

Fisheries News & Events

Fisheries Notice Email List

The Fisheries Team is putting together a contact list that we will use for announcing any events or initiatives that we are hoping that community would be interested in joining us! If you are interested in hearing about opportunities including seafood harvesting, invasive green crab removal, and research surveys, contact Evan Plett at ccgcoordinator@stautw.ca or give us a call at (250) 652-9101 ext. 324.



Invasive Species Removal – Earth Day April 22nd

On Earth Day, STAUTW hosted in partnership with CRD, an Invasive Species Removal event at TIXEN to remove of invasive Scottish Broom. The plant is extremely resilient and difficult to eradicate as seeds can remain dormant for up to 80 years! We would like to thank everyone who came to volunteer and a special thanks to the Parklands Secondary class for all their hard work and incredible amount of removal that they did.

Our next event will on **World Bee Day (May 20th)** from 9:30AM-12:30PM and is open to anyone interested in restoring the land, so if you would like to join please reach out to Evan Plett at ccgcoordinator@stautw.ca or sign up using the QR code.



WSÁNEĆ Nation Gathering

From April 16-18th, WSÁNEĆ Leadership Council hosted a gathering to bring together community for fun activities, share stories, and learn about current issues impacting WSÁNEĆ.

Thank you to WLC for inviting the Fisheries team for having a booth and getting to opportunity to connect and share with the WSÁNEĆ community about the work we are involved in.



Fisheries News & Events

Pauquachin Clam Garden Days

This month, the Fisheries team came out to support the Pauquachin Marine team with their Sea Garden Restoration Days. It was a great opportunity to connect with community members from all over and assist in an important restoration project that has already shown to be increasing the health of the ecosystem with more animals and seaweed returning.

There will be more events happening throughout the summer, with the next being **May 15th at 9AM**. If you are interested, they ask that you RSVP [here](#), contact Sarah Wells at sarahs@pauquachin.com or scan the QR code.



JOIN STÁUTW FISHERIES ON THE WATER

BE PART OF OUR FOOD, SOCIAL & CEREMONIAL (FSC) FISHERIES

STÁUTW Fisheries is inviting community members to join our team for upcoming fishing opportunities.

- Spend time on the water
- Learn fishing skills
- Support community FSC fisheries
- Bring home fresh seafood

These opportunities help strengthen community connections while supporting traditional fishing practices and food sharing.



INTERESTED IN JOINING US?

Scan the QR code to sign up and share your interest.

!
PARTICIPATION IS VOLUNTARY
NO HONORARIA WILL BE PROVIDED



SCAN TO SIGN UP!

Share your interest and be part of STÁUTW Fisheries on the water.

STÁUTW FISHERIES



CONNECTING COMMUNITY
through fishing, learning, and tradition.

Housing News

STAUTW First Nation

Wills & Estates

Free Legal Support for Our Community

Coming May 2026 — Dates TBA

SESSION 1
Information Session
May 28, 2026 at 5:00 PM | In the Gym
Learn about wills and estates planning and what it means for you and your family.
Open to all – No registration needed

SESSION 2
Will & Consultation
A private, one-on-one meeting with a lawyer to prepare your actual will.
Registration required

Please register if you are interested in attending
Spots for the Will & Consultation are limited. Register online and we will confirm your appointment details once May 2026 dates are set.

Who Can Participate?

- STAUTW: registered members
- 19 years of age or older
- CP holders welcome
- Non-CP holders welcome

Why a Will Matters

- Protect Your Children
- Support Your Family
- Honour Your Wishes
- Free & Confidential

For More Info:

- Jun Baek, Project Manager • projectmanager@tsawout.ca
- Monique Horne, Housing Manager • housingmanager@tsawout.ca
- Jaclyn Charlie • membership@tsawout.ca

Register online!
Scan the QR code to register your interest.

HOUSING

DEMOGRAPHICS SURVEY

SCAN HERE

Each household is eligible for \$50 Thrifty Foods gift card.

Questions? Please email: housingoutreach@tsawout.ca

Membership News - May ID Clinics

May 5th, 2026

11:00am - 1:00pm

Greater Victoria Public Library Clinic

May 12th, 2026

1:00pm - 3:00pm

Our Place Society - ID Clinic

Youth Calendar



STAUTW FIRST NATION

2026

SXÁNEŁ May

Youth Program

If you have any question contact **Shyquintin Charlie @ youthworker@stautw.ca**

| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
|----------|--------------------------------|-------------------------------------|-------------------------------------|----------------------------------|---|----------|
| | | | | | 1 Youth drop in 3pm - 4:30pm | 2 |
| 3 | 4 Weight Room 4pm - 5pm | 5 SENĆOŦEN Class 4pm- 5pm | 6 Youth drop in 3pm - 5pm | 7 Youth drop in 3pm - 5pm | 8 Youth drop in 3pm - 4:30pm | 9 |
| 10 | 11 Weight Room 4pm - 5pm | 12 SENĆOŦEN Class 4pm- 5pm | 13 Youth Swim Night 5pm - 7pm | 14 Youth drop in 3pm - 5pm | 15 Youth drop in 3pm - 4:30pm | 16 |
| 17 | 18 Weight Room 4pm - 5pm | 19 SENĆOŦEN Class 4pm- 5pm | 20 Youth drop in 3pm - 5pm | 21 Youth drop in 3pm - 5pm | 22 Basketball + Pizza with the RCMP | 23 |
| 24 31 | 25 Weight Room 4pm - 5pm | 26 SENĆOŦEN Class 4pm- 5pm | 27 Youth drop in 3pm - 5pm | 28 Youth drop in 3pm - 5pm | 29 Youth drop in 3pm - 4:30pm | 30 |

✦ CLASS OF 2026!



STÁUTW FIRST NATION

ARE YOU A STÁUTW FIRST NATION
MEMBER WHO IS GRADUATING FROM
GRADE 12 OR POST SECONDARY THIS
JUNE AND WOULD LIKE TO
PARTICIPATE IN OUR GRAD
CELEBRATION?

Please reach out to the Stáutw Education
Department: educationadmin@stautw.ca

DEADLINE:

MAY 15, 2026





LEGION MANOR VICTORIA BURSARY

\$1,500 Bursary for STAUTW Nation Grade 12 Graduates

Application
Deadline:
MAY 22

WHO CAN APPLY:

- STAUTW Nation Grade 12 Graduates
- Pursuing post-secondary education or training
- Demonstrating academic achievement
- Showing volunteer and/or work experience
- Attach a short letter explaining:
 - Why you are applying
 - What your educational or career goals are
 - What the bursary would support



HOW TO APPLY:

- Complete the application form
- Write a short letter explaining why you are applying and what the bursary would support
- Provide academic records (report card, transcript, or other records if available)
- Include proof of acceptance to post-secondary program (if available)
- Any additional supporting documents you would like considered

TO APPLY:

Email:
eglasgow@stautw.ca

Or deliver completed applications to:
**7728 Tetayut Rd,
Saanichton, BC**
at reception between
8:30-4:30 Monday - Friday

One bursary of \$1,500 will be awarded each year to a STAUTW Nation Grade 12 student who is pursuing post-secondary education or training.

Legion Manor Victoria Bursary Application Form

Tsawout Education

Legion Manor Victoria Bursary Application

Bursary Amount: \$1,500

For: Tsawout Nation Grade 12 Graduating Students Pursuing Post-Secondary Education or Training

Application Deadline: May 22, 2026

Tsawout Education is accepting applications for the Legion Manor Victoria Bursary. This bursary supports one Tsawout Nation Grade 12 graduating student each year who is pursuing post-secondary education or training.

The bursary will be awarded based on a combination of the following:

- Academic achievement
- Future aspirations
- Volunteer and/or work experience
- References
- A short letter from the student explaining why they are applying and what the bursary would support
- An interest in medical, geriatric, community care, or related studies may be considered an asset, but is not required.

Applicant Information

Full Name: _____

Date of Birth: _____

Phone Number: _____

Email Address: _____

Mailing Address: _____

Are you a Tsawout Nation member? Yes No

Current School: _____

Expected Graduation Date: _____

Post-Secondary Plans

Name of post-secondary institution, college, university, or training program you plan to attend:

Program of study / training area:

Planned start date: _____

Have you been accepted into your program? Yes No Pending

If yes, please attach proof of acceptance if available.

Academic Information

Current Grade Average (if known): _____

Please attach any of the following that apply:

Most recent report card

Transcript

Other academic records

Volunteer and/or Work Experience

Legion Manor Victoria Bursary Application Form

Reference 1

Name: _____

Relationship to Applicant: _____

Phone Number: _____

Email Address: _____

Reference 2

Name: _____

Relationship to Applicant: _____

Phone Number: _____

Email Address: _____

Application Checklist

Please make sure your application includes:

- Completed application form
- Short student letter
- Academic records (report card, transcript, or other records if available)
- Proof of acceptance to post-secondary program (if available)
- Any additional supporting documents you would like considered

Applicant Declaration

I confirm that the information provided in this application is true and complete to the best of my knowledge.

Applicant Signature: _____

Date: _____

If applicant is under 19:

Parent/Guardian Name: _____

Parent/Guardian Signature: _____

Date: _____

Submission Information

Please submit completed applications to:

Tsawout Education

Email: eglasgow@stautw.ca

Or deliver to 7728 Tetayut Rd. Saanichton, BC V8M 2E4 at reception

Additional Scholarship Opportunities

Scholarship Opportunities

Check out some scholarship opportunities through the Chief Joe Mathias British Columbia Aboriginal Scholarship Fund.



2026 Chief Joe Mathias BC First Nations Multi-Disciplinary Scholarship - Friday, June 19, 2026 at 11:59 pm



2026 Chief Joe Mathias BC First Nations Nursing Scholarship - Friday, June 12, 2026 at 11:59 pm



2026 Chief Joe Mathias BC First Nations Teacher Scholarship - Friday, June 12, 2026 at 11:59 pm

Daycare News

SXEDJELI DAYCARE

I would like to welcome everyone back from our recent closure for the month of February and March. We missed all the children and are so happy for them to be back into the groove of things.

April, we opened on the 20th and had a slow start but by the end of the week we had a room full of children and could see they were happy to be back. The 3-5 room does their daily walk to the beach in the morning, and the babies get to have fun in the play yard. So much exploring goes on for the children in both rooms. We do have a theme of easter for the children in the rooms for the month of April and we also gave the children some easter candy.

We would like to welcome Rubi-Anne to the baby room. Rubi-Anne is Sandra's granddaughter, and it is always nice to have family close by.

May theme for the 3-5 room will be "Mother's Day" and "moon of SXANEL"

May theme for the baby room is "Mother's Day" and "Love"

We have one birthday in the month of May and that is Lenny. Happy birthday Lenny

On the last Friday of the month, we will be closing at 12pm to have a monthly staff meeting this will be happening each month

Daycare News

Daycare Events & Closures

- May 9 - ECE Appreciation Day
- May 10 - Mother's Day (The mothers of the daycare please be on the lookout for a special gift made by the children)
- May 18th - Victoria Day (Office Closed)
- May 27 - Lenny's Birthday
- May 29 - Staff meeting (Closed at 12pm)

We are so happy to be back with the children. Have a great month of May!

From the staff of SXEDJELI Daycare Center
3-5 room Sandra, Vanessa, Ayla, and Olha
Infant room Lisa and Frezine



Late Pick Up Policy

As a reminder, here is our Late Pick Up Policy

- Parents or guardians are expected to pick up their child before the program closing time.
- If a child has not been picked up by closing time and the centre has not received communication from the parent or guardian, staff will take the following steps:
 - Staff will check for any messages or communication from the parent or guardian regarding the delay.
 - Staff will attempt to contact the parent or guardian using all available contact numbers on file.
 - If the parent or guardian cannot be reached, staff will attempt to contact the emergency contacts listed on the child's registration form.
 - Children will only be released to authorized individuals listed on the child's registration form.
 - Staff will not release a child to an unauthorized individual.
- If a child remains at the centre and no authorized individual can be reached within a reasonable timeframe, staff will follow the centre's emergency procedures, which may include contacting the appropriate authorities as required by childcare regulations.

Employment Opportunities



STÁUTW FIRST NATION

EMPLOYMENT OPPORTUNITY

POSITION: Summer Program Coordinator

HOURS OF WORK: June – August 2026 - Monday to Friday 8:30am to 4:30pm

REPORTS TO: Director of Education

WAGE RANGE: \$30.00/hour

POSITION OVERVIEW

The Summer Program Coordinator is responsible for the development and delivery of culturally informed educational and recreational summer programming for children and youth. Reporting to the Director of Education, the Summer Program Coordinator oversees the Summer Program Team in providing literacy, numeracy, cultural, language, active living, and life skills supports to children and youth during the summer months, and works in collaboration with families, community members, Elders, and Knowledge Keepers to integrate W̱SÁNEĆ cultural values and SENĆOŦEN language into the programming. This is a 3-month term position, for the period of June – August 2026.

KEY RESPONSIBILITIES

Program Development and Delivery

- Develop and oversee culturally grounded educational, literacy, numeracy, cultural, language, active living, and life skills summer programming for children and youth.
- Create a safe and engaging environment for participants and staff.
- Develop program policies and procedures.
- Provide a daily balance of active/quiet, indoor/outdoor and individual/group activities.
- Organize special events, outings, and activities.

Operational Management

- Assist in the recruitment, training, scheduling, and supervision of Summer Program staff.
- Coordinate and facilitate student registration process.
- Manage day to day operations, including scheduling and emergency response management.

Community Engagement and Communications

- Provide information about programming to the community through newsletters, social media, announcements, and community engagement events.
- Serve as the primary contact for families and community regarding any aspects of the program and communications regarding students.
- Provide registered families with policies and procedures documentation and ensure all registration forms are completed.

Partnerships & Collaboration

- Collaborate with families, community members, Elders, Knowledge Keepers and language teachers to integrate SENĆOŦEN language, W̱SÁNEĆ cultural teachings, and land-based learning into the programming.
- Collaborate with internal and external partners to provide holistic programming support.

Financial Oversight & Program Administration

- Manage purchasing of materials, supplies, and equipment.

Employment Opportunities



STAUTW FIRST NATION

EMPLOYMENT OPPORTUNITY

- Manage payments of contractors, facilitators, transportation and meals.
- Ensure that program planning meets budget requirements.

CORE COMPETENCIES

- Strong understanding of culturally grounded learning practices that uphold the community and cultural values.
- Ability to work effectively with children, youth, families, and community members.
- Strong organization and planning skills.
- Strong leadership and teamwork skills.
- Strong written and verbal communication skills, with the ability to engage effectively with children, youth, families, community members, and colleagues.
- Strong interpersonal skills.
- Ability to work independently and as part of a team.
- Knowledge and understanding of the development of children and youth and their intellectual, physical, social, emotional, and spiritual needs.
- Knowledge of child development, family dynamics, community resources, and learning strategies.

EDUCATION & EXPERIENCE

- Completion of a post secondary program in a related field such as Education or Human Services, or a combination of related education and experience.
- Experience working in an education setting.
- Experience managing, directing, and leading a team.
- Working knowledge of MS Office software (Excel, Word, Outlook).
- Experience working with First Nations, preferably in an Education or Human Services role.
- Current First Aid & CPR and Food Safe Level 1.
- A valid class 5 driver's license is considered an asset.
- Clear Criminal Record Check with Vulnerable Sector screening.

WORKING CONDITIONS

- Office-based with use of standard office equipment
- Occasional travel for meetings and events
- Occasional evening or weekend work to meet community and organizational needs
- Indoor/outdoor.
- Extended periods of standing or walking.
- Occasional lifting (up to 40lbs).
- Bending, kneeling.

HOW TO APPLY

Interested candidates are invited to submit a cover letter and résumé outlining their qualifications and interest in the position. Email all applications to the Director of Education via eglasgow@stautw.ca

Tsawout First Nation is committed to building a workforce that reflects the community it serves. In accordance with Section 41 of the BC Human Rights Code, preference may be given to qualified Indigenous applicants, including Indigenous, Métis, and Inuit candidates.

Employment Opportunities



EMPLOYMENT OPPORTUNITY

All applicants are encouraged to self-identify in their application if they choose. Hiring decisions will be made based on merit, qualifications, and organizational needs, while supporting STAUTW First Nation's commitment to Indigenous employment and self-determination.

OTHER FACTORS

Culture/Language

Respect for and working knowledge of the WSÁNEĆ culture and SENĆOŦEN language is required.

Personal Attributes

The Summer Program Coordinator maintains strict confidentiality in performing their duties and demonstrates the following personal attributes: Respect, Empathy, Strength, Pride and Equality.

DEADLINE:

Friday May 15, 2026

MORE EMPLOYMENT OPPORTUNITIES!

- Director of Human Resources
- Community Programs Policy Advisor
- Food Systems Coordinator
- Community Initiatives and Events Manage
- Community Health Liaiso
- Head Start Early Childhood Educator

Scan the QR code or visit our website to view more Employment Opportunities with STAUTW.



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EMPLOYMENT OPPORTUNITIES

CURRENT EMPLOYMENT OPPORTUNITIES

Please select an employment opportunity from the list below to view the job description, qualifications and details on how to apply.



Director of Human Resources
April 28th, 2026



Community Programs Policy Advisor
April 28th, 2026









Food Systems Coordinator
April 28th, 2026



Community Initiatives and Events Man
April 28th, 2026

Garbage, Compost & Recycling

| May 2026 | | | | | | |
|----------|---|---|-----------|----------|--------|----------|
| Sunday | Monday | Tuesday | Wednesday | Thursday | Friday | Saturday |
| | | | | | 1 | 2 |
| 3 | 4  | 5  | 6 | 7 | 8 | 9 |
| 10 | 11  | 12 | 13 | 14 | 15 | 16 |
| 17 | 18  | 19  | 20 | 21 | 22 | 23 |
| 24 | 25  | 26 | 27 | 28 | 29 | 30 |
| 31 | | | | | | |

Garbage Pickup: Garbage and compost is managed by CCR and picked up every Monday

Recycling (Bi-weekly): If your recycling is missed or not picked up, call Emterra at 250-385-4399. Call by 11:00 AM the next day and they'll most likely be able to do a pick-up. If later, it would have to wait until the next pick-up date.

Reminder that the Heavy Garbage Program has ended. Please do not leave heavy garbage on the side of the road. We continue to clean up the dumpsite on Longhouse Road from the previous years programs. Please discard your heavy garbage at local metal recycle or Hartland Landfill.